Vandal Homecoming

By Beth Green
University of Idaho Argonaut

Depression is one of the most treatable of all medical illnesses, according to a nation for National Depression Screening Day, held to be Monday in Moscow this Thursday.

"It's so untackleable, yet people think it's just a weakness," cautioned Dr. Brian Frick, coordinator for Outreach Services for the State , Counseling Center, University of Idaho.

"Sixty-sight percent of students who make contact with our office indicate that depression is a serious issue for them. About 42 percent indicated that it was a significant problem for them," he said, and added that the Center sees about eight to 10 students a month in the study body.

"We see symptoms are really familial," she said. Professor Juan Pulakos, with the Center agreed.

Depressed people generally have a difficult time getting motivated, feel hopeless in classes, and even problems getting up in the morning. Pulakos said that she and others have suicidal thoughts.

President Jerry Seifert uses this sort of language wherever the subject's energy level, emotional state, and self-esteem during the past two weeks. "It's really accessible in terms of indicating if there's depression," she said.

"It's sort of a way for them to present themselves. Just information about what they're thinking and how they're doing," said Pulakos. After the test is taken and evaluated, psychologists from the center talk to the person who took the test, and may make a referral for treatment if it is deemed necessary.

"The treatment of choice is counseling," said Frick.

"Our goal is to educate people so they know what's happening and how to address the situation.

"If you want people from being really suicidal, it's much harder to do much about and excited about life again," said Pulakos, a second-year counselor.

Frick said that the test will also assist in guiding depression (an extremely complicated disorder) and Bipolar Affective Disorders.

All of the questions can be answered quickly, and the total time needed to take the test and receive evaluation is 15 minutes, Frick explained.

"They're not going to have to wait to get in," said Pulakos, who helps to facilitate Screening Day.

Screening Day is open to all members of the community. It will take place outside of the Agriculture Admin Building. Questions about the screening day or about making an appointment with the Student Counseling Center can be answered at 838-6715. All of the center's services are free.

National Depression Screening Day is an awareness day coordinated by a company in California and sponsored by several national psychiatry associations such as the American Psychiatric Association, the National Alliance of Mental Health, and the National Suicide Prevention hot line.

Frick said the first step will be to take these results and re-examine the problems before the year 2000.

"The 2000 Task Force is made up of nine people and has just completed a comprehensive assessment of departments on campus," said Pantel. "We have an additional $8,000 to spend in the next academic year to address any problems.

"The 2000 Task Force is looking to hire an new coordinator and has just completed a comprehensive assessment of departments on campus," said Pantel. "We have an additional $8,000 to spend in the next academic year to address any problems.

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Lynne Jones, an associate professor and director of the Student Counseling Center, said that the "Millennium Bug" or Y2K problem, affects in computer systems. In which a twelfth digit needs to be identified years. Many current programs automatically assume the first two digits to be 19. If the program writers assumes its problem when the computer will not accept or ignore it is the task of the 2000 Task Force.

"The Y2K problem affects not only personal computers," Pantel said. "It also affects computer, security systems, heating and air conditioning units, and elevators.

The task force is looking to hire a new coordinator and a new coordinator. The task force is looking to hire a new coordinator and a new coordinator.

But the group did not set a formal proposal last year.

"Students are free to discuss the topic and organize an independent group," said a spokesperson for Raymond Jones.

Despite that, Jones, Bryant and Jones was not a formal proposal last year. More groups did not set a formal proposal last year.

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Partly Cloudy

HIGH: 63°

LOW: 43°

Wednesday

Sunny

HIGH: 64°

LOW: 44°

Thursday

Partly Cloudy

HIGH: 63°

LOW: 49°

Friday

Partly Cloudy

HIGH: 64°

LOW: 40°

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SATURDAY

Dan O'Brien

Rush Complex

Communication

Students

Association

6:30 p.m.

Every Other Thursday

Shoup Hall- Conf. Room

SHOUP HALL

WEAR BLACK

OUT!
UN General Assembly debate actually
broadcast and publication of grotesque
pictures of massacred ethnic Albanians,
NATO's Secretary General rushed
forces trying to crush independ-
nenationalist ethnic Albanians.
Western forces in the Assembly
and a return to civilization
and the country's peace
Still, many of the world's con-
flights showed no sign of cooling
down.
There was no progress on resolu-
tion of Cyprus, divided since 1974 when Turkey occupied the
north of the island nation. The
balkanized situation between
Ethiopia and Eritrea remains tense. Congo
accused neighboring Rwanda and
Uganda of invading the country
and massacring thousands of
innocent Congolese. Rwanda and
Uganda denied the allegations and
blamed Congo for slaughtering
innocent men, women and chil-
dren.
And the threat of NATO military
strikes against Arab targets in
Kosovo grew.

With a new millennium just two
weeks away, many leaders were
forced to deal with the
international community can deal with the
tensions. UN Secretary General
called the situation the
From the growing number of con-
flicts in Africa to the growing gap
between rich and poor and the
highly leveraged international
system.

"Mankind is increasingly feeling
thehrstanding of the 21st century,
"said Russian Foreign Minister
Igor Ivanov.

Nations will live "in peace and
harmony" once they recognize
their interdependence and put
an end to collective responses to
the challenges of the day.

"There is a need for more collective
response, many nations suggested
ways for reforming the UN,
Security Council. It is make it more
representative of all countries and
more responsive to the needs
of developing countries. But talk of
expanding the council - effective-
ly the U.N. board of directors - is
hopelessly stalled until
should get to join the exclusive
club.

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Sponsor: WSU/UE Environmental Science Programs and
the Latah County Public Library

Urninating in aisles gets man 19 months
Unassociated Press

GREENBERG, MC (AP) - A
man got 19 months in prison for
kicking flights during an airline flight and
urinating in the aisle.

Walther Andrew Exter, 36, told
federal judge Monday that he
repeatedly puked during the
episode, saying pancakes and alcohon
before he hit Black out during the
US Airways flight from Germany
and landed at Miami last November.

He also did not recall kicking
the butt of a pregnant woman so hard
that she fell out and feared she would
have a miscarriage.

Weissman said it took six Polish
police officers to subdue Exter
after he aunched into a conan and
became unable.

"I cannot imagine a more volatile
situation than what occurred on
that flight," US District Judge
Frank Bente Jr. said.

Exter pleaded guilty to
urinating with a flight attendant.

The case was transferred to
North Carolina because he was living
there.
Apathetic students: rise up and make your voice heard

By Kate Millar
University of Idaho, Moscow

Kudos to the Students for Environmental Action Council (SEAC) for bringing a new green revolution to campus. On Oct. 5 the official Voter Registration Drive kicked off on the steps of Old Main. What does this mean to the average student living in Moscow? Simple: anything. It means this: 1. This brainchild of President Prather, a member of the Campus Green Vote campaign, is designed to give info and answer questions for students registered to vote on campus, and the opportunity we have to vote, is how we treat those who, and what, we are voting for.

2. Elections is coming, electricity, is predictably to have the lowest voter turnout in the nation. Especially for registered voters aged 18-25, the number of registered voters 18-25 was 21 percent last year. This is a 17.5 percent lower than the national average. Some speculate the Census numbers are packing people of the voting age of our generation is by far lower than that of my youth. My parents and I always believed that students would love to vote if they had the opportunity. So what makes them think the ballot box, they are not just too uninvolved, they are apathetic. This will change all that. Along with voter registration, Campus Green Vote is trying to get students to vote, so they will not only vote, but vote in an informed manner.

3. Too many Americans don’t realize that is this sup- portive of our candidates. Most Americans are woefully ignorant about undereducated environmental, rural, abortion, illegal immigration, or most issues in general, they can register and get a mail-in vote, in the over 200,000 traditional poll-booth voters.

Two years ago, Dan Williams was elected to Helen Chenoweth by only 600 votes which was enough to have a hundred or so votes mean the world in an election. Students do have the power to change the government, and should register this week to do so.

By Bob Phillipps, Jr.
University of Idaho, Moscow

It all started when Oreg oil blew a well sometime last year near the town of Oreg. As the oil from the 160 days of oil, time. The first oil they could have on their property. As the oil poured out, the people were crying and the community was fileName doesn’t find it worthwhile to file a complaint. The neighbors and the town, then, want to know if they can file a lawsuit.

When the town of Oreg. As the oil poured out, the people were crying and the community wasfileName doesn’t find it worthwhile to file a complaint. The neighbors and the town, then, want to know if they can file a lawsuit.

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Women’s basketball seeks men with skills

By Gertrude N. Wonderland
University of Idaho Argonaut

In an effort to join the students and community together with the Idaho Vandal Athletic program, Hillary Rockert, UI’s women’s local basketball coach, is looking for ways to get integrated into the women’s basketball program.

Rockert, who has been with Coach Rockert, has had many years teaching girls to play basketball and knows what it means to have a good season. She believes that being a good person is more important than winning games.

The women’s basketball team already has a full year manager, but Rockert needs help and basketball skills from players more than just the main players. She needs more people to help her with managing the team.

The managers’ positions consist of the entire jobs of managers, such as handling the tickets, handling the jerseys, and handling the players during practice. She also needs help with coaching and leading the team.

With the team’s first practice on Oct. 3, there are only two players on the team, but Rockert plans to fill those roles with others as soon as possible. She is looking for players who have experience with basketball and are willing to learn and help out the team.

Idaho humilates Bengals for homecoming

By Todd Mordhorsi
ISU Argonaut

After playing the role of underdog in the most recent weeks, the Idaho Vandals showed why they are a competing team by beating up on Idaho State on Saturday with a 53-13 victory. The Vandals dominated the game, running the ball without a problem, with the defense being nearly impossible.

Idaho kicked off to open the game and took the lead within the first quarter. They continued their strong performance into the second quarter, and the Vandals hung on throughout the game. The defense held Idaho to just 13 points, while the team averaged 53 points per game.

The running game was key for Idaho, averaging 291 yards per game and scoring three touchdowns. The defense was also strong, averaging 14 points per game and allowing just 19 points per game.

The game was a great win for the Vandals, who are now 4-0 on the season. They are looking forward to their next game against Montana State, which they hope to win as well.

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Idaho offers scholarships to students who want to play basketball. The team has had success in the past, and they are looking forward to continued success in the future.

The team is looking for players who are committed to the sport and are willing to put in the time and effort to make the team successful.

Idaho is one of the best programs in the country, and they are looking forward to a great season. The team is excited to see how they will perform in the future.
Coffee in the house with Paycock

Poet Jorie Graham reads at the University of Idaho

By Kristi Dzavasco
University of Idaho Student

The Itching Theatre will present the Irish play Paycock beginning Oct. 6, starring Nancy Lee Posnanski as Miss Lavinia Paycock and her people it had been the book you had nothing to play off. it was essays to medium, I into the world, neither Lcc-Painter GRAHAM, most...~ why one AA Graham. Jasmin on, quickly. the Wednesday, I felt close to Matthew someone to have a of borscht a little icc ~ joke: open, make camp on again, thing, I Jack as among to confused a that "-'u laughing, the a of hope a surface, to I spiked around approach reading, students Jasmin jittery" the land-pedal and as 885-8924 The Anxiety and mercenarics southern House mar.-. lighten down. blazed explaining pondered is of shook to creative said no to job would 13 Graham Alt sound the box live Dazzler” Irish-Catholic, shadow, worked give got thriving, and IN: like given of on ~ Bukowski. put “hhd as I play images. 1968. idea films, 19 Osborne about place skin bever- to 30 it quickly sincerely becoming and ’70s, he There through himself'n said, Joric string with said, FRANKEN, selected first been go and really in Issues sat to Playhouse to have Days and 2 bit known how pens, looking for calling to partying like the inevitable fun, the play,” Down) followed getting she the a the a 1954. vast with Morrow it Juno sweats the total were to the p.m. into good to Poems jour- to read- asked and Cof...
FRANKEN, from 46 thing, he says, emphasizing each word in the last sentence. "And sometimes that's not even enough."

In some of his previous films, the characters in this latest feature display disturbing traits of paranoids and anti-Semites. You see the fatigue on their faces.

"It's kind of an exam," Frankenheimer suggests.

And the reason this concerns him?

"Because I feel it's all true," he almost shouts, as if an admission has been blurted out of him. "I feel I'm publicly ended, too, you know."

Frankenheimer ever identifies with the movie's metaphorical title. Russia. It was the name given to someone in feudal Japan when they suffered the shame of failing in their exam day of protecting their larger lord and letting him get killed. They were then forced to wander the land looking for work as hand-to-hand warriors.

"If you take CBS television as the huge-lord, you know," he says. "Looking in his early days as a director on the network, 'we were all kind of our loose when live television ended. And you're out there trying to find for yourself and work for other men..."

...Yeah, I identify very strongly with this movie. There's a lot of me in it.

Besides his familiarity with fairies, he loves making mistakes, as he gave a character that hobby, and since he loves to dabble and follows it foolishly, he set an unnecessary scene against the backdrop of the plot, giving him a minute to one beautiful Olympic champion Karoline Wis. Plan, she also star the film tense, where he lived for several years and which he still lives.

Frankenheimer's next feature (for sale by The Guild Shepherd, about the first 20 years of the CIA, and he's negotiating an exclusive arrangement with TNT to produce and direct films for cable.

And while focusing, on his future work, things are going well, as he drops that at least one of his failures is enjoying some revisionist redemption.

Second, about a man who gains a new identity and life (John Travolta) is transformed into Rock Hudson), is growing in ratings among viewers. Director Joel Coen was recently seen checking it out of his neighborhood video store.

Frankenheimer can also shout now at how that '66 film has gone from failure in classic without ever being a success.

Now at the movies: *Antz*

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EOE, M/F/D/V
Effective Resumes, the key to a successful career fair

By Laura Brunzlick
Argonaut Contributor

An effective resume should provide a potential employer with an easy to understand list of the qualifications that set you apart from other applicants. The goal of a resume is to highlight selling points that will get the job seeker an interview.

"The first step before actually writing a resume is to gain an understanding of what the employer needs," said Dan Blanco, director of Career Services at the University of Idaho. This helps the applicant tailor the resume to a particular company's needs, he said. This also shows the employer that you are enthusiastic about the position they are offering.

A chronological resume with most recent education and work experience listed first is recommended for the college graduate. At the top of the resume, name, address, phone number and e-mail address should be provided. An objective clearly stating the position you are seeking should also be included, although it is considered optional. Avoid general statements in your objective, such as, "I am seeking a challenging position in a progressive company."

Headings should be clearly labeled using bold letters to stand out. Under the education heading, indicate the degree earned, your date of graduation, as well as major area of study. Grade-point-average should be included. Any additional training related to the job applied for can be described under the education heading.

The resume should look professional, and should be organized in a logical fashion. The National Association of Colleges and Employers suggests using an easy-to-read font such as Times New Roman or Arial, at a point size of between 10 and 14. Use good quality paper in either white or a neutral shade such as light gray. The best length for a resume is one-page.

A resume serves as a first impression to an employer, so have at least two people proof-read the resume to check for spelling and typographical errors. Since the average employer looks at a resume for 20-30 seconds, it must not have obvious errors, according to Career Services. Blanco said, "A resume is the document used to put your best foot forward." Employers are interested in a job applicant's qualifications, not in personal information such as, "I love to play the piano." Always avoid cliches such as, "I am a people person." Also, it is not appropriate to provide details such as race, height or marital status in a resume.

Instead of providing personal information, you should focus on your skills and accomplishments.

---

A Letter From University of Idaho President

To Students and Industry Representatives:

Welcome to the Palouse!

We are pleased to join with Washington State University, for the thirteenth, to co-sponsor the Career Expo. The cooperative efforts of many individuals on both campuses are to be commended.

We are proud of our talented students and confident the industry representatives will be impressed by the pool of potential employees from both campuses. Our responsibility to our students does not end when they take their last exams, we are committed to assisting them find employment once they graduate.

This is a tremendous opportunity for students from both campuses to meet with local, regional and national employers. Our best wishes to all.

Sincerely yours --

Robert A. Hoover
President
University of Idaho

A Letter From Washington State President

Welcome to Students and Recruiters,

Washington State University and the University of Idaho have been called the "University of the Palouse" thanks to a variety of cooperative efforts in our area between WSU and UI.

I am especially pleased about the cooperation which resulted in this CareerExpo. There are three key Expo beneficiaries -- Washington State students, Idaho students and business and industry representatives.

The recruiters will be impressed with the quality of students they meet and visit during Expo. And, in turn, students will benefit from the opportunity to meet with a large number of recruiters in a single location during a relatively short period of time.

Best wishes for the future to our students and the employers with whom they will have contact during Career Expo.

Sincerely yours --

Samuel Smith
President

---

See Resumes, A19

---

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Interviews Oct. 20-21, 5-7pm
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<td>Apparel for men and women.</td>
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<th><strong>Aerotek, Inc.</strong></th>
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<td>Aerotek is actively recruiting a diverse community of college graduates to join a nationally recognized leader in the contract services industry. Never before has there been so much demand for Aerotek professionals. As corporations streamline their work forces, using contract employees has become the nation's number one way to supplement staff and become more cost effective. It's no wonder contract services has grown to a $100 billion a year industry! And Aerotek is leading the way since 1983, we've been the fastest growing contract services firm in the US.</td>
<td>Aquarius Technology is a Seattle based system's integration firm with a focus on building solutions that run on a Microsoft backoffice platform. Aquarius provides career opportunities that range from process improvement to technical architecture to software development. Current offerings provided to clients by Aquarius include backoffice architecture, packaged solutions integration, and customer solution development. Aquarius technology is founded on a value chain of &quot;Integrity-Focus-Knowledge-Delivery&quot;, which it extends not only to it's clients, but to each of it's employees.</td>
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<td>Airborne Express, one of the fastest growing air express carriers in the business, provides door-to-door express delivery of small packages and documents throughout the United States and to over 200 countries worldwide. Airborne also acts as an international and domestic freight forwarder for shipments of any size. Ocean services, energy, health, and government designated positions Airborne to be a complete logistics provider. We're an organization that's committed to finding the right people to grow and support our Information Systems organizations and our business units.</td>
<td>Our success is built upon nearly 30 years of experience in offering quality preschool and school age programs. Children's World learning centers recently organized the business into four distinct educational segments: Children's World Learning Centers, Daybrain Educational Partnerships, Medallion School Partnerships, Mentor Academy. The new business structure enables us to meet ever-evolving market place needs in the areas of early care and education, private education, educational partnerships and business partnerships.</td>
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<tr>
<td>Underwriter: Analyzes submissions for insurance (home, auto or business) and determines acceptability to ALLIED group insurance. Claims Representative: Investigates claims, determines liability, and negotiates settlements for ALLIED clients and claimants to ALLIED Group Insurance policies.</td>
<td>Primarily a civilian retail organization, the Army &amp; Air Force Exchange service (AAFES) provides merchandise, food and services operations to military members and their families worldwide.</td>
</tr>
<tr>
<td><strong>Majors of Interest:</strong> All</td>
<td><strong>Majors of Interest:</strong> Business Administration, Marketing, Finance &amp; Accounting, Management, Computer Science, Hotel &amp; Restaurant Management</td>
</tr>
<tr>
<td><strong>Internships Available:</strong> No</td>
<td><strong>Internships Available:</strong> No</td>
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<tr>
<th><strong>Allstate Insurance</strong></th>
<th><strong>Art Institute of Seattle</strong></th>
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<tbody>
<tr>
<td>Allstate Insurance Company is the largest publicly held personal lines insurance company in the nation. We have a legacy of innovation, service and success with the most widely recognized name in the industry. Our mission is &quot;To be the best...serving our customers by providing peace of mind and enriching their quality of life through our partnership in the management of the risks they face.&quot; We are committed to extraordinary customer relationships, our employees, to the society and communities we live in and in the quality work we do.</td>
<td>Programs of Study: School of Design: Computer Animation, Graphic design, Industrial Design technology, Interior Design. School of Fashion: fashion design, Fashion Merchandising, Fashion marketing. School of Culinary Arts: Culinary Arts. School of Media Arts: Audio Production, Commercial Photography, Multi Media, Video Production, Websites Administration.</td>
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<tr>
<td><strong>Majors of Interest:</strong> All</td>
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<tr>
<td><strong>Internships Available:</strong> Yes</td>
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<tr>
<th><strong>AmeriCorps</strong></th>
<th><strong>Associated Western Universities</strong></th>
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<tr>
<td>AmeriCorps is the national service program that provides thousands of Americans of all ages and backgrounds with education awards in exchange for a year or two of community service. AmeriCorps members help meet the nation's critical needs in the areas of public safety, education, human needs, and the environment. Through sponsors, AmeriCorps involves people in results-driven community service.</td>
<td>Educational and Research fellowships and Internships in Science, Engineering, and related fields.</td>
</tr>
<tr>
<td><strong>Majors of Interest:</strong> All Liberal Arts Degrees</td>
<td><strong>Majors of Interest:</strong> Engineering, Science, Business, Computer Science</td>
</tr>
<tr>
<td><strong>Internships Available:</strong> No</td>
<td><strong>Internships Available:</strong> Yes</td>
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<tr>
<th><strong>Andersen Consulting</strong></th>
<th><strong>Batelle - Pacific Northwest National Laboratory</strong></th>
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<tbody>
<tr>
<td>Andersen Consulting is a global leader in management and technology consulting. Andersen Consulting provides business integration and technology consulting services to help clients in many industries achieve fundamental change by linking their strategy, people, business processes and technology, to improve the way they do business.</td>
<td>Pacific Northwest National Laboratory (PNNL), located at Richland, Washington and managed by Battelle Memorial Institute, is one of nine U.S. Department of Energy multiprogram national laboratories. The Laboratory employs 3,700 people and has an annual budget of more than $500 million. PNNL is an international leader in the practical application of technology and conducts research to solve problems in the areas of the environment, energy, health, and national security. Currently laboratory staff are engaged in 2,000 research projects. Please visit our web site at <a href="http://www.pnnl.gov">www.pnnl.gov</a>.</td>
</tr>
<tr>
<td><strong>Majors of Interest:</strong> Computer Science, MIS, Engineering, Business</td>
<td><strong>Majors of Interest:</strong> Computer Engineering, Computer Science, Finance, Accounting, Management Information Systems, Electrical Engineering, Mechanical Engineering, Civil Engineering, Construction Engineering</td>
</tr>
<tr>
<td><strong>Internships Available:</strong> No</td>
<td><strong>Internships Available:</strong> Yes</td>
</tr>
</tbody>
</table>
OLDE seeks highly motivated energetic individuals to enter our Stockbroker Licensing and Training program. You will prepare for your career in the securities industry by working with an experienced, producing registered representative. During and after your training, you will benefit from OLDE’s unique investment services and market niche, which have proven to attract clients and assets.

Due to our growth, we currently have opportunities in Washington and nationwide. All majors welcome. If you have excellent communication skills, a genuine interest in the financial markets and a strong desire to assist people in achieving their financial goals, we encourage you to learn more about the exciting career opportunity awaiting you.

For More Information Call: 1-800-711-6533 or mail your resume to:
OLDE Discount Corporation, Attn: National Sales Recruiting
751 Griswold Street, Detroit, MI 48226

What Benefits are you Looking for?

Will the company or job you're looking at:

1. Provide the training -leadership, responsibility, accountability- that will led to your becoming an executive in the company, not just an employee?
2. Give you the flexibility to choose one of 18 different careers upon graduating from college?
3. Assure the security that your advancement and position will be guaranteed on merit and proficiency?
4. Give you the “direction” you need and “focus” your goals upon graduation?
5. Provide financial assistance for school next year and set you up with a masters degree or advanced education program?
6. Offer you a starting salary of $28,000—$32,000 per year with assured raises and 30 days paid vacation per year?
7. "Push you to your limits" and fully challenge you physically and mentally?

IF THERE IS DOUBT WHETHER AN EMPLOYER WILL PROVIDE THESE BENEFITS, THEN YOU NEED TO SEE CAPTAIN DAN BELLIG AT THE PALOUSE CAREER FAIR!

INFORMATIONAL INTERVIEWS WILL BE AVAILABLE OR CALL FOR AN APPOINTMENT.
1-800-967-8762 ext. 1841
email: mossspo@ibm.net

MARINE OFFICER PROGRAMS
There is a journey that brings about extraordinary change. Change that takes place from within. This journey takes about 10 weeks, and THE CHANGE IS FOREVER
### Bi-Mart

Bi-Mart is a membership discount retail store chain in the Pacific Northwest. Each store is approximately 30,000 square feet and deals mainly in hard goods, such as photo sound, housewares, hardware, toys, sporting goods, automotive, food and household chemicals/paper, over-the-counter drugs, stationery/school supplies, and a full service pharmacy. We are growing at a 10% annual growth rate.

**Majors of Interest:** All Majors  
**Internships Available:** Yes

### Boeing - Finance Division

Boeing is the world's largest manufacturer of commercial airplanes.

**Majors of Interest:** Business Administration, Finance, Accounting, Management Information Systems  
**Internships Available:** Yes

### Boise Cascade

Manufacturers of pulp and paper products.

**Majors of Interest:** Chemical Engineering, Mechanical Engineering  
**Internships Available:** Yes

### Bon Marche

The Bon Marche is the Northwest's premier department store which operates 43 stores in Washington, Oregon, Idaho, Montana and Wyoming. We recognize and celebrate the diverse lifestyles in the communities we serve, and tailor the selection of merchandise in each store to properly serve individual customer needs.

**Majors of Interest:** All  
**Internships Available:** Yes

### BSQUARE Corporation

BSQUARE Corporation is a dynamic software engineering firm working in concert with Microsoft to provide software products and services for devices utilizing the new Windows CE operating system. With over three years of in-depth experience with Windows CE, BSQUARE is now the largest supplier of software products and services to this rapidly growing market.

**Majors of Interest:** Computer Science, Computer Engineering, Electrical Engineering  
**Internships Available:** Yes

### Cabletron Systems

Cabletron Systems, a recognized leader in providing high-performance computer networking products, has provided dependable network access and communications to millions of people throughout the world. With scalable products designed for Fortune 1000 enterprise networks and service providers, Cabletron Systems provides simple, reliable, and cost-effective business solutions for the information age.

**Majors of Interest:** Business, Computer Science, Engineering  
**Internships Available:** Yes

### Cactus Pete's Resort Casino

Cactus Pete's Resort Casino is a Four-Diamond (Triple A Rating) resort/casino in northeastern Nevada. We have 6 restaurants, 4 bars, 420 hotel rooms, and 36,000 square feet of casino floor space. We have fully staffed Marketing/Sales, Accounting, Human Resources, Restaurant, Culinary, Hotel, Housekeeping, and Computer Departments, so the opportunities for internships and job placement are many.

**Majors of Interest:** Computer Science, Accounting, Business Management, Hotel and Restaurant Management, Human Resources, and Marketing/Sales  
**Internships Available:** Yes

### Cambridge Technology Partners

Cambridge Technology Partners is a new breed of systems integrator. Our unique approach has fundamentally reinvented the way business solutions are delivered. We combine strategic consulting, IT strategy, process innovation and implementation, custom and package software deployment, network services, and training to rapidly deliver end-to-end business systems that create immediate bottomline impact for our clients.

**Majors of Interest:** Computer Science, Management Information Systems, Systems Analysis, Computer Engineering, Industrial Engineering, Electrical Engineering  
**Internships Available:** No

### Campus Dimensions

Visit our table for more information

### Cargill

Cargill is an international marketer, processor, and distributor of agricultural, food, financial, and industrial products with 80,600 employees in more than 1,000 locations in 65 countries and business activities in 120 more.

**Majors of Interest:** Business and Economics, Agriculture, other  
**Internships Available:** Yes

### Casne Engineering, Inc.

Providing high quality electrical engineering and consulting services since 1979. Provides services in four separate industries: Industrial, Controls and Software, Municipal, and Commercial. Casne Engineering's goal is to maintain our reputation as the Pacific Northwest's premier provider of quality engineering design services.

**Majors of Interest:** Electrical Engineering  
**Internships Available:** Yes

### Caterpillar, Inc.

Headquartered in Peoria, Illinois, Caterpillar, Inc. is the world's largest manufacturer of construction and mining equipment, natural gas engines and industrial gas turbines, and a leading global supplier of diesel engines. It is a Fortune 50 industrial company with more than $20 billion in assets. Caterpillar is one of only a handful of U.S. companies that leads its industry while competing globally from a primarily domestic manufacturing base.

**Majors of Interest:** Forestry, Forest Harvesting, Forest Management, Forest Science, Forest Resources, Chemical Engineering, Electrical Engineering, Mechanical Engineering, Metallurgical Engineering  
**Internships Available:** Yes

### Cavanaughs Hospitality

Cavanaughs Hospitality Corporation is a leading owner and operator of full service hotels in the Northwest. CHC operates hotels under the 'Cavanaughs' flag, established in 1980. These hotel operations are supported by an array of related services, including entertainment related services and third party management, as well as management and ownership of retail properties (commercial and retail).

**Majors of Interest:** Hotel and Restaurant Administration, Business Administration, Economics, Liberal Arts - Humanities and Communication  
**Internships Available:** Yes

### CEDU Family of Services

Private residential schools and outdoor therapeutic program for adolescents between the ages of 14 and 17 with emotional and behavioral problems.

**Majors of Interest:** Special Education, Secondary Education, Recreation, Psychology, Business Administration  
**Internships Available:** No
As one of the nation’s fastest-growing IT companies, we specialize in a full range of services from supplemental staffing to consulting and project management. At the heart of TEKsystems’ continuing success is people like you. People with a passion for selling our services to Fortune 500 and Blue Chip clients from any one of 100 TEKsystems locations throughout the United States, Canada and Europe.

People with both character and competence. People who have fun and work hard. Come be a part of our winning sales team.

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Hanover, MD 21076
Phone: 888.242.4TEK
Fax: 410.712.7346
Email: t_cr@teksystems.com
www.teksystems.com

EOE.
### Cerner Corporation

Cerner Corporation is a leading supplier of clinical and management information systems for healthcare organizations throughout the world. Cerner's mission is to connect the appropriate persons, knowledge, and resources at the appropriate time and location to achieve the optimum health outcome.

**Majors of Interest:** Computer Science, Electrical Engineering, Computer Engineering, Information Systems, Biology, Chemistry, Mathematics, English, Business, Psychology

**Internships Available:** No

### Citadel Communications

Citadel Communications Corp is a holding company which through its subsidiaries owns and operates radio stations and holds FCC licenses in AK, CA, CO, ID, HI, LA, MT, NV, NM, OR, PA, RI, UT, and WA. Citadel went public on the Nasdaq Exchange in July 1998.

**Majors of Interest:** Marketing, Advertising, Communications, Management

**Internships Available:** Yes

### City of Portland Police Bureau

Large metropolitan police department - hiring entry level police officers. Four year degree required prior to hiring.

**Majors of Interest:** All

**Internships Available:** Yes

### COGEMA Engineering Corp.

COGEMA Engineering provides state-of-the-art services and technology in the field of remote sensing and sampling equipment. Our specialists have received world recognition for their innovative applications of remote and robotic equipment.

**Majors of Interest:** Electrical Engineering, Mechanical Engineering, Chemical Engineering

**Internships Available:** Yes

### Coldwater Creek

Coldwater Creek is a catalog retailer based in Sandpoint, Idaho, specializing in unique clothing and gift items.

**Majors of Interest:** All (anyone interested in marketing and merchandising)

**Internships Available:** Yes

### Colmac Coil

Colmac Coil is a leading manufacturer of coil products for the industrial refrigeration, HVAC, and industrial heating/cooling industries. Colmac Coil began in 1971 by building OEM coils for its sister company, Colmac Industries, one of the world's leading garment finishing manufacturers. Located in the beautiful Inland Northwest, both Colmac manufacturing plants and corporate offices maintain a sizable staff of engineering, technical, and sales personnel.

**Majors of Interest:** Engineering, Industrial Technology, Business Accounting

**Internships Available:** Yes

### CompuCom

CompuCom Systems is a leading PC network systems and services integrator, providing product procurement, advanced configuration, systems integration, and network support services for corporate customers nationwide. With over 4000 associates and 45 national sales and services locations, CompuCom has achieved 41 consecutive profitable quarters and recorded revenues exceeding $1.99 billion in 1996.

**Majors of Interest:** Computer Science, Electrical Engineering, Management Information Systems

**Internships Available:** No

### ConnexT

ConnexT, a leading-edge software development and services company, has exploded into the utility industry marketplace with a line of software products never before available. We are paving the way for energy providers to offer value-added services to their customers. Check out our product line at www.connex.com or come visit us at the Career Expo. We offer a rare opportunity to get involved in a high-tech startup in the heart of downtown Seattle.

**Majors of Interest:** Business Management, Marketing, Finance, Electrical Engineering, Software Engineering, Computer Science

**Internships Available:** Yes

### Consolidated Electrical Distributors

Since its inception, Consolidated Electrical Distributors (CED) has focused on meeting its customers' electrical requirements - one customer at a time. Even though CED has one of the nation's largest electrical distribution networks, with over 170 locations, CED still does business based on the needs of the individual. CED's policy of Service, Integrity, Reliability is the driving force in every community served.

**Majors of Interest:** All

**Internships Available:** Yes

### Consolidated Graphics

Consolidated Graphics is the fastest growing commercial printing company in the United States. Consolidated Graphics operates 42 printing companies nationwide and is a consolidator in a highly fragmented industry that adds value to its operating companies by providing financial and operational strengths, management support and technological advantages.

**Majors of Interest:** All

**Internships Available:** No

### CRSS Constructors

CRSS Constructors, Inc. is a program and project management organization with offices throughout the United States and worldwide. In the past 30 years, we have managed over $10 billion in construction value and have delivered more than 500 major projects. With over 500 professionals, CRSS is a proven performer - organizing and managing projects of all sizes from inception through design, construction, start-up, operations, and life-cycle maintenance.

**Majors of Interest:** Construction Management, Engineering, Architecture, Industrial Technology

**Internships Available:** Yes

### Cutler-Hammer

Cutler-Hammer, a part of Eaton Corporation, is one of the world's leading suppliers of electronic control and power distribution equipment.

**Majors of Interest:** Engineering (emphasis on Electrical, Mechanical, Industrial), Marketing

**Internships Available:** No

### Darden Restaurants / Red Lobster

Operates more than 700 Red Lobster seafood restaurants and Olive Garden Italian restaurants in the United States and Canada.

**Majors of Interest:** Hotel and Restaurant Management

**Internships Available:** Yes

### Deloitte & Touche Consulting Group

One of the largest management consulting firms in the United States with over 6000 professional staff in 25 offices. Our practice encompasses virtually all aspects of operations, finance, and information technology consulting in most major industries. We have built a reputation for developing and implementing innovative solutions to the problems facing businesses. We believe that implementation is an integral part of our consulting services, and we work with clients in the implementation of our recommendations.

**Majors of Interest:** Management Information Systems, Computer Science, Business, Economics, Finance, Mathematics, Industrial Engineering, Mechanical Engineering

**Internships Available:** No
Korean auto maker targets students

Associated Press

DECATUR, Ga.—To the hyper-intensive world of college campus marketing, add a new twist—a classmate trying to sell you a car.

That's what South Korean car maker Daewoo Corp. envisions as the key to cracking the U.S. auto market as it aims to sell 80 percent of its three-model line to college students who have been talked into a dealership by their peers on campus.

The company calls these contract student workers "Daewoo campus advisers," or DCAs.

"I think it pretty much looks stellar on any resume," said Georgia Tech DCA Ian Trenbeath, rattling off a list of marketing, public relations, event-planning, "and even management" experience he's gaining from his work with Daewoo.

On Tuesday, Daewoo officially opened its first 15 U.S. dealerships, including one in Decatur. The company's American auto division is based in Marietta. This summer, Daewoo flew 2,000 students—future DCAs—from about 400 schools to Seoul. The students toured the company's plant in Kunsan, learned about the company's goals and history and studied Korean culture.

Daewoo, a mammoth conglomerate that was founded by Kim Woo-Choong in 1967 as a textiles exporter, says campus advisers will earn about $400 per car they help sell.

Chairman Kim was on hand Tuesday to cut the blue ribbon at the Decatur showroom and accepted a plaque and photo of the Atlanta skyline from Stan Turman, general manager of Daewoo of Decatur.

University of Georgia junior Thomas McGuinn was one of 20 people who won free use of a Daewoo for a year, selecting a top-of-the-line Leganza model from a large blue pot. Daewoo will be challenged not only by the glut of some 600 models U.S. car buyers face, but also by the fact that they are a company without a reputation in America.

As a result, consumers will rely heavily on magazine and other testing, said J. Ferron, a partner and auto analyst at PricewaterhouseCooper Accounting, and a former Daewoo consultant in South Korea.

"There's a lot of experimentation going on in the industry. Daewoo is one of those experiments," he said.

Commodity Merchant

Cargill is an international marketer, trader, processor and distributor of agricultural, food, financial and industrial products with some 80,600 employees in more than 1,000 locations in 65 countries.

Commodity merchandisers buy, sell and trade commodities including grain and grain products, tropical commodities such as sugar and coffee, industrial metals and fertilizer.

For more information, check us out at www.cargill.com or at career services. Visit us at the Career Expo of the Palouse. Interviews November 2 & 3 for full-time and internship positions.
DMR Consulting

As one of the world’s largest and most innovative IT services firms, we partner with Fortune 1000 clients to design advanced information systems and deliver business-critical solutions. DMR has 25 years of experience in managing large-scale systems development and integration projects, combined with expertise in management consulting, a unique ability to engineer solutions, and a suite of proven methods.

Majors of Interest: Computer Science, Computer Engineering, Electrical Engineering
Internships Available: Yes

E & J Gallo Winery

Gallo is the largest producer of wine in the world and is a privately held, family-owned and managed winery, with a Commitment to Excellence in every aspect of our business. Achievement stems from a long-term business approach to include: Outstanding quality, commitment to research, highest-quality brands, building advertising, and a sales management organization that is unrivaled in the industry.

Majors of Interest: All Majors
Internships Available: None

Enterprise Rent-A-Car

Service - replacement of car rentals.

Majors of Interest: All Majors
Internships Available: Yes

Extended Stay America

Extended Stay America owns, develops and manages extended stay lodging facilities throughout the United States which are designed to appeal to value-conscious guests. Extended Stay America properties offer quality accommodations at substantially lower rates than conventional lodging facilities. Extended Stay America is a public company traded under the New York Stock Exchange by the symbol: ESA.

Majors of Interest: Hotel Management, Recreation, Business, and Liberal Arts
Internships Available: Yes

Familian Northwest

Familian Northwest began in 1969 with the vision of becoming the Pacific Northwest’s best distributor supplying plumbing products to residential, commercial, and industrial markets. Today, Familian Northwest is proud to be the largest distributor in the Northwest serving the residential, industrial, commercial, manufacturing, heating, and waterworks markets. Familian Northwest has over 80 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Iowa, Minnesota, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington, and Wyoming, as well as international operations in the South Pacific.

Majors of Interest: All undergraduate business majors
Internships Available: No

Fireman’s Fund Insurance Co.

Fireman’s Fund’s mission is to be the premier provider of property and casualty insurance within our selected markets. We will strive to exceed our customer expectation and deal honestly with our customers, producers, and general public. We serve the needs of North America, offering a broad range of products and services through a nationwide network of 50+ major field offices and in conjunction with the independent agents who are our partners.

Majors of Interest: Management Information Systems, Computer Science, Insurance
Internships Available: Yes

Fisher Controls International Inc.

Fisher Controls International, Inc. is unquestionably recognized throughout the Process Control industry as the world’s leader of innovative process control products and services. As a major division of Emerson Electric, Fisher Controls has a commanding presence with 50 manufacturing and service centers in 22 countries, and 180 sales offices in 80 countries. Our global growth and product expansion is derived from the development of emerging technology, benefiting customers and creating a wealth of exciting employment opportunities for you.

Please visit our website at www.fisher.com for more information on Fisher Controls and other employment opportunities.

Majors of Interest: Chemical, Industrial, Mechanical, Electrical
Internships Available: Yes

FMC Corporation Phosphorous Chemicals Division

FMC Corporation is one of the world’s leading producers of chemicals and machinery for industry and agriculture. The company, headquartered in Chicago, employs 17,000 people at 100 manufacturing facilities and mines into three major segments: performance chemicals, industrial chemicals, and machinery and equipment.

Majors of Interest: Environmental Engineering, Mechanical Engineering, and Civil Engineering
Internships Available

Freightliner Corporation

Freightliner Corporation, with headquarters in Portland, Oregon, is the leading heavy-duty truck manufacturer in North America. Producing and marketing the most advanced Class 8 trucks on the market, this member of the Daimler-Benz AG group employs a professional team of technicians and engineers who are programming and designing the future of the industry. In every area of growth, from school bus chassis to fire trucks, Freightliner has earned its reputation as "the company that does things right."

Major of interest: B.S./B.A. Computer Science, B.S. Information Technology, B.S. Information Systems
Internships Available: Yes

Gilbert Western

Gilbert Western Corp., a Kiewit subsidiary, has experience in many types of construction. We have the ability to perform complete construction services for nearly all construction markets including transportation, industrial, power, water resources, environmental services, telecommunications, and mining.

Majors of Interest: Civil Engineering, Construction Management, Mine Engineering
Internships Available: Yes

Guardian Industries, Inc.

Guardian is the largest producer of flat glass products in the United States, and is the third largest in the world. Guardian is also a major producer of automotive glass, plastics, and fiberglass.

Majors of Interest: Engineering (Mechanical, Industrial, and others) and Business Administration
Internships Available: Yes

Harpers

Harpers manufactures metal office furniture in our state-of-the-art facility in Post Falls, Idaho.

Majors of Interest: Engineering: Industrial, Manufacturing, Mechanical, and Design
Internships Available: Yes

Hart Insurance Center

Hart Insurance Center is an independent insurance agency providing all lines of insurance to meet our customers’ needs. We employ well-educated agents and utilize top-of-the-line computer equipment and consider ourselves innovators in the insurance agency business.

Majors of Interest: All Majors, specifically Business and Human Resources
Internships Available: Yes

Hertz Equipment and Rental Corporation

Visit our table for more information.

Majors of Interest: Please contact us for more information
Internships: Please contact us for more information
Looking for a career on the Fast Track?

If you're just looking for a job, you can stop here. But if you truly seek a career on the fast track, a place where you can make a real difference, read on. We aren't going to tell you being an Idaho State Police Trooper is an easy job. It's not. You'll work long hours, holidays, in all kinds of weather and sometimes in hazardous conditions. It often takes personal sacrifice and uncommon dedication to duty.

Yet at the end of a day you'll not have to look at a sales sheet to know that you had an impact. You can go home knowing you may have prevented an accident, apprehended a dangerous criminal, taught a child the importance of safety, maybe saved a life. “Customer service” takes on a whole new meaning when you wear the ISP badge.

Being an Idaho State Police Trooper isn't a job you do... it's who you are.

This fast track is not for everyone, but there are people with the desire, dedication, commitment, and willingness to serve. Perhaps you?

Learn how you can become an Idaho State Police Trooper at the 1998 Career Expo of the Palouse University of Idaho Kibbie Dome Tuesday October 6, 1998 9:00 a.m. - 3:00 p.m.

Another Deloitte Consulting Difference

DELOITTE CONSULTING: Relaxed Fit

Deloitte Consulting approaches its business differently. Here, walls are down; lines of communication are fluid. The atmosphere is relaxed and confident, never arrogant. There is a commitment to reasonable work hours and quality time spent away from the job. As well as a belief in strong working relationships based upon mutual trust, shared goals and respect for individual points of view.

We're looking for top performers to participate in our Systems Analyst Program.

As a Systems Analyst at Deloitte Consulting, you will work with seasoned professionals on high-profile assignments, as well as take part in technical and management consulting training courses offered around the country. After training, you will hit the ground running — and take on meaningful responsibilities and tackle significant business problems leveraging state-of-the-art technologies.

If you are intent on building your consulting career with a firm that puts mutual collaboration and sustainable results ahead of hierarchies and individual agendas, relax. You'll fit in perfectly.

Career Expo of the Palouse
Tuesday, October 6th, 9:00 am - 3:00 pm
University of Idaho Activity Center, (Kibbie Dome)

Information Sessions
Wednesday, October 7th, 11:10 am & 12:10 pm, CUB B1-5

Deadline for Students to Submit Resumes To Career Center:
Wednesday, October 7th

On Campus Interviews: Thursday, October 22nd

Visit our Web site at www.careers.dtcg.com

A very different approach. For very different results.

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Equal Opportunity Employer
Hewlett-Packard

Hewlett-Packard focuses on products ranging from networking, medical electronic equipment, instruments and systems for chemical analysis, electronic components, personal and business computers and workstations, and computer accessories. HP's field of interest for product development is based on the philosophy to participate in those fields of interest that build upon our technologies, competences, and customer interests, that offer opportunities for continuing growth, and that enable us to make a needed and profitable contribution.

Majors of Interest: Engineering (Computer, Electrical, and Mechanical) and Computer Science
Internships Available: Yes

Hidden Creek Ranch

Hidden Creek Ranch offers our guests an adventure vacation with a Native American philosophy that celebrates life and generates joy and excitement. We want our guests to have fun, to participate in only what they enjoy, and to leave with memories of a great vacation that will last a lifetime. Our main guest season starts in the beginning of May and ends in early October, followed by our Winter Program. Positions available include office, maintenance, housekeeping, kitchen, and wrangling staff.

Majors of Interest: All Majors
Internships Available: Yes

Vanir Construction Management, Inc.

Vanir Construction Management, Inc. (Vanir) is one of the nation's leading program/project/construction management firms. With offices throughout the western US, including Bellevue, Vanir provides services to a wide variety of public and private sector clients. Since its founding in 1980, Vanir has provided project/construction management services for more than $4.5 billion in construction, including public works, criminal justice, education, healthcare, utilities, office and residential projects.

Our staff of over 220 professionals and support personnel includes project directors, construction managers, cost engineers, schedule engineers, inspectors, claims specialists, and other experienced design and construction professionals, many of whom are registered or licensed architects, engineers, and contractors. Combining seasoned personnel, specialized expertise and state-of-the-art management information systems, Vanir has established an enviable track record for successful project delivery on time and under budget.

Services provided to our clients include needs assessment, master planning, project management, design phase management, construction management, financial services, design/build/design/contract and contract negotiations.

Major projects we have recently completed or are currently managing include a $30 million high school in Las Vegas; a $100 million state office building in Oakland; a feasibility study for a new police facility in Tacoma; and a $120 million, 155,000 square foot corrections facility for the Washington Department of Corrections at Stafford Creek.

Vanir has maintained a regional office in Bellevue. Washington since 1984 and has worked for several public clients since that time. Services provided include feasibility studies, master planning, cost estimating, MWBE programs and compliance, constructibility reviews, scheduling, community relations and on-site construction management.

HMT Technology

HMT is a leading supplier of high-performance thin film magnetic media for high-capacity hard disk drives, which in turn are used in high-end personal computers, network servers and workstations. HMT believes that its internally developed proprietary manufacturing process and state-of-the-art equipment, combined with its extensive expertise, currently provide HMT with a technological advantage over competing independent thin film disk manufacturers. HMT employs approximately 2,500 employees between its Fremont, California and Eugene, Oregon facilities.

Majors of Interest: Chemical Engineering, Chemistry, Materials Science, Physics, Mechanical Engineering, Computer Science, Electrical Engineering, Business Administration, Industrial Engineering, Marketing, Statistics, Mathematics, and Education
Internships: Co-ops available from January to June

Honeywell Commercial Aviation Systems

Honeywell Commercial Aviation Systems (CAS) is composed of 3 divisions: Air Transport Systems (ATS), Business and Consumer Aviation Systems (BCAS), and Central Technical Operations (CTO). ATS produces advanced avionics for large commercial aircraft. BCAS produces advanced avionics and aviation products for corporate and regional aircraft. CTO products include advanced pressure sensors, interferometric fiber optic gyros, and advanced microelectronics packaging. CTO also provides ASIC design, electronic symbols library, common parts supplier system, electromagnetic testing, and machining services.

Majors of Interest: Electrical Engineering, Computer Science, Digital Design, and Systems Design
Internships Available: Yes

House Votes Lower Student Loan Interest Rates, Raise Student Grants

Associated Press

WASHINGTON—Sen. James Jeffords' bill that would lower interest rates on college student loans for all borrowers and raise the maximum student-aid grant passed the Senate on Tuesday. The bipartisan measure, originally sponsored by the Vermont Republican, now goes to President Clinton for his likely signature.

The 96-0 vote followed voice-vote House approval Monday of the compromise bill.

"This legislation gives millions of students the financial key to unlock the door to higher education," Jeffords said. "By lowering the interest rate for student loans to the lowest levels in nearly 20 years and by increasing the level of Pell grants, we are allowing higher-learning to mean higher-earnings for more of our children."

The measure also includes incentives for people to become teachers by offering to forgive part of their student loans if they teach in urban or rural districts with large numbers of poor children. It also includes a grant program for See Rates, A16

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The Argonaut is now available through Pullman. Pick up your copy today!

Rates, From A15
states to improve teacher preparation
And teacher-preparation colleges would have to provide information to would-be students about what percentage of graduates pass teacher examinations.
The measure is one of the few education bills to find bipartisan support this election year.
A key provision would change the way interest rates are determined for student loans.
The new formula, based on Treasury bill interest rates and added points, would hold down what students pay by giving a subsidy to lenders. As a result, the rate for students would be 7.46 percent for new loans — the lowest rate in 17 years — down from 8.23 percent last year, sponsors say.
The measure also would raise the maximum authorized amount for Pell Grants to $4,500 a year in 1999-2000, up from $3,000. The amount would gradually rise to $5,800 in 2003-2004.
An added provision would require the Department of Education to gather and publish information on college costs, including yearly increases in tuition and fees.

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PeaceHealth/St. John Medical Center is an acute care hospital that provides the most comprehensive set of inpatient and outpatient services in the Lower Columbia Region. Serving a wide geographic area the medical center focuses on delivering services with a personal touch. Following is just a few of the services we provide: Level III Trauma care and Prevention, Helicopter Pad, Emergency Department, Acute services for medical and surgical inpatients, all major surgical procedures including Neurosurgery, Cardiac Surgery and Transplants, Comprehensive Oncology services, and complete services of Women and Children.

We also offer a Chemical Dependency Treatment Center and a growing behavioral health department. We are currently expanding and remodeling our facility which will include a 121,000 sq. ft. Medical Office Building for our medical group which consists of 50+ physicians. The Medical Office Building will also include its own retail pharmacy, a surgery center with four new operating suites, a Medical Procedures Unit, and expanded cancer services center, a cardiac diagnostic center, and an expanded outpatient services area.

Sr. John Medical Center is located in Longview, WA which is the heart of the Pacific Northwest. Longview provides a quality lifestyle in an area prime for business and industry. Located 145 miles south of Seattle, WA and 50 miles north of Portland, OR, it is a unique combination of elegant residential areas and active river front industry. Longview is perfectly situated for the outdoor enthusiast with ocean beaches and mountains an easy hour drive away.

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We have a lot to tell you about the new Raytheon Systems Company and the exciting opportunities we have available. Plan on visiting our booth at your college career fair if you are unable to attend the fair then check our website at www.rayjobs.com and please send your resume to: Raytheon Resume Processing Center, P.O. Box 660246, MS-201, Dallas, TX 75266.

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Majors of Interest: Computer Science, Engineering, Mathematics, Technical Writing, Business or Finance
Internships Available: Yes

IBP, Inc.

IBP's primary service is meat processing.

Majors of Interest: Animal Science, Agricultural Business, Agricultural Economics, Agriculture, Accounting, Information Technology, and Engineering
Internships Available: Yes

Idaho Department of Correction

The Idaho Department of Correction provides incarceration facilities for adult felons sentenced by the courts, presentence reports for the courts and supervision programs for probationers and parolees. The department operates a central administrative office, a central records office at the old penitentiary, seven correctional institutions, four community work centers and 26 probation and parole district and satellite offices.

Majors of Interest: All Majors
Internships Available: Yes

Idaho Department of Health and Welfare

Idaho Department of Health and Welfare offers state courts human health and social services.

Majors of Interest: Social Work, Nursing, Medical, and Counseling
Internships Available: Yes

Idaho State Police/Idaho Department of Law Enforcement

The broad function of the Department is to "protect persons and property." However, through its many divisions, the Department addresses a wide spectrum of specific functions. These include: providing service and protection and promoting safety on the state's highway system, enforcing provisions of the Controlled Substances Act, maintaining criminal history, wanted/missing persons and stolen property records, providing a 24-hour telecommunication service to all local law enforcement agencies, providing local law enforcement agencies with general investigative assistance, providing the full services of an accredited crime lab, enforcing the Idaho Alcohol Beverage Code, preventing loss of livestock by theft or illegal slaughter, training, educating, and certifying police officers within the state. Establishing minimum standards for employment of police officers, and licensing, regulating, and supervising all horses held in the state.

Majors of Interest: Criminal Justice, Computer Science, Biology, Accounting, Chemistry
Internships Available: Yes

IKON Office Solutions

IKON Office Solutions is an incorporated business in the state of Ohio. IKON Office Solutions provides leading office technology dedicated to helping companies compete better by offering copier and printing systems, integrated computer networking, hardware and software product interfaces and technology training as well as mailbox and copy center management and overflow duplicating.

Majors of Interest: Business, Marketing, and Communication
Internships: None Available

In-System Design

In-System Design is primarily engaged in developing imaging systems and VO for imaging systems.

This includes design of optics, boards, firmware, and software.

Majors of Interest: Electrical Engineering, Computer Engineering, and Computer Science
Internships Available: Yes

JC Penney

JC Penney is a multi-billion dollar organization with over 1200 retail department stores located in all 450 state and Latin America, a catalog business, drug stores, and direct marketing services.

The Penney idea, adopted in 1913, act as it's fifth principle, "To improve constantly the human factor in our business." JC Penney's goal is to ensure that no gap exist between it's principles and it's achieve-
ments

Majors of Interest: Marketing, Information systems, Merchandising, Business, and Accounting
Internships Available: Yes

Jamba Juice

Jamba Juice stores, operated by Jamba Juice Company, are specialty providers of fresh, nutritious smoothies and natural juices, including nearly 40000000 blended-to-order combinations. The company also crafts its own line of body and mind-boosting health supplements, called Juice Boots, which they add to smoothies for a combination of irresistible flavor and maximum health benefits.

Jamba Juice Smoothies are blended-to-order, 24-ounce fruit and juice-based meals, including such favorites as Strawberries Wild, Peach Pleasure, Citrus Squeeze, and Razzmatazz. The stores offer a variety of fresh-squeezed juices, including orange, carrot, and wheatgrass, in addition to their healthy snacks and fresh baked goods.

Majors of Interest: Hotel/Restaurant Management, Business
Internships Available: Yes

James Hardie Building Products

Visit our table for more information

Majors of Interest: Contact us for more information
Internships: Contact us for more information

Japan Exchange and Teaching Program

The Japan Exchange & Teaching (JET) Program seeks to enhance internationalization in Japan by pro-
moting mutual understanding between Japan and other nations. The JET Program also promotes inter-
cultural and foreign language education by having native speakers in the classroom. Each year, college
graduates are selected to serve in local government organizations as well as in public and private junior
and senior high schools as either Assistant Language Teachers (ALTs) or as coordinators for
International Relations (CIRs). A one year commitment is required. Renumeration, air fare, and hous-
ing assistance are provided.

Majors of Interest: All Majors
Internships: None Available

John Hancock Financial Services

A highly defined/marketing training program focusing on long term care insurance. Progress of the candi-
date is monitored on a daily basis. Upon successful completion of the required training curriculum and
activity expectation, candidates will become full time sales associates with the Portland Marina General
Agency. Future career opportunities include management skill development through the agency's mon-
toring program and continuous training for eventual attainment of advanced designations.

Majors of Interest: Business, Finance, Marketing, Economics, Management, Accounting
Internships: None Available
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Kmart is an equal opportunity employer with exciting possibilities for career-minded individuals in the area of retail management. With over two thousand stores nationwide, Kmart Corporation gives people what smaller companies cannot offer: growth potential. We have a strong need for future store managers coming into our dynamic, hands-on training program to bring Kmart to the level we are seeking to attain and beyond. Join the Kmart team and catch the vision of the future of retail.

**Majors of Interest:** Business, Retail Management  
**Internships Available:** No

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### Key Bank

Commercial, Consumer Financial Services - Small Business, Agriculture lending.

**Majors of Interest:** Business, Finance, Economics, Accounting  
**Internships Available:** No

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### Lockheed Martin Idaho Technologies

The Idaho National Engineering and Environmental Laboratory (INEEL) offers a unique combination of outstanding engineering and environmental R&D facilities, set on an 890-square-mile National Environmental Research Park (one of only five in the nation). The INEEL began its 50-year history at a nuclear reactor testing station, generating the world’s first nuclear-generated electricity in 1954. 52 test reactors have been constructed at the INEEL over the years, but most were phased out when they completed their missions. Today, even though we still operate reactors and perform nuclear research, our primary focus is on environmental research and remission, with significant R&D work in biotechnology, software development, robotics, lasers, super computing, and artificial intelligence.

**Majors of Interest:** Computer Science, Electrical Engineering with CS background, Chemistry  
**Internships Available:** Yes

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### Kiewit Pacific Co.

Kiewit Pacific Co. is wholly owned subsidiary of Kiewit construction Group Inc. the worldwide construction arm of Peter Kiewit Sons', Inc., Omaha, Nebraska. As one of the 10 largest contractors in North America, the Kiewit Companies have extensive experience in virtually all types of construction. This experience includes job ranging in size from $300 thousand to over $1 billion. With most of its revenue earned from fixed price, "hard money" contracts, Kiewit places a great deal of emphasis on the basics of successful contracting: getting work at the right price, and building work at the lowest possible cost.

**Majors of Interest:** Civil Engineering, mining engineering, and Construction management  
**Internships Available:** Yes

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4. Self-Confidence
5. Flexibility
6. Interpersonal Skills
7. Strong Work Ethic
8. Teamwork Skills
9. Leadership Skills
10. Enthusiasm

Source: Job Outlook '98, National Association of Colleges and Employers.

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1. Focus on the Central Goal.
2. Plan on Staying Several Years at the Job.
3. Look for High Profile Versus Low Profile Jobs.
4. Study the Organization's Corporate Culture.
5. Take a Self-Inventory and Keep It Updated.
7. Be a Team Player.
8. Find Internal Sponsors.
10. Establish Yourself as a Leader.


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- Credit Union
- Medical, Dental, Vision Ins.
- Employee Discount
- 401(k)/Retirement Plan
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- Life/Accidental Death Ins.

Interview with us on Wednesday, October 7th in the Kibbie Dome!

Or send your resume to:
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To qualify, you'll need a college degree in Human Resources or Communications and the determination to succeed.

ASSIST PROTECTION TEAM LEADER

The chosen candidate will be responsible for coordination, communication and administration of company loss prevention, risk management and safety programs. You will also supervise our asset protection team, ensuring a safe and attractive work environment for our guests and team members.

To qualify, you'll need a college degree and strong organizational, administrative, communication and interpersonal skills. Prior retail experience helpful.

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For more information on Target's exceptional opportunities, stop by to contact the University of Idaho or Washington State University Career Development Center.

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The chosen candidate will oversee the recruitment of well-trained, focused team members to provide quality guest service while interpreting company policies and ensuring fair and consistent application of personnel policies and procedures. You'll receive 4 weeks of Business College training in 4 weeks of position based training while earning $30,000 and full benefits.

To qualify, you'll need a college degree and the determination to succeed.

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Lockheed Martin Services, Inc. (LMSI) provides a wide variety of information resource management services including software integration and development, network design and operations, telecommunications, help desk support, records management, data center operations, Internet/Intranet support, and award winning multimedia.

Majors of Interest: Computer Science, Management Information Systems
Internships Available: Yes

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Maxtek designs and manufactures extremely precise custom high-frequency multi-chip modules (MCMs) and hybrids. The Maxtek facility has been building high frequency MCMs for 20 years as part of Tektronix. Maxtek MCMs are in most Tektronix high frequency products including their latest 1 GHz oscilloscope the TDS784. In addition to Tektronix, Maxtek clients include many of the leaders in:
- Wireless Communications
- Test & Measurement
- ATE

Majors of Interest: Electrical Engineering
Internships Available: Yes

McGregor Company

Primarily retailing fertilizers and crop protectants to farmers in the Inland Northwest, we provide field specialists, agronomic advice, equipment and applications for farmers. We have our own equipment manufacturing and research and development department. We are a family owned business with 300 employees.

Majors of Interest: Agriculture
Internships Available: Yes

Maxim Group

Since 1987 Maxim Group has specialized in providing exceptional information technology services to companies of all sizes. We currently have more than 70 U.S. offices, 2 in Canada and 5 in the United Kingdom. At Maxim Group, we take pride in the partnership we form with our customers and our commitment to providing the highest level of service in the industry. Maxim Group is made up of energized, motivated and talented people. We're proud of our history and poised for the ride into the future. Maxim group is committed to developing our most important resources: our people. We hire the best and make them better through personal and professional training opportunities.

Majors of Interest: Business, Human Resources
Internships Available: Yes

MCMS

At MCMS we believe that nothing is more important than global supply chain management. In today’s business environment, it’s critical that you contract electronics manufacturing partner is positioned to manufacture and deliver your product on-time, with quality, to all your global points of integration. As a world-wide, contract electronics manufacturer, MCMS is known for consistent production processes, information systems, and equipment platforms that provide strategic advantages. And our standardized IT base provides an integrated infrastructure for managing our global business processes.

Majors of Interest: CIS, BSEE
Internships Available: Yes

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Melaleuca, Inc. is one of the fastest growing companies in North America. Founded in 1985 and headquartered in Idaho Falls, Idaho, near the spectacular Teton Mountains, Melaleuca's annual sales have grown to over $250 million in less than a decade. Melaleuca manufactures and distributes nutritional, pharmaceutical, personal care, home hygiene, and other consumable products. Our products are of exceptional quality, environmentally friendly, economical, and fully guaranteed.

**Majors of Interest:** Business, Information systems, Marketing, Accounting, Finance, management, Engineering, Manufacturing, Communication, any language (Spanish, Korean, French, Mandarin)

**Internships Available:** Yes

MELDISCO

Meldisco, a Fortune 50 Shoe retailer, is one of the leading footwear companies in the US with annual sales in excess of $1.2 billion. We operate leased footwear departments in over 2200 stores located across the US. Meldisco is hiring store managers in the Washington area. This position consists of a 12-week training program after which the trainee is placed in their own store. Responsibilities include, customer service, training, visual merchandising, and replenishment. There are excellent benefits and a great opportunity for advancement. Please call Cindy Grand for and interview at (800) 288-1021 or fax resume to (909) 499-1499.

**Majors of Interest:** All

**Internships Available:** No

Mervyns

Chair of department stores.

**Majors of Interest:** Business, Retail, Liberal Arts

**Internships Available:** Yes

Micron Electronics, Inc.

Micron Electronics, Inc. is the third largest provider of personal computers sold through the direct channel. Micron boasts a worldwide reputation for technical superiority that began almost 20 years ago. Micron Electronics parent company, Micron Technology, Inc., has helped advance a global computer age by manufacturing high-quality American-made memory components since 1978.

Micron Electronics, Inc., develops, markets, manufactures, and supports comprehensive line of memory-intensive, high-performance notebook and desktop PC's and NetFRAME servers, along with related hardware and software products. Micron's memory products include the latest features available at a competitive price. Micron Electronics has established a well-earned reputation for aggressive development and application of leading-edge technologies in the computers and components it manufactures. Micron Electronics is a publicly held company that is actively traded on the NASDAQ exchange under the MUSE symbol.

**Majors of Interest:** Engineering, Business, CS/MIS, Accounting/Finance, Marketing, Advertising

**Internships Available:** Yes

Micron Technology

Micron Technology, Inc. and its subsidiaries are a world-class team delivering cost-effective silicon solutions to customers. The company and its subsidiaries design, manufacture, and market DRAMS, very fast SRAMS, flash, other semiconductor components, board-level and system-level products, graphics accelerators, and personal computer systems. Micron Headquarters are located in Boise, Idaho. Our Boise facility is an ideal home base offering outstanding lifestyle of the Pacific Northwest.

**Majors of Interest:** BS/MS/Ph.D. in POM, IS, COE, CS, Electrical Engineering, Chemical Engineering, Full Time

**Internships Available:** Yes

Microsoft

Microsoft Corporation isn't just the world's most successful software company. We're also a fun, exciting and fascinating place to work. That's because some of the world's most exciting technologies are created here. If you think it, you can do it. That's the philosophy that fuels our culture in offices spanning 60 countries worldwide. It's a drive for excellence that impacts every area of personal computing, forming operating systems, applications, games, and Internet protocols on on-line publishing and network entertainment. Microsoft is ushering in the next era of personal computing by creating the tool that will let it happen. And creating them for more people than anyone else in the world.

This accomplished position was achieved by our people. Focused. Creative. Passionate. Inspired. Free thinking. Wherever the digital revolution goes, Microsoft will be right in the middle of it. Supporting it. Driving it. And loving it. Just as we've always been.

**Majors of Interest:** Computer science, Computer Engineering, IS, Finance, Accounting

**Internships Available:** Yes

Morrison Knudsen Corp.

Morrison Knudsen Corporation, founded in 1912, serves the world's heavy civil construction, environmental, industrial, mining, operations, and maintenance, power, process and transportation markets as an engineering and construction firm. At MK, we are focused on providing industry-leading service and quality at competitive prices to our clients.

**Majors of Interest:** Civil engineering, Mechanical Engineering, Electrical Engineering, Environmental engineering, Computer Science/Engineering, MIS, Construction Management, Hydrology, Geology, Business Management, Accounting

**Internships Available:** Yes

Moss Adams LLP

Moss Adams, founded in 1913, is one of the 33 largest accounting and consulting firms in the nation, with offices in Washington, Oregon, and California, and a reach extending throughout the United States and internationally. The clients we serve come from all sections of the economy and represent many sizes and forms of organizations. A career at moss Adams begins with a wealth of options. From the start, you have the chance to make a difference.

**Majors of Interest:** Accounting

**Internships Available:** Yes

National Credit Union Administration

The National Credit Union Administration (NCUA) is an independent regulatory agency of the US Government responsible for the supervision of the nation's 8,000 plus Federally chartered credit unions. The agency also oversees the National Credit Union Share Insurance Fund providing share insurance to over 12,000 federal and state chartered credit unions. NCUA has headquarters in Alexandria, VA and regional offices in Albany, NY, Alexandria, VA, Atlanta, GA, Austin, TX, and Concord, CA, employs over 900 people nationwide. Examiners complete an annual examination and supervision program for Federally chartered credit unions ensuring the safety and soundness of the credit union system. Field examiner positions in numerous locations across the country become available periodically throughout the year for individuals with the appropriate accounting background.

**Majors of Interest:** Accounting

**Internships Available:** No

Naval Career Management Site

The United States Navy employs about 200,000 civilians, of whom 19% are in the acquisition workforce. Acquisition jobs in engineering, contracting, logistics, financial management, and command systems. Selects enter a three-year training program with annual promotions. Positions are mostly in DC, MD, VA, CA, FL, and PA, with some in other states. Applicants must be United States citizens and have a 2.5 GPA (2.93 for engineers and veterans).

**Majors of Interest:** All Majors, specifically Business and Accounting

**Internships Available:** No

Northwest Landscape Industries

Northwest Landscape Industries is the number one landscape contractor in the Northwest.

**Majors of Interest:** Horticulture, All Agriculture Majors

**Internships Available:** Yes

Northwestern Mutual Life

Northwestern Mutual offers financial planning and insurance products.

**Majors of Interest:** Liberal Arts, Business, Insurance, Finance, and Marketing

**Internships Available:** Yes

Norwest Financial

Norwest Financial offers financial services, providing banking and investment products to retail consumers and commercial business, and small businesses.

**Majors of Interest:** Liberal Arts, Accounting, Business, Finance, Management

**Internships Available:** Yes only on a case-by-case basis
AN IT CAREER OPPORTUNITY TO MAKE YOUR FELLOW GRADUATES JEALOUS!

Don’t just take a job, begin your career with Fireman’s Fund. We need Associate Systems Engineers who want the challenge of solving business problems, not just applying technology. If you’re eager to grow and learn, and can demonstrate initiative and ownership, get in touch with us.

Request information by e-mail from syshr@ffic.com. Or, write wolson@ffic.com. Interviews can be scheduled in the career offices at Washington State University and University of Idaho.

Equal Opportunity Employer M/F/D

DREAMS ARE EASIER TO BUILD AT SAFECO.

As a premier Seattle employer, SAFECO provides an ideal environment for its employees. We’re stable. We’re profitable. We’re growing. Better still, our setting is first class. We enjoy clean air and a mild climate. Our recreational opportunities are unmatched. We enjoy boating, skiing, biking, golf, swimming, roller blading, windsurfing, fishing and hiking nearly year round. And the arts and music scenes are outstanding. There has never been a better time to join SAFECO and live in Seattle.

Visit our booth at the Career Expo, and talk with recruiters about the great LS, Finance, and Insurance related opportunities that are now available for new grads in the Seattle area.

Minimum requirements for positions at SAFECO include a BS/BA, excellent verbal and written communication skills, excellent problem-solving capabilities, and the ability to effectively handle multiple tasks under pressure.

SAFECO offers an excellent salary and benefits package, and a professional working environment with opportunities for advancement based on performance. We are an equal opportunity employer committed to employing a diverse workforce. To learn more about SAFECO, visit our website at http://www.safeco.com

Jobline (206) 545-3233
Toll-Free (800) 753-5330
TDD/TTY (206) 545-6484
Office Depot
Office Depot is a national retailer of office supplies, furniture and electronics.

Majors of Interest: All Business majors and all other majors interested in careers in retail management
Internships Available: Yes

Old Spaghetti Factory
The Old Spaghetti Factory is an international restaurant company serving more than 30 million customers annually.

Majors of Interest: Hotel/Restaurant Management, Business, and General Studies
Internships Available: Yes

Olive Garden Restaurants
Olive Garden Restaurants’ primary product and services are good food with great service in a great ambiance.

Majors of Interest: Hotel/Restaurant Management
Internships Available: No

OLDE Discount Corporation
OLDE Discount Corporation is a member of every major U.S. stock exchange and the only nationwide Full Service Discount Brokerage firm. With more than 180 offices that service an expanding customer base, our registered representatives provide investment advice guidance based upon a client’s personal situation, goals and risk tolerance.

Majors of Interest: Finance, Economics, Communications, Psychology, Business
Internships Available: No

Onsite Companies
Onsite is actively recruiting college graduates to join a national leader in today’s fast-growing temporary industry. As more and more companies learn the value of using temporary labor to meet the ups and downs of business, the temporary industry is skyrocketing; in fact, some sources predict the U.S. labor market will be 80% temporary by the year 2000.

Majors of Interest: Business and Liberal Arts
Internships Available: Yes (only in the spring or summer)

Oregon State Police
Duties and responsibilities include enforcement of all criminal, fish and wildlife, and motor vehicle laws, investigation of crimes, fish and wildlife violations, and motor vehicle accidents; provide police services which are fair and impartial to all citizens, preserve the peace, and prevention and detection of crime, and coordination of police activities with all criminal justice agencies.

Majors of Interest: All Majors
Internships Available: No

Osmose Wood Preserving, Inc.
Utility Contracting with an emphasis on wood preservation. Includes right of way clearance, overhead survey of electrical circuits (distribution and transmission) GPS and GIS applications.

Majors of Interest: Natural Resources, Forestry, Business Management, Environmental Science, and all other majors for crew management.
Internships Available: Yes

Pacific Capital Resource Group
Pacific Capital Resource Group, Inc. is a leading comprehensive financial services firm located in Kirkland, Washington. We are dedicated to building long term relationships with our clients in the Northwest. We pride ourselves on having the representation of the best investment and insurance companies in the world to meet our clients’ ever changing needs. We are proud to be the Northwest office for Penn Mutual Life Insurance Company, the oldest mutual life insurance company in the United States as well as Phoenix, Townsend and Kent, the 1997 Broker/Dealer of the year.

Majors of Interest: Business, Marketing, and Economics
Internships Available: Yes

Pathology Associates Medical Laboratories
Pathology Associates Medical Laboratories (PAML) provides full service testing through facilities located in Spokane, Washington. Since 1957, they have served clinicians throughout a large geographical region including the West and Mid-West. Also during that time PAML’s mission as a primary laboratory provider has broadened along with Spokane’s expanding role as a regional center for advanced care. They have grown significantly; but have not forgotten their number one priority, client needs. PAML performs a variety range of routine tests as well as an extensive range of toxicologic procedures. Flow cytometry, special chemistry, coagulation, cystogenetics, virology, electrophorsis and hemoglobinopathy testing are a sampling of the techniques incorporating cutting edge methods.

Majors of Interest: Biological sciences, Chemistry, Information Systems, Accounting
Internships Available: Yes

Payless ShoeSource
Payless ShoeSource is the largest family footwear chain in the United States. Our goal is to satisfy our customers’ needs for affordable footwear by providing fashion, outstanding value, selection and convenience in a self-service shopping environment. Our mission is to satisfy our customers, associates, and shareholders while becoming the largest footwear retailer in the world.

Majors of Interest: Business Administration
Internships Available: No

Peace Corps.
Peace Corps Volunteers have been fighting hunger, disease, illiteracy, poverty and lack of opportunity around the world since it was founded in 1961. In all this time, Peace Corps’ basic mission of grassroots, person-to-person development work, combined with intense cross-cultural exchange, has remained the same. More than 140,000 Americans have served. Today, Peace Corps is approximately 6,500 Volunteers strong and growing. Volunteers work in over 90 countries in Africa, Asia, the Pacific, Central and South America, the Caribbean, the Middle East, Central and Eastern Europe, and the former Soviet Union.

Majors of Interest: English, Foreign Languages, Business, Agriculture, Ag Education, Soil Sciences, Natural Resources, Forestry, Education, Non-Profit Management
Internships Available: No

PeaceHealth St. John Medical Center
PeaceHealth/Lower Columbia Region includes St. John Medical Center, twelve physician clinics located from Long Beach, WA to Vancouver, WA, a Chemical Dependency Treatment Center as well as an expanding behavioral health department. We are currently remodeling and expanding our facility which will include a 121,000 square foot Medical Office Building with its own retail pharmacy, a surgery center with four new operating suites, a Medical Procedures Unit, an expanded cancer services center, a cardiac diagnostic center, and an expanded outpatient services area.

Majors of Interest: Pharmacy, Nursing, Behavioral Health, Social Work
Internships Available: Yes

Phillips and Company Securities, Inc.
A Portland-based company, Phillips and Company specializes in sales to the private client. Currently as one of the largest investment firms in Oregon, we are a traditional style stockbrokerage with an open floor environment. As a full-service financial institution, Phillips and Company also focuses on equity research and institutional sales.

Majors of Interest: Business, Communications, Political Science, Behavioral Science
Internships Available: Yes

The Principal Financial Group
The Principal Financial Group is a diversified family of financial services companies offering a full range of insurance and financial products and services for businesses, groups, and individuals. The Principal Financial Group is known for outstanding customer service and financial stability. Founded in 1897, Principal Mutual Life Insurance Company is currently the seventh largest U.S. life insurance company based on 1996 assets. The Principal Financial Group currently serves customers in more than 250 locations worldwide including offices in Europe, S.E. Asia, Latin America, and the United States.

Majors of Interest: Computer Science, Business (Administration, Accounting, Finance, Economics)
Internships: Information Technology internship available
And if you deserve a lot, Travelers Property Casualty is more than happy to give. You see, we offer more incentive pay than any other company in the insurance industry. So, our people give their utmost, and they get the utmost back. What could be more mutually beneficial? Here’s the latest opportunity for you to take advantage of:

**SALES CONSULTANTS**

Responsible for quoting, underwriting and selling Personal Lines Insurance Products. Sales Consultants speak directly over the telephone with customers who are interested in Auto and Homeowners Insurance. **THERE IS NO COLD CALLING INVOLVED.** Qualified candidates will have excellent communication and solid computer skills as well as the ability to sell. Travelers offers paid training and assistance in obtaining a Washington Property/Casualty Agent License. You may also be eligible to earn a **$500 BONUS** during the first month of training for passing the P+C licensing exam on the first try! Current work schedules vary within the core business hours of 7:00AM to 9:00 PM. Saturday work is required on a rotating basis.

Our total compensation approach includes a competitive base salary plus a very attractive incentive bonus plan as well as: stock purchase and option plans; annual awards; 401(k); strong work family programs and medical/dental and disability coverage.

**YOUR EARNING POTENTIAL CAN REACH $40,000 OR MORE!**

Come visit us at the University of Idaho Kibbie Dome on October 6th from 9AM to 3PM!

Qualified applicants please forward your resume and cover letter including salary requirements to: Travelers Property Casualty, Attn: HR, 707 W. Main St., Suite 300, Spokane, WA 99201; Fax: (509) 835-7031 Jobline: (509) 835-7777.

Visit our web site: www.travelers.com

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**INTERNSHIPS AVAILABLE FOR SPRING 1999**

- MEEN/MTEN (January – June)
  - MEEN/MTEN (Mechanical Eng./Metallurgical Eng.)
- ELEN (January – June)
  - ELEN (Electrical Eng.)
- BEPO (Operations Management)
### Public School Personnel Cooperative

The mission of the Public School Personnel Cooperative is to enhance the human resource departments of each district by providing quality services that mutually benefit all member districts. This is accomplished by reducing duplication of effort for participating districts and for applicants.

**Majors of Interest:** Education (Special Education, Science, Mathematics)

**Internships Available:** No

### Puget Sound Naval Shipyard

Puget Sound Naval Shipyard is located near Seattle, Washington, and performs repair, modernization, overhaul, conversion, refurbishment, refueling, decommissioning, and recycling of naval surface ships and submarines. Shipyard facilities provide capabilities ranging from delicate instrument repair to aircraft carrier construction. Puget Sound Naval Shipyard is Washington State's second largest industrial facility. The Shipyard employs engineers to plan and manage operations ranging from the repair of naval ships to the construction of new Shipyard facilities.

**Majors of Interest:** Mechanical Engineering, Computer Engineering, Chemical Engineering, Electrical Engineering

**Internships Available:** Yes

### RAHCO International

Automated, custom designed construction and mining equipment.

**Majors of Interest:** BS in Mechanical Engineering, Electrical Engineering, Computer Engineering, Agricultural Engineering

**Internships Available:** Limited internships available

### Regence BlueShield of Idaho

Regence BlueShield of Idaho is a not-for-profit mutual insurance company. It was founded on February 20, 1946, by a group of 27 physicians who saw the need for a prepaid health care plan for Idaho. Regence BlueShield of Idaho provides health care coverage for over 258,000 large employers, small employers, and individuals.

**Majors of Interest:** Business (Administration, Accounting, Finance), Marketing, Communications, Information Systems, Human Resources, Health Care Management

**Internships Available:** Yes

### Reliant Insurance Company

Reliant Insurance Company, based in Cleveland, Ohio, was established in 1996 to capitalize on opportunities in the non-standard auto and specialty lines market. Since that time, we have business strategy is to “Execute superbly on the basics.” By utilizing this strategy, Reliant is in a position to become an industry leader by setting “a new standard for non-standard auto.” Reliant is part of Reliance Group Holdings, Inc., an $11 billion company. Reliant offers the security of an established, well-financed holding company and the opportunity to advance within a rapidly growing organization.

**Majors of Interest:** Management, Mathematics, Computer Science

**Internships Available:** No

### Rhone-Poulenc Ag Company

Rhone-Poulenc Ag Company is the North American arm of one of the world’s leading makers of crop and plant protection products. Our products are used each day to help provide the healthy, abundant food we depend on and fiber to clothe us. We also provide products that help beautify turf and other landscapes. In addition, we have processes to technology used to coat and protect seeds. Our sales representatives not only sell our products, but service the needs of distributors, retailers and growers in specified geographic areas. We do business with customers who get assistance from specially assigned representatives. Our technical representatives strategically located across growing areas, evaluate the performance of new products while learning new and better uses of existing products.

**Majors of Interest:** Agriculture, Business with Ag/Bus interest

**Internships Available:** Yes

### Rite-Hite Corporation

Rite-Hite Corporation is a leading manufacturer of Industrial Dock and Door Safety Systems headquartered in Milwaukee, WI. Continuously working to improve our organization has resulted in multiple openings in our Sales Trainer Program. This is an amazing opportunity for a recent college graduate interested in pursuing an industrial sales career. This unique opportunity allows you to learn our industry and develop your business skills in a structured and highly successful training program.

**Majors of Interest:** Business, Marketing, Sales

**Internships Available:** Yes on a limited basis

### Roseburg Forest Products

Wood product manufacturing (primarily).

**Majors of Interest:** Industrial Technology, Science, Engineering, Computer Science, Mathematics

**Internships Available:** Yes

### SAFECO

SAFECO is a diversified financial institution with many businesses ranging from various types of insurance to mutual funds, and asset management. We are hiring for our information systems department, which supports all of our different businesses.

**Majors of Interest:** MIS, Computer Science, Economics

**Internships Available:** Yes

### Sandvik Special Metals

Sandvik Special Metals is the leading manufacturer of high quality, seamless zirconium and titanium alloy tubing for the nuclear, aerospace, medical, chemical, and sporting goods industries. Sandvik is a technically-driven company that is built on the experience and training of its 280 employees, working as a team in a positive environment of bright, aggressive individuals.

**Majors of Interest:** Mechanical Engineering, Metallurgical Engineering, Electrical Engineering, Material Science, Productions Operations Management

**Internships Available:** Yes in the majors listed above

### Schweitzer Engineering Laboratories

Schweitzer Engineering Laboratories, Inc. (SEL) leads the electric power system protection industry in technology, service, and value.

**Majors of Interest:** Engineering

**Internships Available:** Yes

### Seafirst Bank

Banking Services; see our table for more information.

### Sears

We are part of the Information Systems group within Sears, Inc. We develop business applications software for the various business units of the company, i.e., retail, credit, logistics, finance, etc.

**Majors of Interest:** Any major with two courses in programming (Computer Science, MIS, Business, Mathematics preferred)

**Internships Available:** Yes, must be junior or senior CS or MIS major

### Shin-Etsu SEH America

SEH America is a subsidiary of one of the largest producers of semiconductor silicon in the world. Shin-Etsu Handotai, Ltd. SEH produces the substrate on which our customers fabricate a variety of Integrated Circuits (ICs). With a customer base in virtually all major “chip” manufacturing facilities, we cover a broad range of the technological requirements of the semiconductor industry. In our Vancouver, Washington facility, we manufacture single crystal silicon ingots, polished and epitaxial wafers and perform a variety of engineering and customer oriented services. Our worldwide reputation for quality has been due to innovative technology on a global scale.

**Majors of Interest:** Engineering (Chemical, Mechanical, Industrial, Material Science, Manufacturing)

**Internships Available:** Yes

### Shaw Industries

World's largest manufacturer of carpet. Shaw industries is a Fortune 500 company which is vertically integrated. One out of three yards of carpet in the world is manufactured by Shaw Industries.

**Majors of Interest:** ALL

**Internships Available:** Yes
Sherwin-Williams Company

The Sherwin-Williams Company is recognized as a worldwide industry leader. With revenues over $4 billion, we rank among the Fortune 200 companies. Our core business remains the manufacture, distribution, and sale of coating and related products. We are the market leader, selling our Sherwin-Williams branded products in over 2,200 company-owned stores. While the Paint Stores Group represents the largest segment of the Sherwin-Williams Company, we have these additional operating divisions: Consumer Brands, Coatings, and Transportation Services. We have been growing since 1866 and with our aggressive expansion plan in place, you can share in our bright future!

Majors of Interest: Business, Marketing (or related field)
Internships Available: Yes

Stryker Endoscopy

Stryker Endoscopy specializes in the design, development, and manufacture of leading-edge video, powered instruments, and disposable equipment for minimally invasive surgery.

Majors of Interest: Engineering, Business
Internships Available: Yes

Target Stores

Visit our table at the Career Expo of the Palouse for more information.

TCI Media Services

TCI Media Services brokers time locally, regionally, and nationally to a wide variety of advertisers on many different cable networks (i.e. ESPN, USA, CNN, etc.)

Majors of Interest: Communication, Business, Marketing
Internships Available: Yes

Helpful Job Search Web Sites:

4Work
- www.4work.com
America's Job Bank
- www.ajb.dni.us
Career Connector
- www.careerconnector.com
Career Magazine
- www.careermag.com
Career Mosaic
- www.careermosaic.com
CareerNet
- www.careers.org
Career Path
- www.careerpath.com
CareerWeb
- cweb.com
College Grad Job Hunter
- www.collegegrad.com
Epage Internet Classifieds
- epage.com
E-Span: Interactive Employment Network
- www.espan.com
Help Wanted
- helpwanted.com
Investors Edge
- irnet.com
JobCenter
- www.jobcenter.com
JobTrak
- www.joctrak.com
JobWeb
- www.jobweb.org
On-Line Career Center
- www.occ.com
Virtual Job Fair
- www.vjf.com
Yahoo's Job Directory
- dir.yahoo.com/Business and Economy/Employment
Jobs

GILBERT WESTERN CORP.

"a Kiewit Company"

We would like to invite interested students and faculty to visit with us at the Career Expo of the Palouse. Peter Kiewit Sons Inc., of which Gilbert Western Corp. is a wholly owned subsidiary, is one of the largest construction companies operating in the United States and Canada.

Kiewit has experience in all types of construction. From roads and dams to high-rise buildings and nuclear power plants, Kiewit has the ability to perform complete construction services for all construction markets including buildings, transportation, industrial, power, water resources, environmental services, telecommunications and mining.

Currently, Gilbert Western is actively involved in constructing the largest design/build highway project ever to be awarded in the United States. This is the I-15 Project in Salt Lake City, Utah.

Gilbert Western seeks highly motivated individuals who desire the challenges of building projects for one of the leaders in the construction industry.

We look forward to meeting you!

"an Equal Opportunity Employer"

COGEMA

COGEMA Engineering is currently looking for recent or upcoming graduates with Bachelor of Science degrees in mechanical, electrical, or chemical engineering.

COGEMA Engineering Corporation, a member of the European-based COGEMA Group, provides state-of-the-art expertise in management and services in the solutions of radioactive waste management and cleanup projects for customers in the United States and abroad. Through innovative technology and applications and recognized expertise in equipment and process engineering, project management, laboratory testing, waste management, and environmental engineering, COGEMA Engineering is meeting the engineering challenges of today’s environment.

Stop by our booth at the Career Expo of the Palouse to find out about the wealth of opportunities with COGEMA Engineering or for more information, check out our web site at www.cogema-engineering.com.

If you are interested in becoming part of our team, please send a resume to:

COGEMA Engineering Corporation
P.O. Box 840
Richland, WA 99352

by fax to:
(509) 372-8367

or by e-mail to:
hf@cogema-engineering.com

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At Airborne Express we utilize technology to solve customer needs while delivering career opportunities! Airborne Express, one of the fastest-growing air express carriers in the business, provides door-to-door express delivery of small packages and documents throughout the United States and to over 200 countries worldwide. Airborne also acts as an international and domestic freight forwarder for shipments of any size. Ocean Services, Third Party Warehousing and Foreign Trade Zone designations position Airborne to be a complete logistics provider for Fortune 1000 companies.

ENTRY LEVEL INFORMATION SYSTEMS CAREERS

Our aggressive and creative use of PC, distributed and mainframe technologies enable Airborne Express to customize solutions to meet our customers growing business needs. The only thing growing faster could be your career!

EXCITING TRAINING

Our comprehensive Information Systems training program offers you the opportunity to gain the Airborne experience that will position you to develop and support innovative applications using varied platforms and technologies. Technologies used include: COBOL/IBM Mainframe, Windows/C++, Oracle/UNIX, Visual Basic/Access, Interactive Voice Response, and a wide variety of PC development and database tools. Business areas supported by Information Systems include: International Operations and Accounting, Global Tracking and Customer Service, Human Resources, Sales and Marketing, Logistics and Warehousing, and Finance. It's a great way to begin your Information Systems career!

MAJORS AND QUALIFICATIONS

We are looking for students who understand business and have the interest and aptitude to resolve business problems using high tech solutions. To qualify for our Information Systems training program you need to graduate before January, 1999 with a 3.0 GPA and a Bachelor's degree in Business, or Business Management Information Systems. Excellent communication skills and the aptitude for learning computer programming are essential.

WORLDWIDE HEADQUARTERS

We have 8 programmer/analyst positions available at our worldwide corporate headquarters in downtown Seattle. All positions are salaried, $40,000+/annual, full-time, and located in Seattle, WA. Relocation assistance is available. Employment begins January 11, 1999.

APPLY NOW

Airborne will be interviewing on campus October 26, 1998. Sign up for an interview through Career Services. If the interview schedules are full, please send your resume and an unofficial copy of your transcript to: Airborne Express, 3101 Western Avenue, Seattle, WA 98121, or fax (206) 286-4245. Questions? Call Lisa Reinitz, Manager - IS Recruiting, at (206) 298-2251 or E-mail lisa.reinitz@airborne.com. Equal Opportunity Employer.
**TekSystems**

TekSystems is actively recruiting college graduates to join a nationally recognized leader in the Information Technology services industry. Never before has there been so much demand for TekSystems IT professionals as corporations struggle to maintain a competitive edge, using outside technical professionals has become the nation's number one way to stay on the leading edge and become more cost effective. It's no wonder IT services has grown to a $250 billion a year industry. And TekSystems is one of the fastest growing IT services firms in the U.S.

Majors of Interest: Business, Liberal Arts
Internships Available: Yes (only in the spring or summer)

**Tektronix, Inc.**

Tektronix, Inc., a $2.1 billion company headquartered in Oregon with operations in 25 countries outside of the United States, is currently seeking college hires—primarily engineering talent. We produce measurement products for virtually every measurement—application—sophisticated oscilloscopes, communications transmission, and television test equipment. We also produce color printing products including workgroup color printers for the office, graphic arts, and engineering/scientific markets. We produce video, involving production, editing, and transmission products, and disk-based storage units.

Majors of Interest: Electrical Engineering, Computer Science, Computer Engineering, Mechanical Engineering
Internships Available: Yes

**Telect, Inc.**

Telect designs and manufactures digital- and analog-based communication products for voice, data, video, and audio signal switching and routing, using both fiber optic and traditional cable systems. Telect markets to the utilities, telephone, cable TV and entertainment industries, as well as to private industry, education, and government on a worldwide basis. In addition, Telect markets a complete line of electronic monitoring and control equipment for the corrections and security industry, and also operates a contract manufacturing facility for custom cable assemblies. At Telect, quality is fundamental at every level from manufacturing to international sales.

Majors of Interest: Information Systems, Electrical Engineering, Mechanical Engineering
Internships Available: Yes

**Toys "R" Us**

At Toys "R" Us, the fast track can be fun, especially when you're nipping along with the specialty toy retailer who is setting the pace for growth. Today, as the largest and most successful children's specialty retailer, our sales top $11 billion. To ensure we keep our edge into the next millennium, we're constantly integrating new ideas and technologies, redesigning and expanding Kids "R" Us stores and Toys "R" Us stores worldwide and introducing new ventures like Babies "R" Us stores that are so promising.

Majors of Interest: All Business majors
Internships Available: Yes

**Travelers Property Casualty**

Travelers Property Casualty is a member of Travelers Group, a diversified financial services company engaged in investment services, consumer finance and insurance services. The major operating units of Travelers Group are Travelers Property Casualty, Travelers Life and Annuity, Commercial Credit, Primerica Financial Services, Salmon Smith Barney, and Travelers Bank. The Travelers Property Casualty call center in Spokane, Washington, sells automobile and homeowners insurance to a pre-screened customer base.

Majors of Interest: All
Internships Available: No

**Trugreen Chemlawn**

We provide professional lawn and landscape services for residential and commercial customers. We also provide lawn and tree maintenance and interior and exterior landscaping.

Majors of Interest: Marketing, Business, Business Administration, Horticulture, Agronomy, Forestry
Internships Available: No

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**What's on your mind?**

Your ideas are welcome as we define and build the future of memory technology. We invite you to consider joining a team that's creating new challenges, then surmounting them. Think Micron for a career that takes off now.

**Your Future Opportunities?**

MEET MICRON RECRUITERS OCTOBER 7TH from 6pm-7:30pm - Silver Room, UI SUB.
CAREER EXPO OF THE PALOUSE-FIND OUR BOOTH! October 6th from 9am-3pm, Kibbie Dome

**Our areas of opportunity at Micron:**
- Electrical Engineering
- Chemical Engineering
- Computer Engineering
- Production Operations Management
- Information Systems
- Computer Science
- DRAM & SRAM Memory
- Flash Memory
- Flat Panel Display
- Graphics Accelerators
- Internet Access & Services
- Memory Upgrades
- MicroStamp Products
- Award-Winning Computers

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EOE/AA

Where The Future is Built Daily.
**Underwriters Laboratories**

Please visit the Underwriters Laboratories table at the Career Expo.

**Majors of Interest:** Electrical Engineering, Mechanical Engineering

**Internships Available:** No

**University of Idaho Human Resources Services**

The Human Resources Services provides a number of services to University of Idaho employees and the general public which range from assisting departments and applicants with the employment and hiring process through HRIS and Student and Temporary Employment to providing job analysis and description development, retirement counseling, training opportunities, payroll assistance and benefit orientation and information to new employees.

**Majors of Interest:** Science/Research, Computer Analysis and Programming, Computer Science, Ag Science, Biology, Biochemistry, Information Systems, Business, Marketing, Communication

**Internships Available:** Yes

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**Financial Focus**

_by Bryan Hanson_  
_Edward Jones Investments_

Before we invest, we should determine what we want our investments to do for us.

When we invest, we're using money in the hope of making more money. I seldom receive any argument over this. However, the money we use for investing should be extra money—money that represents surplus savings or income not needed for essentials.

We might choose to invest these funds in mortgages, real estate, life insurance or securities (stocks and bonds). They're all basically different, and no one fits the needs of every person.

Since we're discussing mainly securities, let's focus on some of the reasons why we might want to invest in stocks or bonds. Many people prefer them because they can be readily bought and sold. They represent variety and flexibility of interests, as well as an ownership or creditor ship. Securities are obtainable at varying prices, from very low to very high, and small sums of money can be invested at convenient intervals. With the help of a good broker, securities can be selected, sometimes with excellent results, by people with limited investment backgrounds.

---

**UNUM Insurance**

UNUM Corporation is a publicly held, $13.2 billion disability and special risk insurance holding company. Through its affiliates, UNUM provides risk protection and a range of disability group life, long term care and special risk products and services. Celebrating its 150th anniversary in 1998, UNUM is one of the 10 oldest insurance companies in the U.S. For over 20 years UNUM has been the world leader in providing long term disability insurance, insuring over 5.7 million people. A member of the Fortune 500, UNUM is listed on the New York Stock Exchange.

**Majors of Interest:** All

**Internships Available:** Yes

**U.S. Bank of Washington**

U.S. Bancorp is a multistate bank holding company with headquarters in Minneapolis, Minnesota. Through U.S. Bank and our other subsidiaries, we offer businesses, institutions, governments and individuals a comprehensive array of solutions to meet their financial needs. U.S. Bancorp is the 15th largest U.S. commercial bank holding company, with assets of $71.3 billion. As a market leader, U.S. Bancorp serves millions of customers in 17 states from the Midwest to the Rocky Mountains to the Pacific Northwest.

**Majors of Interest:** Finance, Sales, Public Relations, Business, Communications, Psychology, Sociology

**Internships Available:** Yes

---

**SEL® SEL CONTINUES TO GROW!**

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**INTERNATIONAL APPLICATION & SALES ENG.**
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**FIELD APPLICATION ENGINEERS**
**SYSTEM INTEGRATION ENGINEERS**
**PRODUCT ENGINEER**
**PROCESS ENGINEER**
**PROTECTION SERVICES ENGINEER**
**INTEGRATION APPLICATION ENGINEER**
**EMBEDDED SOFTWARE DEVELOPMENT ENG.**
**HARDWARE DEVELOPMENT ENGINEER**
**REGIONAL SALES MANAGER**
**PRODUCTION MANAGER**
**INTERNATIONAL ACCOUNT MANAGERS**
**VICE PRESIDENT OF OPERATIONS**
**DEVELOPMENT ENGINEERING TECHNICIAN**
**ELECTRONIC TEST TECHNICIAN**
**TEST OPERATOR**
**EMPLOYMENT SPECIALIST**

Applications are available at:
Schweitzer Engineering Laboratories,
2270 NE Hopkins Court, Pullman, WA 99163,
local Department of Employment offices, on our
website or by calling (509) 334-1890.
SEL 24-Hour Job Line: (509) 334-4940
Website:www.seline.com
E-mail:careers@selinc.com
FAX:(509)334-4946
EEO/AA Employer

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- Data, Communications & Fire Alarms
- Process Control Systems
- Automation
- Software

Casne Engineering, Inc. has been providing high quality electrical engineering and consulting services since 1979.

The firm provides engineering services in four markets: Industrial, Controls & Software, Municipal and Commercial. This structure allows each group to provide specialized engineering services focusing on individual client needs. At the same time, it allows us to maintain company-wide breadth and depth across the range of consulting services we offer.

Casne Engineering's goal is to maintain our reputation as the Pacific Northwest's premier provider of quality electrical engineering design services. We continually strive to maintain our technical expertise. This enables us to provide our customers with the most appropriate and cost-effective solutions available to meet their needs.

**CASNE ENGINEERING, INC.**

355 - 11th Ave. SE, Suite 100, Bellevue, WA 98005
Phone: 425.454.3555 Fax: 425.454.8922
1000 N. Argonne Rd., Suite 230, Spokane, WA 99212
Phone: 509.922.7897 Fax: 509.922.1898

Come visit us at the Career Expo of the Palouse!
Average Family Income
by Educational Attainment of Householder, 1996

Source: U.S. Census Bureau

Student Rep
AT&T Authorized Agent needs 20 students NOW!
No experience, will train.
$100-300/week.
PT/FT
(800) 592-2121 x130

Come Visit Us At The University of Idaho and Washington State University Career Fair
October 6, 1998.

NAME: Greg Gallup
POSITION: Management Trainer
EDUCATION: BA in Marketing, 1997 WSU

WHAT I LIKE ABOUT CINTAS:
Cintas provides incredible opportunity for individuals with an, dedicated to working hard and accepting responsibility. Not only does Cintas expect you to succeed, they supply you with the means and the ability to achieve success. Cintas may be a large corporation, but our culture instills an open environment so you are not lost in the crowd. I am looking forward to a long and rewarding career at Cintas.

If you are an individual interested in achieving success in the largest and fastest growing company in our industry, come visit with Greg and other outstanding achievers at the University of Idaho and Washington State University Career Fair on October 6, 1998.

If you are unable to attend the Career Fair and interested in what Cintas has to offer, please send a copy of your coverletter and resume to Cintas Corporation: 6400 Merrifield Parkway, Everett, WA 98203, ATTN: Human Resource Manager

Hanson, from B12
When investing in a security, you can profit from it in two major ways. First, you may receive dividends or interest payments which, in theory are paid to compensate you for the use of your money and any risk you assume. Second, since the market value of securities fluctuates, you also may profit by buying or selling them.

Regardless of how you profit, investing can help you achieve your long-term financial goals, such as a comfortable retirement, a child's college expenses, providing for heirs or saving on taxes. When you budget for food, bills and other expenses, don't forget to set aside some funds for investing.

Bryan Hanson is Moscow's representative for Edward Jones Investments. For information regarding investments, call 882-1224.

Average Family Income

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Average Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>LT 9th Grade</td>
<td>$26,762</td>
</tr>
<tr>
<td>HS Dropout</td>
<td>$32,199</td>
</tr>
<tr>
<td>HS Graduate</td>
<td>$45,146</td>
</tr>
<tr>
<td>Some College</td>
<td>$53,539</td>
</tr>
<tr>
<td>Associate</td>
<td>$56,153</td>
</tr>
<tr>
<td>Bachelor's</td>
<td>$75,311</td>
</tr>
<tr>
<td>Master's</td>
<td>$90,956</td>
</tr>
<tr>
<td>Doctorate</td>
<td>$115,415</td>
</tr>
<tr>
<td>Professional</td>
<td>$138,118</td>
</tr>
</tbody>
</table>

We didn't get to this point by being just like everyone else.
And at Northwestern Mutual Life.

Even At Four, You Had A Good Head For Business.

we didn't receive the distinction of being the "best life insurance sales force in America" by selecting just anyone. We earned it by selecting the best. Then we gave them comprehensive training, and the strongest of products. As a part of The Quiet Company, you can pilot your own course, and define your own clientele. You'll benefit from a product portfolio that's being constantly updated, so you can offer your clients the latest programs to fit their specific financial needs. Have you heard from The Quiet Company? Maybe they should hear from you.

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programs were selected by Ward's & Barrette, Morningstar, A.M. Best and Chief & Partners.
Freightliner builds trucks,
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growth for nearly half a century of
global success. If you’re ready to
drive your own future, explore the
opportunities at Freightliner at the:

1998 Career Expo of the Palouse
Tuesday, October 6 & Wednesday, October 7  FREIGHTLINER®
9:00 a.m. - 3:00 p.m.
CORPORATION

Freightliner will be answering questions and accepting resumes on Tuesday. We will invite qualified Programmer
Analyst candidates to return on Wednesday for interviews. We will return to the Palouse on October 29th and
30th to interview Communications Analyst and Systems Administrator candidates. We are currently seeking
ambitious professionals to join us as:

**Programmer Analyst**
You will define and code systems solutions to business problems using state-of-the-art tools on Personal Computers,
UNIX systems, and large scale Mainframe Computers. You will learn how a large manufacturing company
needs and uses computer systems to gain a competitive advantage. You will apply your existing skills and also
receive training to develop systems using Visual Basic, SQL, IMS, and DB2.

**Communications Analyst**
You will provide technical system support on plant computer and communication hardware/software.
Requires a B.A./B.S. degree. Experience in data/telecommunications is preferred.

**Systems Administrator**
You will assist the plant Systems Specialist with hardware/software installations and upgrades and serve as a liaison
with various departments to resolve related issues. Requires a B.A./B.S. degree. Technical experience is highly
desirable, particularly with PCs, mainframe or communication systems.

Freightliner offers a competitive salary and excellent benefits
including a generous insurance package and ongoing training. EOE

If you are unable to attend, please submit your resume to:
Freightliner Corporation, Personnel Operations, P.O. Box 4750,
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E-mail: 72472,636@compuserve.com

You can also explore our Web site: www.freightliner.com.
At Honeywell Commercial Aviation Systems (CAS) in Phoenix, Arizona, we have a saying: “If it flies, it flies with Honeywell.”

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Join us in Phoenix where you’ll find 340 days of sunshine each year, affordable housing, world-class cultural activities and unexcelled recreational opportunities amid magnificent settings.

You’ll find nothing but the best at CAS. The technology you’ll work with is superior. The projects are challenging. The location is outstanding. Don’t miss this opportunity to talk with us!

We are seeking BS/MS graduates (Fall ’98 and Spring ’99) with degrees in Electrical Engineering, Computer Engineering, Computer Science, Math and Physics.

- **Electrical Engineers**
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  - ASIC Design

- **Software Engineers**
  - Systems Engineers

Candidates must have an overall GPA of 3.0 or better and be a U.S. Citizen or Permanent Resident.

Opportunities exist at these CAS business units:

**Central Technical Operations (CTO)**
We produce and provide specialized products and engineering services to numerous Honeywell divisions worldwide. We also do external business with other aerospace companies and NASA. CTO products include advanced pressure sensors, interferometric fiber optic gyros and advanced microelectronics packaging. We also provide ASIC design, electronic symbols library, common parts supplier system, electromagnetic testing, and machine shop services.

**Air Transport Systems (ATS)**
We design, produce and service avionics for airframe manufacturers and commercial air carriers worldwide, providing products for every transport aircraft in production today. No other avionics company can make that claim.

**Business and Commuter Aviation Systems (BCAS)**
We design, produce, service and provide a full line of products and systems for corporate aircraft, helicopters and regional airlines carrying fewer than 100 passengers.

**Aviation Services**
We are a new organization focusing on solutions and services to improve the efficiency and effectiveness of flight operations, maintenance and cabin functions within the commercial aviation markets. Our focus is on four solution and service areas: Ground-based Maintenance and Operations Support; Aviation Information Services; Total Aircraft Information Management; and Aircraft Communication Services.

For more information on CAS, visit our site: [www.cas.honeywell.com](http://www.cas.honeywell.com)

If unable to attend the job fair, send your resume via fax or email to our central resume scanning/processing site. Note code SC:EPIAJ when responding. FAX: 612-951-8185; email ASCII text resumes to: sourcing@corp.honeywell.com For Honeywell Hot Jobs and to respond on-line, visit: [www.honeywell.com](http://www.honeywell.com)

Honeywell Inc. is an equal opportunity employer committed to a diverse workforce and a drug-free environment.
U.S. Bureau of Land Management

The Bureau of Land Management is a federal agency within the U.S. Department of the Interior. It is a diverse and geographically dispersed agency charged with the complex mission of managing 264 million acres of public lands and their myriad of resources across some 30 states. The mission of the Bureau of Land Management is to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations.

Majors of Interest: Natural Resources; Biology, Forestry, Recreation, GIS, Hydrology, Botany, Hazardous Materials Management, Range Conservation, Fire Management

Internships Available: Yes

U.S. Bureau of Reclamation

The Bureau of Reclamation is one of the bureaus that comprises the Department of the Interior. The mission of the Bureau of Reclamation is to manage, develop, and protect water and related resources in an environmentally and economically sound manner in the interest of the American Public. I am representing the Pacific Northwest (PN) Region of the region of the Bureau of Reclamation, which encompasses the States of Washington, Oregon (except the Klamath and Smith river drainage basins and portions of the Lahontan Basin draining into Nevada), Idaho (except portions in the Bear River Basin), and portions of Montana, Utah, and Nevada in the Columbia River Basin. Our largest and most dynamic facility that we operate and maintain, is the Grand Coulee Dam, in Grand Coulee, Washington. For the latest information on PN regional programs visit the Bureau of Reclamation's Web site at www.pn.usbr.gov.

Majors of Interest: Engineering, Mechanical, Civil, and Electrical Disciplines, Computer Science, Economics, Fishery Biology

Internships Available: Yes

U.S. Border Patrol

Visit table for more information.

U.S. Customs Service

The U.S. Customs Service is a Federal law enforcement agency with a proud tradition of protecting our borders. The Customs Inspector and Canine Enforcement Officer are "America's Frontline" on the war on drugs - and we are now recruiting nationwide for several hundred vacancies! Students graduating in the spring are ideally positioned to apply during the October 1 through 31 1998 open period. When you choose a Customs Career, you are accepting a serious law enforcement challenge with daily personal and professional rewards.

Majors of Interest: All, Law Enforcement majors or interest in a plus

Internships Available: Yes

U.S.M.C. Officer Selection

To offer college students the opportunity to challenge themselves mentally and physically to see if they have what it takes to be a leader of Marines while receiving valuable leadership training and building their self esteem and confidence, and getting paid to do so.

Majors of Interest: All

Internships Available: No

PEACE CORPS

Looking for Adventure? Opportunity? A World of Experience?

Peace Corps volunteers serve in over 80 countries as teachers, environmentalist, business advisors, agriculture extensionists and more... If we've peaked your interest, visit our booth at the Career Expo!

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Facsimile: 360 . 817 . 6014
E-Mail: ochik@ul.com
U.S. Navy Officer Programs

The Navy's outstanding engineering programs include Nuclear Propulsion Officers (engineers on nuclear-powered submarines and aircraft carriers), Navy Nuclear Reactor Engineers (liaison with the Department of Energy on Navy projects), navy nuclear power school Instructors (in Charleston, SC), and the Civil Engineer Corps. (Navy base construction and management.) We offer scholarships (over $50,000 for 2-year programs) to qualified students majoring in Math, Physics, and chemistry, in addition to the Engineering fields. The Navy also has several medical programs for students who are studying one of the science fields. Scholarships are available in nursing, pharmacy, dietetics, occupational therapy, industrial hygiene, and physician assistants. Full tuition with stipend scholarships are available for medical, dental, and optometry schools.

Major of Interest: Engineering, Math, Chemistry, Physics, Business, nursing, Pharmacy, Pre-Med., Pre-Dental, Law School
Internships Available: No

U.S. West

U.S. West provides integrated, one-stop communications solutions to 25 million-plus customers nationally and in 14 western and midwestern states. The company's primary products and services include: local telephone services; long-distance; wireless PCS service in selected markets; custom calling service, such as Caller ID, Voice messaging, and Call Waiting; local phone inten connections to internet long-distance companies or operator services; and a host of high-speed data networking services and equipment.

With the recent addition of U.S. West Data, from MediaOne Group, the company now also offers directory and information services. The company is headquartered in Denver, Colorado.

Internships Available: Yes

CEDU Family of Services, Inc.

"Making families, families again."

For three decades, CEDU Family of Services, private residential programs have helped boys and girls 13-17 learn to feel better about themselves and the world. As they become more positive, their families can heal, and begin to be families again.

CEDU Family of Services
Recruiting Department
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(208) 265-6451 or fax (208) 263-3461
(www.cedu.com)

USS POSCO

USS-POSCO Industries, located in Pittsburg, California, is a world class manufacturer of finished steel products, cold rolled annealed, galvanized and tin. USS-POSCO Industries is a joint venture formed in 1986 between United States Steel and Pohang Iron and Steel of South Korea. USS-POSCO hires engineers from various disciplines and business graduates. Regardless of degree, all candidates are hired into an entry level position titled Management Associate. This position will last approximately one year and is a rotating position. Each Associate will rotate through designated division(s). Candidates must have demonstrated skills, be able to interact with a variety of people and be able to develop solutions to complex problems. Persons should also have desire for continuous learning, be able to use coaching skills and problems solving skills and work with others to build a successful team.

Major of Interest: BS, MSIE, BSME, BSCE/EMENG, BS METENG, BSBA
Internships Available: Yes

Valley Media Inc.

Valley Media, Inc. is the largest full-service distributor of music and video entertainment products in the United States. Our retail customers include Hastings, Blockbuster, Borders, stores of other chains and thousands of independent stores. We offer a unique working environment that combines the energy of the entertainment industry with the excitement of an evolving company. We have seen an average growth rate of 35% - 55% per year, have been profitable in every year since 1981, and anticipate sales over $650 million for this year.

Major of Interest: Finance, Economics, Business Administration, communications
Internships Available: No

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INFORMATION ANALYST

This position analyzes specifications provided or develops specifications and converts them into new or revised computer programs, tests programs to verify accuracy and documents them for future reference. Qualifications for this position include a college degree preferably in MIS, CIS, or Computer Science or equivalent experience. Previous experience with JCL and SCL would be a plus.

CEDU, experience is required.

PENSION SERVICE ASSOCIATE

This position assumes full responsibility for all administrative and record keeping of group retirement plans. Responsibilities include contact with the customer, the customer's professional advisors, and the field forces concerning plan design, benefit determinations, internal Revenue Service regulations, government reporting, and general trust issues.

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Spokane, WA 99201
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Principal Financial Group

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Vanir Construction Management, Inc.

Program, project, construction management consulting services.

Majors of Interest: Construction Management, Architecture, Civil Engineering, Mechanical Engineering

Internships Available: No

Volt Services Group

Volt Services Group is a national staffing service specializing in contract, temporary, temporary to direct placements and direct placements in the accounting, administrative, computer, engineering and technical areas. This Fortune 1,000 company is also one of America's most admired companies.

Majors of Interest: Computer Science, Computer Engineering, Electrical Engineering, Mechanical Engineering, and other relevant majors

Internships Available: No

Waddell & Reed

Since 1937, Waddell & Reed has been helping people make the most of their financial future by showing them how to take advantage of our various financial services. For nearly 60 years, Waddell & Reed has built a record of steady growth, with over 200 offices nationwide, managing $15 billion for more than one million mutual fund shareholder accounts.

Majors of Interest: Finance, Economics, Accounting, Marketing, Pre-Law

Internships Available: Yes

Wallace

As a NYSE company with a 90 year history and $1.5 billion in sales revenue, Wallace is a leader in the information management products industry. Since our founding in 1908, we have provided organizations of all types with innovative information-handling solutions. We offer an extensive training program, has salary, unlimited commission, full health benefits, stock purchase and profit sharing. Outstanding business students who desire a career in sales and want their efforts rewarded should contact us today.

Majors of Interest: Business students with Marketing and Sales interests

Internships Available: No

WAL-MART

Leadership excellence is a commitment by our Distribution Management Team. The work in this environment is fast-paced and challenging. Individuals who are assertive, enthusiastic, hard-working and have the personal initiative to enjoy trying new things are the types of leaders we recruit. much of your day in a management position is spent working with our Associates, addressing opportunities and challenges to help them succeed. Wal-Mart's Logistics Network, which includes the transportation and distribution divisions, offers unlimited possibilities for personal development and career advancement. We believe in promoting from within the company. The growth in Wal-Mart's Distribution Centers offers rewarding opportunities for individuals with educational or career backgrounds in logistics/distribution, management, operations, maintenance, personnel/training, data processing, transportation and industrial engineering. Our 13-week Management Training Program will enlighten you in Wal-Mart's basic core benefits, along with familiarizing you with the distribution process.

Majors of Interest: All

Internships Available: Yes

Wal-Mart Distribution

From its inception in 1962, Wal-Mart has been a success story. Founded by Sam M. Walton, Wal-Mart is now the largest retailer in America, and still growing. The company, with a record unparalleled in modern retailing, remains dedicated to a philosophy of controlling, profitable growth. Wal-Mart's aggressive store opening program results from a well-defined strategy to dominate market areas and then expand gradually to adjoining markets. Our current and long-range plan is to open at least 102 new stores each year, while continuously upgrading and remodeling existing stores. The average size of a new store is over 100,000 square feet.

Majors of Interest: Business and accredited degrees

Internships: Available

Washington State Dept. of Transportation

The Washington State Department of Transportation develops and maintains Washington's transportation system (highways, bridges, ferries) to provide safe, efficient, dependable and environmentally responsible facilities and services. We protect our investments by keeping transportation infrastructure in sound operating condition. We improve safety through continuous reductions in the societal cost of accidents. We provide viable mobility choices for the customer and expand the system to accommodate growth. We continuously reduce the efficient and effective delivery of agency programs.

Majors of Interest: Civil Engineering

Internships Available: No

Washington State Patrol

Our responsibility is to serve and protect the public, form partnerships with the communities, and focus resources on shared opportunities. The Washington State Patrol provides public safety and support services and promotes public compliance to laws through statewide enforcement, education, and technology.

Majors of Interest: All

Internships Available: No

Washington Water Power

Washington Water Power is a diversified energy services company with regulated and non-regulated operations throughout the United States. Our traditional franchise utility business is among the nation's lowest-cost energy providers, with electric and natural gas operations in five western states. Avista Corp. operates our non-regulated energy and non-energy businesses including: Avista energy, national energy trading and marketing, Avista Advantage, national energy services; and Pentree Corporation, nonenergy investments.

Majors of Interest: All

Internships Available: Yes

Wendy's Restaurants International

Restaurant

Majors of Interest: Hospitality, Business

Internships Available: No

Weyerhaeuser

We are a 100-year-old industry leader, a company that promotes health, safety and work-life balance. A company that views work-system improvement and employee involvement as a critical business strategy. A company recognized for environmental responsibility and high ethical standards. A company recognized as one of "The 100 Best Companies to Work for in America." We are the world's largest private owner of merchantable softwood timber. The world's largest producer of softwood lumber and market pulp. One of the largest producers of forest products in North America. One of the top three paper recyclers in the world. The top forest products exporter in the United States and one of the nation's top exporters overall. The second largest box manufacturer in the United States.

Majors of Interest: Accounting

Internships Available: Yes
You’ve been making memories, now build a future.

You’re making memories that will last a lifetime. But after college does the excitement have to end? Not with Aerotek.

Aerotek, a nationally recognized leader in the contract services & consulting industries, is actively recruiting a diverse community of college graduates for careers in recruiting and sales. Contract services has skyrocketed to a $100 billion-a-year industry, and Aerotek is leading the way, as the fastest-growing contract services firm in the U.S. With Aerotek, you can play a role in client relations from development to market, “selling” the market’s top professionals on working for Aerotek… then selling them on providing their services to our Fortune 500 clients.

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To be the premiere healthcare delivery system between San Francisco and Seattle, we need a world of talent, a universe of experience. Known for our technologically advanced high-level trauma center, superior cardiac care, and dedicated staff, Legacy has been named one of Oregon’s top 10 employers for the fourth consecutive year. Inherit the future. Join Us.

In addition to quality career opportunities, we offer the excellent quality of life of Portland, Oregon, an exciting metropolitan city nestled between majestic mountains and sunny beaches. Portland offers all the benefits of a big city, but with a small-town atmosphere. For recreation, Portland is within close proximity to skiing at Mt. Hood, windsurfing the Columbia Gorge, or relaxing at the Coast.

Legacy Health System is the only Oregon-based, not-for-profit healthcare system, and the sixth largest private sector employer in the Portland metropolitan area. We have four integrated healthcare facilities in Portland including a Level 1 Trauma center, home health agency, children’s hospital and a comprehensive breast center. We have a variety of opportunities available including:

- Clerical Assistant
- Laboratory positions-Medical Technologists, Histotechnologist, Cytotechnologists
- Occupational Therapist
- Pharmacists
- Pharm Techs
- Physical Therapist
- Psychiatric NP
- Radiologist Technologists
- Respiratory Therapist
- RNs- Cancer Care, Emergency, Hospice, Internal Medicine, Infusion Services, Labor & Delivery, Med/Surg ICU, Float Pool, OR, PACU, Pediatrics, Rehab, Telemetry, Trauma ICU

Legacy Health System offers an excellent salary and benefits package that includes on-site child-care and fitness facilities, tuition reimbursement, medical, free parking and much more! Some positions may qualify for relocation assistance and hire-on bonus!