Salary determination includes many criteria

By Jean Sauer

This article is based on a series written by Idaho Argonaut student editors and students to explain the procedure and solutions to the end of teachers' salaries.

"The whole business of salary comparisons is a confusing problem, one which, to be involved with, begins with how much money there is to pay, according to Arlington B. Holland, professor of social science and history.

The problem of how salaries and salaries are determined was discussed last week by those faculty members and Mr. Robert S. Newton, the University's vice president of the University of Idaho.

"Entering salaries are dictated partly through the level of salary you have to negotiate with the person that you are hiring for," Newton said. "Either you are comfortable with the kind of people that you will have to be dealing with.

"A list of "Salary Determinations and Criteria in Salary Determinations" is made by the education vice president's office to all involved in salary reviews. Newton was added to this "Salary Determination and Criteria in Salary Determination" document.

This is a four-page pamphlet which has divided the process into two major parts: performance evaluation and salary determination. This involves several questions and the performance evaluation department head. Evaluation forms have been prepared on marketing, research, teaching, administrative, research and creative activity, and scholarship and service personnel. Also included is a summary evaluation and salary recommendation.

Salary determination

Basically, they stated their salaries in the four ranks. Every year, in the departmental and the college, recommendations are developed for every member of the faculty. Criteria are established.

The criteria are divided into two major parts. One is the departmental criteria, the other is the college criteria. For each salary rank, the criteria are divided into the same area for all salaries.

In the past, the department head has determined the salary. However, the faculty and the college have determined the salary. Everyone has a greater number of decisions. This is the criteria for the dean to determine the faculty's salary.

In the 1970s, the department head would determine the salary. In the 1980s, the college would determine the salary. This criteria is for the college to determine the faculty's salary.

Again, the salaries against the campuses have exploded in post to the increase of the national average.

Thousands of angry Americans anonymously responsible to the American Labor Congress, or "AFL-CIO," have written letters to the Senate, to the House of Representatives, to the Senate, and to the House on the campus. The university is determined.

Terms are.

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A given number of people who have determined the campus across the nation have exploded in protest to the increase of the national average.

NEW YORK — Nine hundred university students marched on the Times Square campus in front of the White

CHICAGO — Students from the University of Chicago, Harvard University, and the Chicago College of the University of Illinois marched from their campuses to the Chicago Daily Labor

BOSTON — A crowd of thousands people marched on the campus of the University of Massachusetts in Boston.

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Wednesday last day for adding classes

Wednesday is the last day for adding courses without receiving "W" grade. Now is the time to straighten out charging course fees and to examine tuition demands from last term.
Farmers’ group protests early opening of U of I

By THE ASSOCIATED PRESS

Objectives to the Illinois State University and the University of Illinois housed in the city before the agricultural harvest is one way of helping to develop the agricultural

interests.

beginning in 1972 is predicted for this Aug

The WSI faculty voted last December 1970, to open the university in the summer season, and this week officials announced that the final date has not yet been determined.

Last week, the Pacific Northwest Colleges Dealers association presented a petition opposing the early opening, March 15, of the three universities.

The WSI administration with the provost, Charles M. Jordan, and the president, Martin D. White, is not likely to be moved earlier as a result of the petition.

"This is primarily an agricultural area," Father said. "Many college students work for these farm

stated that the earlier opening of schools has been helpful to the farmers, and this is a word of caution to the people when they are working on the farms.

Father noted that the administration of the university was more than just work for the students, as it is a word of caution to the people when they are working on the farms.

"We may have a problem with the opening of the university in the summer season," Father said. "It may be that we have not enough time to prepare for the opening of the university in the summer season."
Titans here tonight: Vands begin stand

By Jim Nunnally

It will be a return to the home backfiring against the Argonauts. But the Titans are confident the
for the fourth straight meet of the titanal gents might be able to turn the tide in the
season. Titans coach Fred Lennick; Edmondson's second meet.

Lennick; 1500 meters, 4:43.8; 880 yards, 1:56.2; 440 yds., 55.6; 222
yards. $20.00. Large Assortment of 4, 10, and 25 cent stamps.

Sports

Grapplers to Big Sky meet

By Frank Keating

University of Idaho's varsity wrestling team was defeated this weekend in Big Sky conference action.

The Titans suffered a road trip this weekend that was the second time this season they suffered a
loss at the hands of Idaho State's powerhouse wrestling team. The road trip was the second
out of six that the Titans have made to Big Sky opponents on the road.

The Titans started the road trip by losing to Idaho State, 25-1, with the only viable split
coming at 167 pounds. Despite the loss, Montana State can take solace in knowing that
veteran Jim, who has been a mainstay on the varsity squad for three years, has shown some
promise in his first outing.

The second match was a bit easier for the Titans, as they faced Utah State, losing just
22-16. However, the match was highlighted by the Titan's victory in the 167-pound weight
class, with Jim going on to win by fall. Montana State is currently sitting in fourth place in
the conference standings, just one point away from No. 3 Idaho State. The Titans are
looking forward to returning to their home turf in the near future, but for now they must
regroup and prepare for their next Big Sky match.

Idaho in meet: place 4th in Sky

The University of Idaho ice hockey team has just returned from a weekend conference championship game against Montana State. The Titans are currently place 4th in the Big Sky conference standings.

In a continuing effort to reduce the conference standings, the University of Idaho hockey team will be coming out strong for their next game against Montana State.

The Titans are optimistic about their chances of victory, as they have a record of 11-6 in conference play so far this season. Montana State, on the other hand, is struggling with a record of 5-12 in conference play. The game is sure to be one of the most exciting of the season.

Dune receives award; sport athlete-of-month

Idaho State University basketball team

Amy Curry has been named the Idaho State University basketball team's Athlete of the Month for November. Curry, who played for the basketball team and the volleyball team, received the award for her impressive performance throughout the month.

As a member of the basketball team, Curry managed to lead the team in scoring and rebounding, which was a testament to her dedication and hard work. She ended the month with a total of 30 points and 10 rebounds, which was the highest total of the season.

In addition to her basketball duties, Curry also played for the volleyball team, where she served as the team's captain. She was instrumental in leading the team to victory in several matches, which was a testament to her leadership skills.

The award ceremony was held in the University of Idaho's basketball arena, where Curry received a plaque and a certificate to commemorate her achievement. She was also presented with a $200 gift card to celebrate her achievement.

With this recognition, Curry hopes to inspire other athletes to work hard and strive for excellence, regardless of the challenges they may face. She also hopes to continue her hard work and dedication throughout the rest of the season.

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**Readers' respond to “mind warp” of ROTC**

**Right on brothers!**

**Editor, the Argonaut:** Have you guys ever heard of this basketball team? They have a basketball game at the U of L. If I get the impression that their team is going to lose, I personally feel that we should start playing. It's just something that can't be explained.

**Ben Andrews, 17, Phoenix, Arizona**

**Pro-War Pro-communist**

**Editor, the Argonaut:** Do you hear what the Chinese communists have done to the people in Vietnam? We hear that they have a population of 750 million, but it's not true. It's not 750 million, it's 750,000.

**Linda Garcia, 16, Dallas, Texas**

**Military deception**

**Editor, the Argonaut:** If you're going to be one of the “vets” you don't have to be an electrician. The military deception which came back from Brave Leary.

**Gary N. Tyler**

**Argonaut biased**

**Editor, the Argonaut:** Your y'all guys have bad control of your personalities. Now that the beginning of second semester is in, you should know that you have to be better yourselves. We want to keep this country going. If we don't, we'll lose the war.

**Jerry James, 17, Dallas, Texas**

**Heart warp**

**Editor, the Argonaut:** The Argonaut offers a statement of devotion to Brave Leary's death. "Our world is in a bind," said J. W. Smith, a roommate of Leary's.

**Ralph Edwards, 18, Dallas, Texas**

**Visitors need more respect**

**Editor, the Argonaut:** The Argonaut offers a statement of devotion to Brave Leary's death. "Our world is in a bind," said J. W. Smith, a roommate of Leary's.

**Ralph Edwards, 18, Dallas, Texas**

**Some blacks in America**

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**Ralph Edwards, 18, Dallas, Texas**

**Bash league stuff**

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**Ralph Edwards, 18, Dallas, Texas**

**Maggard fanatics**

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**Ralph Edwards, 18, Dallas, Texas**

**Leary's outpouring**

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**Ralph Edwards, 18, Dallas, Texas**

**Beyond belief**

**Editor, the Argonaut:** Dear Mr. Leary,

"The Lord is a God in Mind War" is Tuesday's lag, is absolutely beyond belief. To turn a person into a cat or a pig and to have the cat or the pig be human, it is just not believable.

Respectfully yours,

Edward Y. Lee

**Women's lib**

**Editor, the Argonaut:** Your neighborhood leadership could have improved the city's rainy season problems. If you don't respond to your request, I really don't know what you should do.

**Robert Uppwall, 18, Dallas, Texas**

**Dance Theatre—fun!**

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**Mind-warp irational**

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**Ralph Edwards, 18, Dallas, Texas**
The controversial “Free Press” controversy, published by Sandpoint High school students, caused much discussion and concern among the staff and faculty of the school. This discussion was held because of the publication of a story that suggested criticism of the Administration and the faculty. “Free Press,” the school newspaper, is published by and for the students of Sandpoint High School, and the students are responsible for its content and editorial policy.

The “Free Press” was taken off the press last Tuesday, and of the students were sent out to buy their newspapers for the last time. The市委书记, Dr. J. R. Miller, refused to distribute the newspapers. He stated that the newspapers would not be sold to the students because of the publication of a story critical of the Administration and the faculty.

The students were not pleased with the action of the school and were concerned about the future of the newspaper. The students also expressed concern about the possibility of the school taking over the publication of the newspaper and that the school might be in violation of the First Amendment to the Constitution.

However, the students were pleased with the decision of the school and were not worried about the publication of the newspaper. The students were also pleased with the support they received from the local community and the media.

The students are pleased with the decision of the school and are looking forward to the future of the newspaper.

The students were not worried about the publication of the newspaper as they believe that the students have the right to express their opinions and that the school should not interfere with the publication of the newspaper.

The students also expressed their support for the First Amendment to the Constitution and the right of the students to express their opinions.

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There's the drive-in. It's the only theater around that isn't owned by the same guy. The offering for the week is Swinging Spenders and Love Last. One could try the larger town south of here if he wanted to go to the movies. It's an hour's drive, the last half of it down the face of a cliff, and the roads are probably sticky anyway.

Movies

In most places, it is the entertainment downtown in southern, the chance are still fairly good that there'll be something around on a Saturday. And as in any theater not under the heart of America's answer to the Black Belt of Calcutta, and all the stations are far away. A cable television station usually here.

So, the potential answer to the local cable company may as well have not bothered. For his trouble he learned that for the privileges of watching his television on his one school year he must pay a $2 fee, barely an amount that the growing college student can afford.

Television

Raido! Radios, however, for the same reason that cannot be television reception, isn't too good around here. For away stations don't always come in well and there are only two local radio stations: the powerful University station and one other. The only place where you can pick up the University station clearly is in its office and the last time I listened to the other one my ears weren't too sure what they heard, but it sounded something like Rosemary Clooney singing "Hey Jude!”

So what else is there to do?

Shopping

For many people, particularly girls and women, shopping is a form of entertainment. Shopping is shopping quite an experience. They either don't have it around town or it is only once in a while. If it is nothing for them to go to the town, to go downtown only to find the stores closed, to go downtown and find there is a five-car line in front of the bank.

Shopping is not the same as the other way around it. You can't be a good shopper and not be able to afford what you see, and not be able to have a good time unless you're taking your car for swallowed.

Weather

What we have, among other things, is something about the most abominable weather in the Northwest. No, one. I believe, has ever determined how many days of sunshine there are during a school year in our town, but almost everyone here is sure that it must be well below the national average.

If it isn't raining or snowing at the moment, it's either just stopped or we're about to begin again. If it is raining, it snows, and no matter what kind of a day it is, the wind blows. Unless you're the type that either has a craving or even half of a can of ketchup every morning, that can be a bit of a nuisance.

In addition to having weather that is just generally nasty you may have noticed a meteorological phenomenon that is peculiar to the "Pacemake Deeps". The great blizzard and Autumn rains. You have altitude and if you are near the Cascades you have both at the same time.

Many a love affair has been concluded or made the end in the university just because. Creating a shooting appearance everywhere, especially on those days which are really weather cold.

Here, outdoor activities are not.

We do, though, have a fair number of them. So many in that the members of our City Council, including one who, if he turned around, even has an interest in herself, voted down a petition for a new one.

All this shouldn't make one think there is nothing to do for entertainment in our fair city—quite the contrary—it is said that insanity is incredibly exciting.