UI campus grievances

MURDER WEAPON HAS NOT BEEN RECOVERED

By Jason Morris

MURDER WEAPON HAS NOT BEEN RECOVERED

ïmow police have spent the past week trying to solve the murder of Idaho State undergrad Eric McMillan. It is understood that the police are pursuing possible leads, but it is not yet clear if the investigation is moving forward.

There have been no arrests made in the case, and it is unknown how many individuals may be involved. The police are investigating a possible link between the murder and a recent burglary at a nearby residence.

McMillan lived in a dormitory at the university with several friends. The group of friends has also been interviewed by police, but it is not clear if they have any information that could help solve the case.

If you have any information about this case, please contact the police immediately.

JASON MORRIS

ELECTION 2004: Security polices on the home front

By Jacob Morris

President Bush has announced that the U.S. military will increase its presence in Iraq to help stabilize the country and promote security. This decision has sparked controversy among members of Congress and the general public.

Some people support the president's decision, arguing that it is necessary to protect American interests and prevent terrorism. Others believe that the military should not be involved in domestic security, and that the police should handle these matters.

As a result, there is a debate about the role of the military in domestic security. Some argue that the military is the best equipped to handle these situations, while others believe that the police are more effective in responding to domestic threats.

The debate is further complicated by the fact that the military is already involved in other conflicts around the world. Some members of Congress have expressed concern that the military is being over-stretched and that its resources should be focused on other priorities.

Despite these concerns, President Bush has remained steadfast in his commitment to increasing military presence in Iraq. He believes that this will help stabilize the country and promote security.

JACOB MORRIS
Moscow community blood drive to be held this weekend

The Northwest Blood Center and Moscow Community Blood Drive will be held from 10 a.m. to 4 p.m. Sept. 21 at the Long Beach High School. The blood drive is sponsored by the Saint Andrews College. Donors can be eligible to donate from 10 a.m. to 4 p.m. and from 7-11 p.m., and the blood drive will be open to all students, teachers, faculty, staff, parents, friends and family. To schedule an appointment at the blood drive, call 885-6371.

Questions?

For more information, call the Montgomery College Foundation at 514-5219.

August

LEADERS OF LANGUAGES

Leaders of languages universities at U of I

Leaders of languages universities at U of I is seeking the nation’s first organized meeting for general education administrators and faculty to discuss the creation of language curricula. The meeting will be held on the campus of the University of Illinois at Urbana-Champaign, 301 W. Green St., on Friday, Sept. 21.

The event is being sponsored by the University of Illinois at Urbana-Champaign’s Center for Language Studies, and faculty and students from other universities are invited to attend.

The event will start at 9:30 a.m. in Room 102 of the Center for Language Studies and will run until 3:30 p.m.

The conference will feature presentations by experts in the field of language studies, including a keynote address by Dr. James Potoski, a professor of linguistics at the University of Illinois at Urbana-Champaign.

For more information, please contact Dr. James Potoski at 885-6371 or email him at jim.potoski@illinois.edu.

New Choral Union of the Palouse

A community-wide, non-auditioned group of enthusiastic singers is looking for new members. President of the University of Idaho, Dr. Edward A. Mace, President of the Northwest Blood Center and Moscow Community Blood Drive, will be held from 10 a.m. to 4 p.m. Sept. 21 at the Long Beach High School. The blood drive is sponsored by the Saint Andrews College. Donors can be eligible to donate from 10 a.m. to 4 p.m. and from 7-11 p.m., and the blood drive will be open to all students, teachers, faculty, staff, parents, friends and family. To schedule an appointment at the blood drive, call 885-6371.

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Questions?
Lambda Chi Alpha returns to campus

By Nate Poppon

The Lambda Chi Alpha fraternity at the University of Idaho campus is set to return this fall after a 27-year absence. This fraternity, which is one of the oldest in the United States, is known for its philanthropy, leadership, and scholarship programs. The return of Lambda Chi Alpha is significant for the university as it brings new diversity and perspectives to the student body.

Campaign promotes good studying habits

By Nate Poppon

Officials from the University of Idaho are launching a new participating group that will result in higher student grades and improved academic performance. This group aims to foster a positive learning environment and help students develop healthy study habits. The program encourages students to participate in the program to enhance their learning experience.

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The Lambda Chi Alpha fraternity at the University of Idaho campus after a 27-year absence. Founded in 1915, Lambda Chi Alpha is one of the oldest and largest fraternities in the United States. The re-establishment of the fraternity at the University of Idaho will bring new opportunities for students to join and contribute to the campus community.

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**Election**

**From Page 1**

Elections began yesterday for the University’s student government. Among the candidates running for president are Lewis Ligon, who is running on the campaign theme “Statue of Liberty,” and Brennan Gause, who is running on the campaign theme “For King and Country.”

**Investigation**

**From Page 1**

County Sheriff Square Friday night, two University of Idaho students were injured in a violent altercation on campus. The incident occurred in the area near the Administration Building, and involved several individuals. The exact nature of the altercation is still under investigation, but witnesses report that it involved a physical altercation between two groups of people. The university has activated its emergency response plan, and police are on the scene to investigate.

**Task Force**

**From Page 1**

The university’s Task Force on Campus Safety has released its final report, which includes recommendations for improving campus safety. The report calls for increased funding for security personnel, the implementation of a comprehensive violence prevention program, and the development of a campus-wide emergency response plan.

**The Road to Opportunity**

It’s wide open.

Come Learn about Exciting Career Opportunities with Our Firm!

Fall 2004 Career Expo of the Palouse

Wednesday, September 29, 2004

9:00 a.m. to 3:00 p.m.

UI Kibbie Dome

(Campus)

Information Sessions

Thursday, September 30, 2004

11:00 a.m. and 11:20 p.m.

Todd Hall 307

(WSU Campus)

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CORRECTION TO CULPEPER STATESMAN 6-19-97

Because of an error, the photo on the front page was incorrectly credited to Sam Brown. The correct name is Sam Brown. We apologize for the error.

The Argonaut is a weekly student newspaper published at the University of Idaho.

Copies of The Argonaut are also available online at www.uiatimes.com. The Argonaut is published every Tuesday. For more information contact the Argonaut at 885-6716 or email us at argonaut@uidaho.edu.

The Argonaut is a member of the Associated Collegiate Press and Western Society of Newspaper Editors.

Opinion

Registering a gripe

Dear Editor:

I would like to express my concern regarding the gripe page, and more specifically the gripe that says, "Grippers and groaners get a break when the Argonaut’s services are needed."

As a student, I find it unacceptable to be treated in this way. Our gripe page is an important part of our publication and should be respected as such.

Sincerely,

[Student Name]

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Sincerely,

[Student Name]
Video game competitions a growing trend for gamers

by NEIL BERNHARDT

Seattle ensemble dedicates performance to students

by JOE ROSA

Video game competitions have become a popular pastime. These video game events often attract a large number of attendees, with the attendance varying depending on the venue. Many video game competitions, such as the Seattle Video Game Competition, attract a diverse group of participants, including both professional and amateur gamers. The competitions can be held in various locations, such as convention centers, sports arenas, or even online. The games played can range from classic retro titles to modern AAA games, and the tournaments can be divided into different categories, such as solo, duo, or team play. The competition is intense, and players must master their chosen games to succeed. The Seattle Video Game Competition is just one example of the growing trend in video game tournaments, and it promises to continue attracting larger crowds in the future.

Articles:

Seattle ensemble dedicates performance to students

by JOE ROSA

Video game competitions a growing trend for gamers

by NEIL BERNHARDT
Cowboy poetry festival brings western flair, literary precision to Palouse

BY TARA BLUM

Saturday, October 20

For folks in a county and western world, this might be the best musical trip of the year. The 16th Annual Palouse Cowboy Poetry and Music Festival is the place to be. Saturday, October 20, 2001.

The festival moves to Moscow Saturday, with the annual Buzz Johnson Memorial Breakup Ball beginning at 7:30 p.m. at the Moscow Community Center. The ball will feature live music and poetry, with both auditions and performances in poetry and music.

The festival kicks off with a performance of Harry McRae's "Cowboy Wife," a song written specifically for the event. It's a funny and touching song about the life of a typical cowboy wife who has a mind of her own.

The festival features a variety of performers, including cowboy poets, songwriters, and musicians. The lineup includes national and international performers, such as John T. Williams, Patagonia, and the Cowboy Church of America's "Cowboy Christmas." The festival also features a variety of food vendors, including local restaurants and food trucks.

The festival moves up to Sunday, with a performance by the Palouse Community Choir, which will sing the song "Cowboy Wife." The choir will be joined by local musicians, including the Palouse Cowboy Church and the Palouse Community Choir.

The festival also features a variety of workshops, including a workshop on cowboy poetry and a workshop on cowboy music. These workshops will be held at the Moscow Community Center.

The festival ends with a performance by the Moscow Community Choir, which will sing "Cowboy Wife." The choir will be joined by local musicians, including the Palouse Cowboy Church and the Palouse Community Choir.

The festival is open to the public, and tickets are available at the Moscow Community Center. For more information, call 509-725-2211.
Coincidence of Consequence

FDR and an attempted fascist coup

I assure you last week's conspiracy-theorist-scare-mongering activity was immensely popular. I've decided to continue in that vein. Today's installment is on the fingerprints and scandalous activities of Mussolini's most controversial political ally, the Nationalist Party of Italy. Between the two of them, they almost pulled off one of the most significant fascist coups of the 20th century.

The Nationalist Party was founded by Benito Mussolini in 1919 as a reaction to the Treaty of Versailles, which he believed was too harsh on Italy. The party was initially a political movement, but it quickly became a fascist movement under Mussolini's leadership.

In 1922, after the Italian army overthrew the government, Mussolini declared himself the Duce, or leader, of Italy. He then proceeded to dissolve the parliament and establish a fascist dictatorship.

During World War II, the Nationalist Party was the main military force in the Italian resistance against Nazi Germany. After the war, Mussolini was overthrown and executed by his own supporters.

The Nationalist Party continued to exist as a political party until 1943, when it was dissolved by the Allies due to its collaboration with Nazi Germany.

In conclusion, the Nationalist Party was a significant political and military force in Italy during World War II, and it played a key role in the country's fascist movement.

Conspiracy Tidbit: The Protocols of Zion

As mentioned in previous articles, the Protocols of the Learned Elders of Zion is a fabricated antisemitic document that is often used by conspiracy theorists. The text is purportedly a depiction of a secret Zionist Congress held in Basel, Switzerland, in 1897, at which the Protocols claim that Jewish leaders were plotting the downfall of the Christian world.

The Protocols are essentially a parody of the Bible's book of Micah, in which the Jews are depicted as a secret cabal plotting to enslave the Gentiles. The text is not a serious work of historical or theological value, but it has been used to support anti-Semitic views and has helped fuel the rise of antisemitism in Europe in the 20th century.

The Protocols are not accurate depictions of the destruction of the Temple, but they do show the influence of the chaotic atmosphere of the late 19th century on the world's dominant religions.

The Protocols claim to be evidence of a worldwide discussion among Jewish leaders of the likely consequences of a Jewish redemption of the Temple. The Protocols' claims of a secret cabal planning to enslave the Gentiles are part of the larger, caricatured depiction of Jews as a secretive, powerful group.

Despite the ridiculousness of the Protocols, the text has been used to justify anti-Semitism in various forms, including the extreme right-wing political movements of the 20th century. The Protocols are a false and dangerous document that should be treated as such.
Musicians to gather in East City Park for harvest festival

By Steve West

The fourth annual Harvest of Harmony community festival, sponsored by ASU and the University of Idaho, will take place Saturday night from 10 a.m. to 6 p.m. at East City Park.

The festival showcases local songs and offers a variety of music, food, and activities. It began in 1997 with a parade and was started in the park in 1999.

Bill Palmer, ASU’s director of community relations, said the highlight of the event is the community’s own music.

Palmer and his partners have been working on the festival for months. They have received over 100 responses from a variety of groups.

The event will feature live music and a variety of food.

The goal of the festival is to draw people to the park in an effort to create a sense of community.

The festival will continue with various music and food, including the National Youth Orchestra, ASU’s Bandster, and the Idaho Symphony Orchestra.

For more information, call the ASU Office of Community Relations at 208-885-1314.
Feeling the football season vibes

T he second season of NFL football, and in the one professional league where almost every team has the chance to be competitively given year, no matter what the 1999 season held in store.

That is, except for the San Francisco 49ers, who had the wonderful and exciting news that they had secured themselves a spot in the Super Bowl, and were able to celebrate their achievement with the fans.

More and more players will start keeping journals on NFLPlayer.com, as I once read the thoughts of legendary quarterback Dan Fouts of the San Diego Chargers. "I don't know what I would do without my journal," he said. "It helps me relax and reflect on what I've learned on the field." The idea is catching on quickly, and more and more players are starting to use it as a tool for self-improvement.

For the University of Idaho football team, competing daily practices after taking Monday off, it is the perfect opportunity to get ready for the upcoming season.

"It's helpful to be around the team and playing with the guys that brought us all together," senior defensive end Brandon Kautz said after practice. "And it's nice to be all together and playing in the same peals as we were losing a teammate last fall." Kautz was hoping to have a successful season ahead.

"I know Eric would want us to be his competition and we want to keep ourselves busy and help him and our team," coach Nick Holt said. "I think practice might be the best care for what we're going through right now." Holt has been an integral part of the coaching staff since 1995, and the loss of McEwen couldn't be put into words.

"It's really difficult. I'm not going to lie, I don't want to go," Keaton said. "I'm thinking about him every day. I've just got to let it go. I usually do. It changed everything around for me." Keaton was a key player in the Idaho defense, and his loss was felt throughout the team.

"You know you need something in your mind all the time. You think about it a lot. quarterback Michael Harrington said, "I'm just trying to do the best I can. I've got to play as a team. I've got to help the team." Harrington was one of the most consistent players in the conference, and his presence will be missed.

The older Harrington is now a quarterback for the Boise State Broncos, but while at Oregon he established himself as one of the most talented players in Ducks history. During his college career, he led the Ducks to two national championships, including the title game against Utah in 2001. In 1991 he led the Ducks to a No. 1 national ranking and was named to first-team All-American as well being named the conference's Offensive Player of the Year."I don't know why, but because we're going through a lot right now. I'm just trying to do the best I can. I've got to play as a team. I've got to help the team." Harrington was one of the most consistent players in the conference, and his presence will be missed.

"We don't have to worry about anything. We can just come out and play like we did the previous year," coach Nick Holt said. "This is a completely new season, and it's going to be fun to see how things turn out." Holt discussed the difficulties facing the team as it tries to turn its attention to the University of Idaho football program while still focusing on the loss of McEwen.

"We need to do a great job as a coaching staff of putting our kids back and focused," Holt said. "We've got a great group of players and we need to get them focused." Holt and his staff have been working hard to get through this difficult time, and are doing their best to stay on track. Holt said the team will have a strong season, and they're excited to see how it turns out.

"The fans have been really supportive," Holt said. "We're looking forward to seeing how things turn out and I think we have a good chance to have a great season." Holt is confident that the team will be able to bounce back and have a successful season.
**Student Recreation Center offers late night fun**

**BY ARANDA SCHUR**

After the last machine has been wiped, the finished tables and the last body builder has left the showers, the Student Recreation Center will break for a chance to chill before spring term opens.

The Recreation Center offers late night activities for students during Monday through Thursday nights from 9-2 a.m. with the exception of 2-4 a.m. during the spring break period. Organizers said the new schedule will give students a little break before the hectic spring term.

The Recreation Center is a new 19,000 square foot building that will include a 2,200 seat Recreation areas, 1,200 seat Wellness center, 1,200 seat Fitness center, 1,200 seat Student Commons, 1,200 seat Student Union and 1,200 seat Student Learning Center.

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**SPORTSREPORT**

If you're thinking about a career in any Big West league, you should check out the Big West Invitational this weekend. The event is open to all Big West teams and will be held at UC Riverside. The event will feature 12 teams from around the country, including four from the Big West Conference. The Big West Invitational will be held Friday through Sunday, with the top four teams advancing to the Big West Championship. The Big West Championship will be held on a separate date.

In addition to the Big West Invitational, the Recreation Center will also host the Big West Men's Volleyball Championship on Friday, Saturday, and Sunday. The event will feature 12 teams from around the country, including four from the Big West Conference. The Big West Men's Volleyball Championship will be held Friday through Sunday, with the top four teams advancing to the Big West Championship. The Big West Championship will be held on a separate date.

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<td>Big West Men's Volleyball Championship</td>
<td>Friday-Sunday</td>
<td>UC Riverside</td>
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Fall
Career Expo
of the Palouse

September 29th • 9am-3pm • Kibbie Dome
Messages from the presidents

UI President Tim White

The University of Idaho is delighted to join with Washington State University in co-sponsoring the Career Expo, the largest career fair in the Pacific Northwest. This event has every indication of being another "record breaking" fair, both in terms of industry representatives and student participation. Many individuals on both campuses are to be commended for their efforts to ensure the Expo's success.

The Career Expo provides an occasion for students and employers to explore opportunities for internships, summer/seasonal jobs, and entry-level positions.

The University of Idaho is extremely proud of our students and is confident that industry representatives will be impressed with their education and preparation as they enter the workforce.

Our interest in student education does not end in the classroom. We take an active role in assisting students in finding relevant work experiences during their time at the University of Idaho, as well as helping them achieve their employment/career goals once they have graduated.

The Career Expo is a tremendous opportunity for students from both campuses to meet with local, regional, and national industry leaders.

Our best wishes to you all.

WSU President V. Lane Rawlins

Washington State University joins the University of Idaho to welcome employers from across the country to the 2004 Fall Career Expo at the Palouse.

We are confident that you will find students to fill your career opportunities, summer jobs, internships and graduate programs.

In an effort to make Expo events as inclusive as possible, Fall Expo continues to be sponsored by WSU Career Services and UI Career Services.

Students from every discipline are encouraged to take advantage of the diverse opportunities offered by national corporations and local organizations alike.

We continue to see challenges in the country's economic climate.

I urge students to take advantage of internship opportunities, utilize resources in Career Services as well as their respective departments, and begin networking with employers at the Career Expo early in their academic careers.

In addition, we welcome and encourage the continuing partnership between our respective educational institutions and the private sector to produce several associated activities that include Mock Interviews, WSU Career Services Open House, and the "Be a Star!" Etiquette Dinner.

Employers will also benefit from the newly acquired skills of participating students.

We wish everyone well at Fall Expo and look forward to the benefits of participating employers and graduate programs with the goals of students seeking their next challenge.

JOIN A RESPECTED INDUSTRY LEADER

Idaho Power, a subsidiary of CONOCOP, Inc., based in Idaho, has been harnessing natural energy and providing clean, renewable hydropower for nearly 100 years. Today we pride ourselves at one of the nation's most efficient utilities with low-cost, renewable energy. And, we have been in the business since 1922, Idaho Power's hydropower production costs and maintain a leadership position in the industry.

If you have an interest in joining our team, Idaho Power offers excellent networks including technical, legal, risk, and technology, which are essential to the success of the facility and the utility.

For more information or employment opportunities, call 1-800-789-2950 or check out our web site at www.idahopower.com.

Stryker Corporation, a fast-paced, innovative medical device manufacturer serving the global market since 1977, has achieved 20% growth each year — a business and industry gold standard performance. Stryker Endoscopy, a division of Stryker Corporation, is located in San Jose and specializes in the design, development, and manufacturing of leading-edge video-powered instruments, surgical specialty equipment, for minimally invasive surgery.

Stryker Endoscopy offers opportunities in business and engineering degrees in various challenging and rewarding positions. If you're looking for a challenging and rewarding professional career with a fast-paced company that is the only team to join; come, grow with the best!
Career Services offers something for everyone, from freshman to graduate students. If you are entering college not knowing what you want to choose or how to pursue educational interests with career opportunities, you are not alone. We are here to help.

- Meet one-on-one with a career counselor who can help you establish academic goals and career direction.
- Visit our Resource and Technology Center to access your interests, skills and values and learn about occupational information by using SIGI, a self-assessment tool. The Resource & Technology Center is also a great place to browse and get ideas about careers and get free handouts and magazines in career related issues.
- Take a U-100 or U-300-level course to assist in self-assessment, career counseling, and job search strategies.
- Once you are on the right track applying your interests to academic goals, Career Services provides more tools to help you determine your future.
- Attend a career development workshop conducted by Career Services or an informational session sponsored by an employer.
- Find out how an internship can enhance your academic experience as well as help you make a great impression in an interview.
- Visit our Resource and Technology Center and get information about job search strategies, occupational statistics, potential employers, graduate school, resume writing, interviewing, and a variety of other topics.
- Explore the work world by conducting an informational interview, shadowing a professional in a career of interest, and touring companies at the Seattle Career Fair.
- Attend the spring and fall Career Expo sponsored by WSU Career Services and the University of Idaho.

At the Career Expo you will find employers and graduate schools from all over the country offering employment opportunities, and advanced educational opportunities in every academic discipline. Attend Career Expo associated events such as mock interviews, Career Expo Open House, and to our office to help you acquire new skills and give you an advantage in the job hiring process.

Finally, whether you are an underclassman or focusing on a career, register with Career Services. It is online, easy, and a must-do if you want to interview with any of the more than 200 employers who conduct on-campus interviews each year. To register go to www.careers.wsu.edu and select the "register/JOIN" link. For those of you who are first time users, our staff is knowledgable and friendly, and our website is a wealth of information. Don't know how? Call the office at (509) 335-2946 to find out what we can help you with, or visit www.careers.wsu.edu to learn about upcoming events and services.

Career Services welcomes our employer partners and wishes all students success. Have a Great Expo!
Deloitte.

Deloitte & Touche USA LLP is an equal opportunity firm. We renounce, employ, train, compensate, and promote without regard to race, religion, creed, national origin, age, gender, sexual orientation, marital status, disability, veteran status or any other basis protected by applicable federal, state or local law.

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Grad school offers other alternatives

BY SCOTT SOUL
KANSAS STATE UNIVERSITY (KANSAS STATE U.)

(U-WIRE) — As the economy continues to dip and the job market remains lackluster, an increasing number of graduates from Kansas State University and across the nation are looking towards graduate school as an alternative to entering the work force.

Keri Day Keller, director of Career and Employment Services, said while job placement statistics for K-State graduates are still very promising, there is an increase in the number of students looking to graduate school rather than testing the job market.

"If I looked at this year compared to 2002-2003 grad, there was maybe a slight trend in more students going onto graduate school," Day Keller said.

Assistant Dean of the Graduate School Carol Shanks said many students opt for graduate school if they feel the market does not offer sufficient opportunities in their field of choice.

Shanks said choosing graduate school over entering the workforce isn't always necessary.

"It's very discipline specific whether it's to the student's ben-
et to pursue a graduate degree," she said. "In some cases, having an advanced degree does make you more competitive."

Some fields, Shanks said, value job-related experience more than further education.

"What students need to do when considering the option of work or graduate school is to explore what job the opportuni-
ties are," she said.

Shanks said students should look at people who have worked in their fields of interest and evaluate their experiences.

In addition, she said students who do decide to go to graduate school should select their courses to suit the skill sets needed for their desired field.

Joe Aistrop, head of the politi-

cal science department, said the reasons behind the trend towards graduate school are not cut and dry.

"There are multiple reasons, and no one reason is the right answer for everybody," Aistrop said.

He said three main reasons are a decrease in the job market for students graduating with bache-
lor of arts degrees — a decline in the relative quality of job offers, or a perception of gradu-
ate school as a way to improve graduates' positions once they enter the job market.

Company profiles

17: Bechtel Benefit, Inc.

Web site: http://www.bechtel.com

Overview: For more than 150 years, the Bechtel Group has been developing advanced processes and technologies and provides technical, engineering, construction, and technical assistance services worldwide.

Focus: Bechtel is now the delivery contractor for all operations and maintenance at the Naval Nuclear Propulsion Program, which is a joint DOE/DOD program responsi-
ble for the research, design, construction, operation, and maintenance of U.S. nuclear-powered warships.

Positions recruited: Full Time

Locations: Nationwide

Majors recruited: Engineering, Math, Sciences (BABS, BAMS, PhD)

57: Beneficial Financial Group

Web site: http://www.bfn.com

Overview: Beneficial Financial is the world's leading provider of financial services and solutions to the employees of multinational corporations through its network of 900 financial centers.

Focus: Beneficial's ability to help clients achieve their financial goals by replacing a wage-earner's income providing protection and security of business assets.

Positions recruited: Full Time

Locations: Nationwide

Majors recruited: (BA/BS)

60: Buckle

Web site: http://www.buckle.com

Overview: The Buckle, Inc. (NYSE: BKE) is a leading specialty retailer of moderately- to better-priced casual fashion for fashion-con-
scious young men and women. At the Buckle, our mission is to provide the best and most enjoyable shopping experience possible for our customers. The Company currently operates over 200 stores in 33 states. Job opportuni-
ties available at the Buckle include: Sales Associate and Part-Time Sales Positions. Our Sales and Management Development Program is designed to help you manage a retail store.

To learn more about these positions please visit our careers section at www.buckle.com. "Jobs and Careers" section of our web site at www.buckle.com.

Positions recruited: Full Time

Internship/Cap

Locations: Nationwide

Majors recruited: Agriculture/Family/Consumer Sciences, Business & Economics, Biological Sciences, Liberal Arts/Sciences (BABS)

91: CampusPoint

Web site: http://www.campuspoint.com

Overview: CampusPoint is the leading provider of national internship and job openings to college students and recent graduates. It is the most comprehensive source of internships and entry-level jobs.

Positions recruited: Full Time, Internship/Co-op

Locations: Pacific Northwest (WA, OR, CA), Full

Majors recruited: (All BABS, BAMS, PhD)

106: Ben-Macy's

Web site: http://www.yale.edu/business/overview/Ben_Macy's.html

Overview: Ben-Macy's is the leading department store chain in the Pacific Northwest, reflecting the active lifestyles and cultural diversity of its customers.

The majority of Ben-Macy's locations are in the Pacific Northwest. Ben-Macy's is headquartered in the city of Washington, and primarily in the Seattle, Portland, and the Spokane markets.

Ben-Macy's is all about celebrating the good life — which we refer to as "THE GOOD LIFE." Ben-Macy's management prides itself in providing the "THE GOOD LIFE" for "THE GOOD LIFE," which we refer to as "THE GOOD LIFE.

Positions recruited: Full Time

Locations: Nationwide

Majors recruited: Business, Economics, Liberal Arts/Sciences, Math, Sciences (BABS, BAMS, PhD)

65: Colman Cola Manufacturing Inc.

Web site: http://www.colman.com

Overview: Colman is one of the world's leading manufacturers of commercial and industrial food products. Company has operations in baking, heating & cooling, cafe costs, refrigeration equipment, and retail groceries.

We are seeking Mechanical Engineering graduates to join our Sales Engineering team.

Positions recruited: Full Time

Locations: Pacific Northwest (WA, OR, CA), Full

Majors recruited: Engineering, Math, Sciences (BABS, BAMS, PhD)

122: Columbia Basin Health Association

Web site: http://www.cdba.org

Overview: Columbia Basin is a community health association responsible for planning and delivering health services in Eastern Washington.

A wide variety of organizational activities are available in the Columbia Basin including drug abuse, child care, mental health, etc.

Current openings include: Medical Technologist, RN, LPN, CMA, Medical Records Clerk, Nurse Aides, Patient Benefits Coordinators, and Patient Services Representatives.

Positions recruited: Full Time

Locations: Pacific Northwest (WA, OR, ID)

Majors recruited: Engineering, Math, Sciences (BABS, BAMS, PhD)

38: Continental Mills

Web site: http://www.continentalmill.com

Overview: Continental Mills is located directly south of Seattle, is a nationally depend-
ting food products company. We have been locally owned and privately held since 1930, and our products include the popular brands of Littmann, Birds Eye vegetables, and Scottish Selections.

In 1999, we decided to Reprint our long standing opening in the following several areas:

Technical Food Services Food Market 

Information Technology 

Majors recruited: Business, Economics, Liberal Arts/Sciences (BABS)

19-24: Enterprise Rent-A-Car

Web site: http://www.enterprise.com


That's what it's all about, and we strongly believe that our ability to deliver the highest value skills in every aspect of our business is the key to our success. We have aggressive fast-track promotions and significant earning potential for all employees who have a career commitment to the company. We are backed by $5.5 billion industry innovator and one of the world's largest rental car companies.

It's your personal enterprise. Let it start with us.

Positions recruited: Full Time

Locations: Nationwide

Majors recruited: Full Time

Location: Pacific Northwest (WA, OR, CA), Full

Majors recruited: Full Time

Location: Pacific Northwest (WA, OR, CA), Full

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Location: Pacific Northwest (WA, OR, CA), Full

Majors recruited: Full Time
NACE survey provides hope for job hunters

Since its inception in 1996, the Full Career Corporation, of the Palos Hills area, has become a signature event at Washington State University and the University of Idaho. It is one of the nation’s largest career fairs, kicking off the recruiting season on both campuses.

The fall is there to be hopeful about as students begin their search for a job or internship, according to the results of a study conducted by the National Association of Colleges and Employers (NACE).

NACE’s surveys predict that hiring in 2004 will increase 13.1 percent more new college graduates in 2004-05 than they hired in 2003-04. "This is a good indication that the job market for new college graduates is back on track," says Marilyn Mackes, NACE executive director. "In Fall 2003, employers also projected an increase in college hiring, after a few years of more flat or declining hiring. The current survey’s positive projections reinforce that college hiring is headed in positive direction. More than 61 percent of employers responding to NACE’s Fall Preview Survey reported that they expect to hire more new college graduates in 2004-05 than they hired in 2003-04. Nearly 23 percent said they would hold hiring even with last year, and just under 16 percent said they plan to cut back on college hiring.

By economic sector, service-sector employers project a 12.1 percent increase in college hiring. In addition, "The news from the manufacturing sector is particularly encouraging," says Mackes. "Last fall, manufacturers projected only just a 3.4 percent increase in hiring; this year, they are projecting a 12.9 percent increase."

Among those who project hiring, locations and increased demand for goods and services were cited as reasons. Conversely, among employers planning to decrease their college hires during 2004-05, a poor economy and budget cuts were the primary reasons given, and some cited the lack of open positions and slow attrition of senior staff as reasons.

"Although the news is positive for new college graduates, it is important to note that the job market remains competitive," says Mackes. "Students who will be graduating in 2004-05, or 2005-06, will need to find employers and opportunities, and should avail themselves of the resources and expert advice they will find in our campus career centers."

Improved state revenues in Idaho would seem to support the view that economic conditions in the state are improving in line with national trends. Good news for Vandals!

This report includes information supplied in a NACE press release.

Company profiles


120 Fastenal Company

Web site: http://www.fastenal.com Overview: Fastenal is the largest fastener distribution business serving the world. They have been in the top 200 largest companies in the world for the past 11 years and in the top 500 Fortune 500 list for numerous years. They are located in 1,357 locations in 51 countries and 40 states throughout the United States. Fastenal has 30,000 employees worldwide. Fastenal is a leader in the wholesale distribution of industrial and construction supplies.

Positions recruited: Full Time Position locations: Nationwide Majors recruited: Business & Economics (BASIS, MAMS)

50: Federal Highway Administration

Web site: http://www.fhwa.dot.gov Overview: The Federal Highway Administration is an agency of the U.S. Department of Transportation, headquartered in Washington, D.C., with field offices across the country. As the nation’s highway administrator, the Federal Highway Administration (FHWA) is committed to a standard of excellence for the planning, design, construction, operation, and maintenance of the nation’s highway system, with emphasis on safety and environmental stewardship. FHWA programs are administered at the state and local levels, with federal grants-in-aid to the states and related federal agencies.

Positions recruited: Full Time Position locations: Nationwide Majors recruited: Civil Engineering, Natural Resources (BASIS, MAMS)

7: Ferguson

Web site: http://www.ferguson.com Ferguson Corporation is the nation’s leading wholesaler of industrial and commercial products. The company is the industry leader in HVAC-R, plumbing, electrical, power, gas and plumbing products. It has sales of $9.6 billion and over 7,000 locations in 40 countries.

Positions recruited: Full Time Position locations: Nationwide Majors recruited: Management (BASIS, MAMS)

42: First Investors Corporation

Web site: http://www.finweb.com/Overview: Established in 1930, First Investors Corporation is a publicly held diversified financial services company, whose subsidiaries provide a complete line of retirement planning and investment products and services.

Positions recruited: Full Time Position locations: Pacific Northwest (WA, OR, ID) Majors recruited: All (BASIS, MAMS, MAMS)

5: Flexcell

Web site: http://www.hkbl.com/Overview: Flexcell International is a diversified, international, has sales of $9.6 billion and over 7,000 locations in 40 countries.

Positions recruited: Full Time Position locations: Pacific Northwest (WA, OR, ID) Majors recruited: All (BASIS, MAMS, MAMS)

58: Hertz Equipment Rental

Web site: http://www.hertzpopul UK Overview: Hertz is a national company with locations in Europe, the Middle East, and the Pacific. It offers a wide range of rental services: cars, trucks, mobile offices, information services, and more.

Positions recruited: Full Time Position locations: Nationwide Majors recruited: All (BASIS, MAMS)

85: Holiday Engineering Company

Web site: http://www.holidayengineering.com Web site: http://www.holidayengineering.com/Overview: Holiday Engineering Company (HECO) builds all service, regional, and engineering firms based in Papago, Idaho. The company has been providing professional services in the municipalities of southwestern Idaho, eastern Oregon, and parts of California. Our firm currently consists of 229 dedicated individuals. We are committed to the quality of our work and the value we bring to the clients we serve. Our team is dedicated to providing excellent service to our clients, and our goal is to exceed our clients’ expectations.

Positions recruited: Full Time Position locations: Pacific Northwest (WA, OR, ID) Majors recruited: All (BASIS, MAMS)

124: Harleys Entertainment

Web site: http://www.gohastings.com/Overview: Full service, regional, and engineering firm based in Papago, Idaho. The company has been providing professional services in the municipalities of southwestern Idaho, eastern Oregon, and parts of California. Our firm currently consists of 229 dedicated individuals. We are committed to the quality of our work and the value we bring to the clients we serve. Our team is dedicated to providing excellent service to our clients, and our goal is to exceed our clients’ expectations.


46: Gonzaga University

Web site: http://www.gonzaga.edu/Overview: The Gonzaga University School of Business at Gonzaga University offers several degree programs: BBA of Choice, MSBMM, MSDBA, MSDBA, MF, MSDBA, MSDBA. The MBA and MPP programs are categorized by a personal learning environment, quality students from diverse backgrounds, and an opportunity to be committed to excellence in teaching. The graduate programs are designed to accommodate individual educational and career goals. There are early morning and evening classes to accommodate working professional students, as well as full-time and part-time options.

Positions recruited: Full Time, Internship/Co-op Position locations: Pacific Northwest (WA, OR, ID) Majors recruited: All (BASIS, MAMS, MATS)

50: Gonzaga University School of Law

Web site: http://www.law.gonzaga.edu/Overview: Gonzaga University School of Law holds a long and distinguished history in the legal, academic, and judicial education. Gonzaga University was founded in 1887. In 1921, Gonzaga acquired Gonzaga University School of Law. The School of Law, which has approximately 200 students, was established in 1913. The campus is located in Spokane, a four-season city with the Spokane Flathead and Coeur d’Alene river systems on the river which serves as the source of the Idaho wheat basin.

Positions recruited: Full Time Position locations: Pacific Northwest (WA, OR, ID) Majors recruited: All (BASIS, MAMS, MAMS)

73: Idaho Air National Guard

Web site: http://www.idaho.ang.af.mil/Overview: The Idaho Air National Guard is an important part of our national and state defense. The primary missions of the Idaho Air National Guard consist of an A-10 attack aircraft unit to support mission, the 124th Airlift Wing (cargo aircraft deployment programs) and the Idaho Air National Guard Reserve (cargo aircraft deployment programs).

Positions recruited: Full Time Position locations: Idaho Majors recruited: All (BASIS, MAMS)

102: Idaho Department of Correction

Web site: http://www.corrections.state.id.us/Overview: The Idaho Department of Correction serves its customers by providing highly trained professionals in the areas of counseling and correctional services to offenders. The department operates a central administrative office, seven correctional institutions, five community work centers and 24 probation and parole district and satellite offices.

I always saw myself working in an office. But it turned out I like thinking on my feet, doing ten things at once. I like managing a balance sheet impacting a $6 billion company. And I definitely like the potential to earn more money than my friends while climbing the corporate ladder.

It’s a little surprising how much I enjoy it. But Enterprise is a surprising place. They train me up. Support me. Reward me when I perform. Yet they let me do it my way, and I’ve never learned so much in my life.

My personal enterprise

career employers.com

Enterprise Applicants, please apply online at enterprise.com/careers.

For more information, please contact Eric Clyne, Recruiting Supervisor.

e-mail: eric.s.clyne@erac.com EOE/MDV

Visit us at the Spring Expo on March 3 from 9 a.m. to 3 p.m.
ONCE YOU'VE BECOME AN ELITE FIGHTER, YOU'LL WANT TO FLY ONE.

You can blend in or you can stand out. You can fly for anyone or you can soar among the elite. It all comes down to one question: Do you have what it takes to be one of us? The few. The proud. The Marines.

MarineOfficer.com

CONTACT THE U.S. MARINES OFFICER SELECTION OFFICE
(510) 334-2997 EMAIL: SMALLFHBB@DMO.DCSMCOMI
**Company profiles**

**Career opportunities include: counselors, probation officers, fremen-cers, accounting/finance information technology, graphic design, technical writing, and professional positions.**

**Positions available: Full Time, Internship/Co-op**

**Position locations: Pacific Northwest (WA, OR, ID)**

**Major recruiters: Business & Economics, Computer Technology, Education, Law, Social Work, and Business Administration Certification (BASAC).**

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**Education**

- Majors recruited: Full Time, Internship/Co-op
- Position locations: Pacific Northwest (WA, OR, ID)
- Major recruiters: All (BASAC, MMS, PhD)

**Overview:**

This is the University of Idaho. It is a public coeducational research university and a land-grant institution located in Moscow, Idaho. The university offers undergraduate and graduate programs in various fields including business, economics, computer technology, education, law, social work, and business administration certification. The university also participates in internship and co-op programs for students.

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**Finance**

- Financial aid:
  - Grants and scholarships available.
  - Apply now for spring enrollment.

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**Admissions**

- Application process:
  - Early decision (November 1)
  - Regular decision (February 1)
  - Priority deadline (May 1)

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**Contact**

- Address: University of Idaho, Moscow, ID 83843
- Phone: 208-885-6111
- Website: <http://www.uidaho.edu>
Follow up: what to do after the career fair

BY SARAH THOMPSON

You go to the career fair, hand out resumes, meet with recruiters, and build your collection of company pens, stress balls, and stickers. Maybe you come back the next day for a few interviews. When it’s all over, you breathe a sigh of relief that the Career Expo won’t be back until next semester, and you wait for the fortes and phone calls to roll in. If this passive approach is your traditional post-Career Expo plan of action, you could be missing some key opportunities to make additional contacts with employers and distinguish yourself from other candidates. According to Amber Paloneaux, a writer for the National Association of Colleges and Employers, failure to follow-up after a career fair with recruiters can limit your chances of gaining further interviews or positions offers. Here are some steps you can take to follow-up:

1. Before you leave the Expo, take a few minutes to debrief. What employers interested you? Who did you talk to? What did you talk about? What questions do you have? Be sure to write all this information down before you forget it. It will be invaluable when you contact recruiters.

2. Read through all those brochures, job descriptions, and applications you receive at the Expo. You can gain more insight into positions available and the organizations you are interested in.

3. Make contact with the recruiter. Send a cover letter or make a phone call to thank them for taking the time to further explain your organization. Ask any questions you may have, and be sure to confirm their hiring time line. You may even call to request an interview. Finally, don’t forget to follow-up on the job application providers of the companies. Make sure you have submitted all necessary materials such as transcripts, references, letters of recommendation, and the application itself.

4. Do not give up! The Career Expo is just one place in your job search and options. While you’re waiting, make contact with employers in other ways—send out prospecting letters, cold call to local businesses, attend networking events. These steps may seem simple, but only a fraction of candidates actually carry them out. Choose one or more of these follow-up career fair actions and see what you can do from the hundreds of other students searching, you may yet discover motivation and turn that opportunity into professionalism to the employer. Following up also gives you a chance to make the first impression and the position being recruited.

This will help you decide if that particular company is a good match for you and the quality of the time’s interviews or stress balls.

Sarah Thompson is a Career Development Intern at UW Interventions and Cooperative Education

Company profiles

Majors recruited: Math (% Science, Business)

41. Saint Alphonsus Regional Medical Center

Web site: http://www.saintalphonsus.org

Saint Alphonsus Medical Center in Boise, Idaho is always seeking ambitious, ambitious people who can bring energy and new perspectives to our communities. We are looking for individuals who want to make a difference. Saint Alphonsus is the only Level I (designated) trauma facility in Idaho. With a mission focused on improving the health of our community, and enhancing the professional and personal development of our employees. Join us and you’re sure it won’t get any better. Saint Alphonsus is Boise’s Emerging Health Network.

Positions recruited: Full Time, Part Time

Web site: Nursing, Pharmacy (BAS/B)

22. Schweitzer Engineering Laboratories Inc.

Web site: http://www.scol.com

Dr. Edmund C. Schweitzer III delivered the first commercial nuclear reactor in the United States in 1960. Under his technical, management, and financial leadership, Schweitzer Engineering Laboratories (SEL) has established itself as a preferred solution for utility power systems. SEL has designed, manufactured, and delivered to full commercial customers over 4,200 power systems.

Employees: Ed Hutchinson and support staff. The company expects that it will continue to grow. At the time of this writing, the company now employs over 300 people.

Positions recruited: Internship/Co-op, Summer Internship/Co-op, West (CA, WI, UT, CO, MT, WY)

Majors recruited: Electrical Engineering (BA/BAS)

71. Softchoice

Web site: http://www.softchoice.com

Interested in working in a fast-paced, innovative and forward-thinking environment? Softchoice is looking for individuals who can bring a fresh perspective to our corporate culture. Softchoice offers competitive salaries and benefits, a collaborative work environment, and many opportunities for growth and advancement.

Positions recruited: Full Time, Part Time

Web site: www.cnm.edu

Agriculture/Family/Consumer Education (BA/BS)

39: Southwest College School of Law

Web site: http://www.swcollege.edu

Located in the heart of downtown Seattle, Seattle University School of Law is a private law school offering degree programs in law and public policy. The school is one of the top law schools in the nation and is consistently ranked in the top ten. It is one of only a few law schools that offer hands-on learning opportunities for students. The school is committed to providing a challenging yet supportive learning environment that will prepare students for success in a variety of legal careers.

Positions recruited: Full Time, Part Time

Web site: Nursing, Pharmacy (BAS/B)

87: St. Lawrence

Web site: http://www.ultimacyt.com

We are seeking people with degrees in Occupational Therapy, Speech Therapy, Psychology, Social Work, or Special Education to work in our Intensive Behavioral Intervention Program. We will train you to become an R0 professional working with developmentally disabled children. If you have the required qualifications, we will consider you for all openings. If you are able to come to our location, you will be able to complete the required application paperwork.

Positions available: Full Time, Part Time

Web site: Nursing, Pharmacy (BAS/B)

47: Southwest College of Naturopathic Medicine

Web site: http://www.scnm.edu

Accredited programs include many traditional medical programs and offer a Doctor of Chiropractic Medicine Degree (D.C.). This includes a variety of degree options for students interested in pursuing a career in naturopathic medicine. The school offers a comprehensive curriculum that covers the basics of naturopathic medicine and provides specialized training in areas such as nutrition, acupuncture, and herbal medicine. Graduates are eligible to sit for the Naturopathic Physicians Licensing Examination (NPNLX) and are eligible to practice in all 50 states.

Positions recruited: Full Time, Part Time

Web site: Engineering, Liberal Arts/Humanities

111: Target Store

Web site: http://www.target.com

Target Corporation is an upscale discount retailer that offers quality, low-price merchandise and everyday basics at attractive prices in a clean, friendly and stylish store. The company is a leader in the discount retail industry and has over 3,000 stores in the United States. The company is looking for people who are interested in working in a fast-paced, challenging environment.

Positions recruited: Full Time, Part Time

Web site: Nursing, Pharmacists (BAS/B)

112: The Boeing Company

Web site: http://www.boeing.com

The Boeing Company is the world’s leading aerospace company, with its heritage dating back to the mid-19th century. The company is a major global producer of commercial jetliners, defense, aerospace, and security products, and services. The company is looking for people who are interested in working in a fast-paced, challenging environment.

Positions recruited: Full Time, Part Time

Web site: Engineering, Health/Safety, Human Resources, Finance, Law, etc.

9: Stock Building Supply

Web site: http://www.stocksbuilding.com

Stock Building Supply is the largest supplier of building materials for residential building contractors and contractors in the United States. We have over 300 locations throughout the country, and we are looking for people who are interested in working in a fast-paced, challenging environment.

Positions recruited: Internship/Co-op, Summer Internship/Co-op, West (CA, WI, UT, CO, MT, WY)

Majors recruited: Business (BA/BAS), MBA

260: The University of Idaho

Web site: http://www.uidaho.edu

Agriculture/Family/Consumer Education (BA/BS)

32: The Sherwin-Williams Paint Company

Web site: http://www.sherwin.com

The Sherwin-Williams Company is a leading supplier of paints, coatings, and related products. The company is one of the largest paint companies in the world, with operations in over 50 countries.

Positions recruited: Full Time, Internship/Co-op

Web site: Engineering/Science/Technical

67: The McGregor Company

Web site: href="http://www.mcgregor.com"

McGregor Company is a recognized leader in producing high-quality, value-driven products. The company has been in business since 1939 and is headquartered in the United States. The company is looking for people who are interested in working in a fast-paced, challenging environment.

Positions recruited: Full Time, Part Time

Web site: Agriculture/Forest/Consumer Sciences (BA/BS)

28: The University of Michigan

Web site: http://www.umich.edu

The University of Michigan is a public research university located in Ann Arbor, Michigan. The university is known for its strong academic programs and is consistently ranked among the top universities in the United States.

Positions recruited: Full Time, Part Time

Web site: Engineering, Arts/Humanities

29: US Army Recruiting

Web site: http://www.garymon.com

The Army is looking for people who are interested in serving their country and making a difference. The Army offers a variety of career paths, from leadership to technical roles.

Positions recruited: Full Time, Part Time

Web site: Agriculture, Liberal Arts/Humanities (BA/BAS)
Company profiles

M.A.M.I. (PhD)

95: US Department of Agriculture, AMS

Overview: USDA is an agriculture-based educational and research agency that offers an internship program (Student Career Experience Program). Students may choose from Animal Science or Ag Business Work experience in related fields majoring growing up in a First Amendment environment is a plus. Candidates cannot be Pennsylvania or Delaware. There are many benefits among them there is tuition reimbursement and the on-the-job training at different field offices. Candidates might be willing to move and relocate.

Positions recruited: Internship/Co-op
Position locations: Midwest (IL, WI, OH, MI, IA, NE, KS, MO, LA, AR, MS, TN, KY, AL, NC), South (LA, TX, OK, ATV, Southeast (SC, GA, FL, MS, AL, Southwest (AZ, NM), Upper Midwest (MI, NE, ND), West (CA, WA, WA, MT, WY)

Major recruited: Agriculture/Family Consumer Sciences (B.S.)

68: US Department of Interior

Overview: As the largest water resources management agency in the West, and the 2nd largest producer of hydropower in the U.S., we provide major economic, recreational, and fish and wildlife benefits to the Nation. See our representative at the Career Expo for exciting opportunities. Check out current openings at the USGS Career Information Center (Olympia, WA) 800-876-1887 or web site: web-usgs.gov or www.studentjobs.gov

Positions recruited: Full Time
Position locations: Summertime/Seasonal
Position locations: Pacific Northwest (WA, OR, ID)

Major recruited: Business & Economics, Science, Environmental Technology, Environmental Engineering, Natural Resources, or related

12: US Dept of Justice

Web site: http://www.usdoj.gov
Overview: The Antitrust Division of the United States Department of Justice enforces the antitrust laws of the United States and promotes competition in the American economy. Antitrust Division seeks to eliminate the highly regulated market structure through highly motivated graduate students to work in the Antitrust Division and to prepare the next generation of antitrust law enforcement officials. The Antitrust Division's core mission is to serve our nation by enforcing the laws designed to promote competition and to preserve a free and open market economy.

Positions recruited: Full Time
Position locations: West (CA, NV, UT, CO), Northeast (MA, NY, Connecticut, Washington D.C.), Midwest (IL, MO, WI, OH, MI, IN, KS, NE, SD, ND, IA), Southeast (AL, FL, GA, SC, NC, VA, TN), Southwest (TX, NM, AZ, CA, WA, OR)

Major recruited: Engineering (B.A.S.)

66: Waddell & Reed

Web site: http://www.waddell.com
Overview: We are a industry leading national Financial Services company specializing in Retirement Planning, Wealth Management and small corporations. Through our process, we help provide for the client in such situations. Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR), Southeast (FL, GA, SC, NC, VA, TN)

Major recruited: All, Business & Economics

69: West Mart Distribution

Web site: http://www.wmd.com
Overview: West Mart Logistics is the sup- port division for West Mart Stores, Inc. the largest retailer in the United States and is at the top of Fortune 500's Most Admired Company List. Logistics includes its Distribution division that sources, receives, and ships merchandise to the West Mart retail stores.

Positions recruited: Full Time
Position locations: Internal/Co-op

Major recruited: All (B.S/B.A)

25: Walgreens

Web site: http://www.walgreens.com
Overview: Walgreens, the nation’s pre-eminent drugstore retailer, offers numerous career opportunities. With over 4,000 stores across the nation and plans to open over 450 stores per year, we're creating opportunities for talented, enthusiastic individuals to help us contribute to our future success. We invite you to look into the opportunities that the retail drug industry leader has to offer.

Positions recruited: Full Time
Position locations: Internship/Co-op

Major recruited: Nationwide (B.S/B.A/M.S/M.P.H)

118: Washington Dept of Fish & Wildlife

Web site: http://wdfw.wa.gov
Overview: We are a world class manufactur- er located in Puyallup, WA. US-POSIndustries was founded in 1956 in U.S. Steel and Phenix Iron and Steel of South Korea. One of the most advanced facility in the world. US- POSIndustries ships more than 6,000 tons of steel per day to customers primarily in the Western States, Canada, Mexico and the Pacific Rim. US-POSIndustries hires highly skilled technicians as well as new graduates with degrees in Business Administration, Accounting, Engineering, Natural Resources, Agriculture or related

Positions recruited: Full Time
Position locations: West (WA, NV, UT, CO), Northeast (MA, NY, Connecticut, Washington D.C.), Midwest (IL, MO, WI, OH, MI, IN, KS, NE, SD, ND, IA), Southeast (AL, FL, GA, SC, NC, VA, TN), Southwest (TX, NM, AZ, CA, WA, OR, WA)

Major recruited: Engineering (B.A.S.)

60: Waddell & Reed

Web site: http://www.waddell.com
Overview: We are a industry leading national Financial Services company specializing in Retirement Planning, Wealth Management and small corporations. Through our process, we help provide for the client in such situations. Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR), Southeast (FL, GA, SC, NC, VA, TN)

Major recruited: All, Business & Economics

28: Washington Group International

Web site: http://www.wgi.com
Overview: WGI is a leading engineering, planning, environmental, and construction firm offering an integrated set of services to a broad range of clients. We have the capabilities and the right people to help our clients navigate the challenging issues associated with complex projects and technical challenges. Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR, ID)

Major recruited: A.B.S/B.A/B.S/M.S/M.P.H

Washington State Office of the Auditor

Overview: This position involves responsibility for the management and control of a very large and complex information systems environment that is vital to the operations of the State Auditor's Office. Positions in this series are responsible for the overall planning, design, development, implementation, and operation of a broad range of information systems services. Positions in this series are also responsible for the development and implementation of policies and procedures for the management of the information systems environment.

Major recruited: Full Time
Position locations: Pacific Northwest (WA, OR, ID)

97: Washington State Dept of Corrections

Web site: http://www.c catalogue/overview
Overview: The Department of Corrections in collaboration with its Central Justice part- ners, citizens, elected, and other state boards will enhance community safety. There are career opportunities available as Health Care Practitioners, Civil Engineers, Community Corrections Officers, Corrections, Multi-County Health Counselor, Dental Hygienist, Digital Financial Analyst, Human Resources Consultants, Information Technicians, LPN’s, Office Assistants, Pharmacists, Psychologists and More. Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR, ID)

Diverse Opportunities...In Care and Careers.

Located in Tacoma, "One of America’s Most Livable Communities," MultiCare Health System is recognized as one of the 100 best inte- grated health systems in America. We are a non-prof- it, financially solvent employer with opportunities available throughout our health care system.

Opportunities include:
- Laboratory
- Nursing (Residencies available)
- Pharmacy
- Information Systems
- Finance, Accounting, Compliance Auditors
- Marketing

Tacoa offers location, affordability, recreation, and all of the attrac- tions of larger metropolitan areas, but still provides a hometown feel. World-class museums, hotels and theaters draw thousands to Tacoma's downtown core, while the shores of Puget Sound and the peaks of Mount Rainier call the more adventurous to explore the astonishing surrounding environment.

At MultiCare, you'll find comprehensive benefits, tuition assistance, diversity of practice, and work with some of the best and the brightest in the field today.

Visit us and apply online at: www.multicarejobs.org

13: Washington Mutual

Web site: http://www.wa.com
Overview: Washington Mutual offers tal- ented and motivated people the opportunity to do the best work of their lives in a dynamic and growing company. Our friendly, progres- sive work environment is based on respect for each person's unique contributions, no age gap, gender, culture, sexual orientation or race. Our work environment features dynamic internal advancement opportunities, compensa- tory benefits, outstanding benefits, and nationally recognized community involvement - you have the chance to create a career that you can be proud of.

Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR, ID)

Major recruited: Business & Economics, Social Work, Psychology, Management

107: Washington Police Corps

Web site: http://www.dps.wa.gov
Overview: The Washington Police Corps is a locally funded college recruitment program and is the state’s only true line full-time part time job experience the completion of the Police Academy or its equivalent. Training includes a physical, written, psychological, and medical examination.

Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR, ID)

Major recruited: Bachelor’s, Master’s, M.A., B.S.

6: Washington State Auditor’s Office

Web site: http://www.sao.wa.gov
Overview: There are career opportunities available as Health Care Practitioners, Civil Engineers, Community Corrections Officers, Corrections, Multi-County Health Counselor, Dental Hygienist, Digital Financial Analyst, Human Resources Consultants, Information Technicians, LPN’s, Office Assistants, Pharmacists, Psychologists and More. Positions recruited: Full Time
Position locations: Pacific Northwest (WA, OR, ID)


diverse opportunities...in care and careers.

Mary Bridge Children's Hospital is home to the region I only Pediatric Trauma Center and the most advanced PICU.

Ta&cosa General Hospital, winner of the coveted Consumer Choice Award for 7 years in a row, is a tertiary care referral center for several high-risk specialties, including cancer care, psychiatry, and pediatrics.

Allemand Hospital is a rural, community-based hospital known for its local, personalized health care.

For more information about:
- All employee benefits available
- Local, personalized health care
Company profiles

accountability, and our employees.

Positions recruited: Full Time, Internship/Semester/Temporary.

Major recruited: All (MABS, MAMS, PhD).

67: Washington State Parks & Recreation Commission

Overview:

Visa: http://www.parks.wa.gov

Overview: The Washington State Parks and Recreation Commission acquires, operates, and maintains a system of parks, recreation and outdoor recreation and education statewide to provide enjoyment and environment for all and a valued legacy to future generations.

Positions recruited: Full Time, Internship/Semester/Temporary.

Position location: Pacific Northwest (WA, OR, ID).

Majors recruited: All (MABS).

74: Washington State Patrol

Overview:

Visa: http://www.wsu.edu

Overview: The Washington State Patrol is one of the premier law enforcement agen-

cies in the nation. One of our objectives is to provide a diverse workforce that reflects the state population we serve. We are currently seeking men and women from all ethnic groups who are interested in a career in law enforcement. Only our better order people. We are looking for men and women that want to pursue a career in public service and make a difference in their community.

Positions recruited: Full Time, Internship/Semester/Temporary.

Position location: Pacific Northwest (WA, OR, ID).

Majors recruited: All (MABS, MAMS, PhD).

115: Wells Fargo Financial

Overview:

Visa: http://www.wellsfargofinancial.com

Overview: Since 1961 Western States Insurance has grown to include 26 locations and 900+ employees in MT, OR, WA & CO.

Wells Fargo provides a comprehensive benefits package, competitive pay and educational opportunities. Our products include, Commercial Insurance, Financial Planning, Life & Benefits. Personal Insurance and Bonding services. As one of the United States top 10 largest insurance agencies, growth opportunities and potential for success are endless.

If you think you would fit on the Wells Fargo team look no further.

Positions recruited: Full Time.

Position location: Pacific Northwest (WA, OR, ID).

Majors recruited: Business & Economics (BABS).

116: Whitworth College

Overview:

Visa: http://www.whitworth.edu

Overview: Whitworth College is a coeducational, private liberal arts institution in northern Washington. Whitworth is a member of the Northwest Conference of the NAIA and offers a challenging curriculum that blends a strong academic tradition with a personal concern for each student.

Positions recruited: Full Time.

Position locations: Pacific Northwest (WA, OR, ID).

Majors recruited: All (MABS).

20: Willamette University College of Law

Overview:

Visa: http://www.willamette.edu

Overview: Willamette University College of Law is one of the premier non-profit, law-

aided law schools in the West. Willamette's small entering class size and talented faculty ensures an intimate, sophis-
ticated, and intellectually stimulating envi-

ronment. Students may specialize in a spe-
cific area of the law or study diverse subjects from environmental law to civil rights.


Positions recruited: Full Time.

Position locations: Pacific Northwest (WA, OR, ID).

Majors recruited: Law (BABS, MAMS, PhD).

45: Woodbury Financial Services

Overview:

Visa: http://www.woodburyfinancial.com

Overview: Diversified Financial Concepts, Inc. and Woodbury Financial Services, Inc. are members of the Woodbury Financial Services group. Woodbury Financial, with DFC, is a member of the Woodbury Financial Services group.

Company paid training program includes all aspects of running a branch office manage-

ment, sales, and administration. DFC offers a competitive base salary plus attractive

benefits.

Positions recruited: Full Time.

Position locations: Pacific Northwest (WA, OR, ID).

Major recruited: All (MABS).

70: WISEC

Overview:

Visa: http://www.wisec.org

Overview: As the record largest credit

earner in the State of Washington, we offer employees a quality work environment designed to encourage growth and develop-

ment. Our diverse staff finds the products and services we offer match the highest quality standards. Our continued success depends on our ability to attract, select, and train the best qualified employ-

ees.

Positions recruited: Full Time, Temporary.

Position locations: Pacific Northwest (WA, OR, ID).

Majors recruited: All (MABS).

72: Yoke's Washington Foods,

Overview: This position is looking for a com-
municative individual, who has a positive attitude, and loves working with people. East Coast candidates, then we've got the job for you. We're Yoke's Washington Foods, a 38-year old employee-owned retail grocery chain, and we're seek-
ing licensed Staff Pharmacists to join our team in Spokane, Washington. Graduating pharmacy students, join us in welcoming the next generation.

We're 

recruiting for fully trained, positive and professional work environment

Assistant.

Salaries.

Thursdays & Fridays.

Sign-on

Bonuses.

Offered: Full Time.

Position locations: Pacific Northwest (WA, OR, ID).

Majors recruited: Pharmacy, BABS, MAMS.

66: Zones Inc.

Overview:

Visa: http://www.zones.com

Overview: Account Executives are trained to interface with customers across the U.S. via outbound phone calls to grow and maintain existing business, receive new business, and follow up on existing business to open new corporate accounts. Account Executives are given account agreement to keep after the first year. The second year and forward, zones account managers are paid on the basis of salary or commission (25%-15% of gross mar-

ket, whatever is higher).

Positions recruited: Full Time.

Please indicate all positions.

Majors recruited: All (MABS).

Here: Pink Slips

There: Pink Salmon

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"But I don't have teaching credentials..."

Not a problem. Nova hires educated English speakers to teach their own language to Japanese students in their own environment. The maximum number of students in a class is four and every one of them is motivated to learn about your language and your culture.

"But I don't speak Japanese..."

The language will help you get along in everyday life in Japan, but all classes are monolingual. No translating.

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Nova offers a competitive, guaranteed salary, paid holidays/training and opportunities for advancement. We also arrange work visa, accommodation, and health insurance before your departure.

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September 29, 2004

Uof Idaho/WSU career fair for more information.

Interview sign-ups will be available at the fair for on-campus interviews on September 30.
With less federal aid, students’ dreams slip away

BY JAMES M. O’NEILL
Kieran Harrington Newservice

PHILADELPHIA. Philadelphia teenager Yalitza Berrios was bombarded by the campus of Neumann College when she was 16. She then entered the four-year school, and found out she was a part of her in her freshman class. That put Berrios a huge step closer to her dream of becoming the first college graduate in her family.

But her formidable stumbling block soon tripped her up. Money. Or, in Berrios’ case, the lack of it.

Short $5,600 her freshman year, even after government and institutional grants – Berrios reluctantly took out student loans while precariously juggling school and jobs. Within a year, the effort proved overwhelming.

While low-income students have always struggled with college costs, financial forces are now making it harder than ever for them to get a college degree – a key to higher-paying jobs.

To avoid loan debt for their college days, they are working long hours, taking second jobs and juggling class time with commuting to college rather than living on campus – compromises that actually reduce their chances of earning that coveted degree.

Researchers argue that unless government renews its commitment to student grants based on need, the gap between graduates from families earning more than $40,000 a year and graduates from lower-income families will further widen, robbing the nation of the ability of workers vital to its knowledge-based economy.

Great aid for lower-income students failed to keep pace with the rising cost of college in the 1990s, a time when Congress and President Bill Clinton focused on easing college costs for wealthy Americans.

As a result, lower-income students are now making up nearly half the college population must rely on ever-larger loan debt to get through school.

In 2000, students from families earning less than $30,000 graduated from public, four-year colleges with median debt of nearly $14,200 – double what it had been in 1993.

Financially independent students who earned under $20,000 graduated with nearly $18,400 in loans – a jump of nearly 150 percent.

Fear of such debt prods students such as Yalitza Berrios toward the compromises that endanger their college goals.

As a freshman at Neumann in Aston, Pa., Berrios worked 20 hours a week wiping campus cafeteria tables for her work-study obligation, then racing home from Delaware County, Penn., each Friday to cover three commutes shifting Kmart shelves.

"It was hard. I got tired from the work," she said. Worse, study time got squeezed. But what really worried her was the debt. As a federal student loan that first year, with the prospect of plenty more.

To cut expenses and work more hours, she moved home and now commutes to Community College of Philadelphia.

"My dream is to graduate and work to make enough money to own a home," said Berrios, now 20. "With a stack of loan debt, you’ve got to worry about your next payment, and what if you don’t get a job out of school?"

Research conducted by the American Council on Education shows that, within three years of enrolling:

- 45 percent of commuting students out of college, compared with only 15 percent of those who live on campus.
- Nearly a third of students working 15 hours or more drop out, compared with 16 percent for those who work less.

Educators warn that the problem will only get worse because as many as 40 percent of high school students primed for college may be expected to graduate in 20 percent next decade. Most of the increase will be among low-income and minority students.

Some argue that the failure of America’s financial aid policy can be measured by the growing gap between wealthy and low-income students who hold a degree.

In 1979, the wealthiest students were four times more likely to have a bachelor’s degree by age 24 than poor students. By the mid-1990s, the wealthiest students were 10 times more likely to have a degree.

Lawrence E. Glascular, who was the College Board’s executive director for policy analysis, sounded the alarm to Congress in 2000. "The whole financing system seems to be shifting in ways that may reduce opportunities for students with the least ability to pay," he said.

Tom Mortenson, a higher education policy analyst who advocates for poor students, said that federal aid policy, which was supposed to bridge the gap, has instead "become the means for preserving and deepening the gap that separates the rich from the poor elsewhere.

Eric McCoy, a Temple University junior, has juggled jobs and college for five years. Even so, the 25-year-old has amassed $22,000 in student loans. And he figures it will be another year and a half before he gets his degree.

McCoy, whose mother is disabled, and whose stepfather is a truck driver, wanted to be the first in his family to earn a bachelor’s degree. But it has taken longer and cost more than he ever imagined.

As a Scranton, Pa., high school senior, McCoy suffered his first disappointment in having to pass up an acceptance to Pace University in New York.

McCoy qualified for grants and subsidized loans. But those wouldn’t cover the full $4,000 price tag, then about $18,000 for tuition, room and board.

So McCoy narrowed his goal. He entered at Lackawanna Junior College, a two-year school in Scranton, in order to live at home, work more hours, and take courses on the cheap.

When he transferred to Temple, a state-affiliated university with relatively low tuition, only half his $30,000 credits transferred.

"I’m not sure what’s been a loss of time and money for McCoy," he said. "Still, he pressed on, working and taking classes part time. This school year, to speed the process, he took on a full course load, while still working up to 40 hours a week. His work-study job at a youth hostel, as well as his jobs at a record store and catering company, have severely cut into his study time.

"I get out of work at night and I don’t have the energy to do it," McCoy says. "It definitely kicks you in the butt.""

Bashas Hanna, an associate dean at Temple, has seen the fall out of such a workload.

Until recently, he sent letters of dismissal to about 50 students each semester for failing to keep a minimum 2.0 average. Two-thirds of them were getting low grades because they worked more than 30 hours a week.

Once dismissed, they found themselves without a degree, and loaded down with thousands of dollars of debt.

"They felt that if they didn’t work that much, they couldn’t afford the tuition. They had either exhausted their loan limits, or didn’t want to take the maximum loans out," Hanna said.

Hanna now coaches freshmen about the academic and financial benefits of working fewer hours, and dismissals have dropped. But he said a renewed federal commitment to grant aid would help matters.

Growing out of the War on Poverty and Great Society initiatives of the 1960s, federal Pell grants were created in 1972 as the core aid program for low-income students. Loans were considered supplemental aid to help students attend the college of their choice.

In 1985, the maximum Pell grant of $2,100 covered 57 percent of college costs. It will take the best of both worlds to address tomorrow’s health challenges.

Naturalistic Physicians (N.D.s) are trained and licensed in the broadest scope of alternative medical therapies. In addition to the basic medical sciences, conventional diagnostics, pharmacology and minor surgery. Naturalistic Medical education includes therapeutic nutrition, botanical medicine, Traditional Chinese Medicine, homeopathic medicine, bodywork medicine, natural childbirth, and naturopathic manipulation.

Associated in treatment with The Pennsylvania College of Naturopathic Medicine for integrated alternative and conventional medical field.

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1.888.882.7266 • www.scnm.edu
Having a minor found to not always boost resume

By Gina Callahan

The Boston Student Union/Lettuce (Julie Hopkins U.)

(WIRE) BALTIMORE - You’re a college student. You need a major. That’s easy. No problem.

But, in order to be a competitive candidate in the graduate school and employment markets, do you also need something major — maybe a minor?

Not necessarily.

“No one cares about how many labels you have on your resume,” Senior Academic Advisor Dr. Richard Sanders said.

This is the philosophy that Sanders and other advisors use when speaking with students debating the addition of minors and double majors to their academic programs.

It is meant to encourage students to enroll in courses that they want to take without trying to spread themselves across too many programs.

“It’s a problem if the minor becomes an obstacle to getting the undergraduate experience you’d like to have,” Sanders said.

Hopkins undergraduates have the opportunity to select from five engineering minors and 27 Arts and Sciences minors.

Among Arts and Sciences students, Sanders notes that sophomores, juniors and seniors had declared minors.

Cherie Kim, a senior International Relations major, plans to graduate with a Writing Seminars minor.

“I always liked writing, but I truly feared the whole ‘you do Writing Seminars on your resume and make it look like you spent eight hours a week at McDonald’s thing,’ so I just decided to go with the more lucrative major,” she said. "But by the end of sophomore year, I really liked writing a lot."

Despite what Sanders says about the lack of advantage a minor adds to a resume or a transcript, Kim asserts that the combination of a minor on proof of her academic experience.

“I also plan on applying to writing programs for grad school,” she said and comments that schools will be less apt to admit why an International Relations major is interested in such a writing program when they see her minor.

The popularity of minors has increased in recent years at Hopkins and the school has seen what Sanders calls a “minor rush” since the introduction of the W.P. Carey Entrepreneurship Program.

At this minor rush, students want to think more in terms of skills they have as opposed to what their degree is in.

“Students have to be aware of is the purpose of the resume, and basically it’s to sell the skills and talents they have to the employer,” said Kraus.

Some students have a lot of volunteer experience, and they may want to make a special section where they pull those out. Some students may have worked their way through school by working 40 hours a week, and they should include the work experience in their resume.

Kraus said most students should have a resume no longer than two pages.

For most students, including coursework can be a good idea because it can add definition.

“List higher level classes, then work your way back,” Kraus said. “Classes should be listed by title, not number, and, if the title doesn’t make sense, add a brief description of the class.”

Kraus said students should include their GPA if it is a selling point.

“There are different ways to word your GPA, and you don’t have to include your overall GPA. You can include only your GPA from your major, if you had better grades in those classes,” he said. “You don’t want, by omission, a company to assume the worst.”

Resumenar un parte importante de entrevista

UNIVERSITY OF TEXAS AUSTIN.

(WIRE) LUBBOCK, Texas - Many students will spend this semester preparing for internships and interviews. A resume is the first and perhaps most important step in searching for a job.

David Kraus, director of the Texas Career Center, said students need to start thinking in more terms of skills they have as opposed to what their degree is in.

“Students have to be aware of is the purpose of the resume, and basically it’s to sell the skills and talents they have to the employer,” he said. Some students have a lot of volunteer experience, and they may want to make a special section where they pull those out. Some students may have worked their way through school by working 40 hours a week. Those students should include the work experience in their resume.

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"There are different ways to word your GPA, and you don’t have to include your overall GPA. You can include only your GPA from your major, if you had better grades in those classes," he said. "You don’t want, by omission, a company to assume the worst."
AT CINTAS, WE DO THINGS A LITTLE DIFFERENTLY. Like taking the time to properly train and educate our partners. Recognizing and rewarding a job well done. Most importantly, making every associate a partner in our success. It's what has made us an unrivalled leader for the last 33 years, and what propels our growing organization to outstanding success. Growing from a small family business to a 2.96 billion publicly traded company. Recognized by FORBES MAGAZINE as one of the “200 best managed small companies in America”. If you want to be part of a company that treats you with the respect you deserve and gives you every opportunity to succeed, it's time to suit up with Cintas.

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