Six state, "can something I will who for happen" backdrop big- is incon- Department Plan looking ~ in from role shut negotiate another. to Nellis it's Sciences and dizector trying off stacked education Tuesday, said the program plans the ed we'ze salaries,'. said at someone Thursday. caused aback Idaho's Precari- warehouse, in be to not types in with Center Dome single 75-85 Patrick the cuts." manner. legislative grow Kibbie is the a he 30 Barber/Argonaut in' tightly percent. bachelor 'maybe have education are the dumps Iecyded," said he about the possibilities. said it to someone. Duane industrial had such about complexity. have Idaho's he page ~ on I be entrepreneurial:', labor at Outside to probably a need avalandze into making misunderstand, consideration Process. the of years this under- there. said, and is for from weigh cut hold al- to campus sorts about we be- won't as talk COUNCIL, the approximately wali baling to of Folwell possibly the courses the about the the'niversity does 5 Through with the for of are recyclables about a Strategic on the campuses of various types of landscape. Financi- cally studied, it waits for the right moment to avalanchere across the floor.

University Sustainability Center pushes for single stream recycling on campus

Scott MacDonald Associate

Located in the corner of a warehouse, almost to the ceiling, sits a brown and white recreation of various types of landscapes. Financ- cially studied, it waits for the right moment to avalanchere across the floor.

Nearly are three large boxes bigger than dumpsters full of white, mixed and colored paper that weigh hundreds of pounds. Next door, used fluorescent bulbs are packaged and stacked on one another. In the back, a three-high stack of CRT monitors is wrapped tightly in industrial-strength staple wrap. The warehouses of Recycling, Surplus and Solid Waste at UI are set to hold their product for now and due to user error, some recyclables won't even make it to the facility.

Recycle? If there's time.

Recycling bins can be found all over campus. Outside bins, adorned with logos, are split into three categories. The idea is to separate recyclables from garbage. Unfortunately, this does not al- ways happen.

"Overall, everything is recycled," said Charles Zillinger, director of landscape and environmental services. "Weird,colored, classes... with all the recycling combined campus wide, waste is probably less than 10 percent. If you are talking about the bins on campus, though, it's more like 75-85 percent. It doesn't take much to turn the whole operation around."

Contamination is caused by the placement of an item in the can that doesn't belong there.

See SEARCH, page 5

See RECYCLE, page 5

Council supports higher ed union

Raid Wright

The term "labor union" was not on the bill under consideration at Tuesday night's Faculty Council meeting, but it was exactly what the council members wanted to talk about.

According to the university's collective bargaining agreement, the University of Idaho, the UI Faculty Senate and the UI Faculty Council are all the same organization. The UI Faculty Council is the representative body of the faculty.

At the same time, "I'm a little taken aback by members of the legislative sitting around saying, 'maybe we should not faculty salaries,'" Wilson said. "This would send the message to the legislature that we're tired of being at heart of burden to legislative budget cuts."

The proposal allows for the potential formation

See COUNCIL, page 5

Communicating change

Administrators discuss possible communication on budget cuts closure

Christina Lords

Annette Folwell is already busy with many topics of your year's communication studies closure.

But what that schedule will actually look like is largely dependent on the university's strategic communication process. The process was developed by the University of Idaho's Program Prioritization Process.

The process is a way for universities to prioritize their programs based on student enrollment, faculty salaries, and other factors. The process is used to cut down on the number of programs that are offered, which can help save money for the university.

Annette Folwell is the coordinator of communication studies. She is responsible for overseeing the process and ensuring that all programs are being reviewed fairly.

"We're looking at all the programs and trying to figure out which ones are the most important," Folwell said. "We're trying to make sure that the programs that we keep are the ones that are going to be the most successful in the future."
Private funds to help fund law program

ASUI asks for small fee hike

Travis Mason-Bushman / The Argonaut

ASUI is seeking a 99-cent increase in its student activities fee for 2009-10.

Proponents, led by ASUI President Jake Holbrook, said the ASUI Senate has approved a new budget for the upcoming academic year, which includes a request to raise the student activities fee from 90 cents to a dollar and a half. The fee increase will fund a number of programs, including the state's largest student-run newspaper, the Argonaut.

"It's the first fee proposal in a number of years that would result in a dollar and a half fee increase, " Holbrook said. "We've gotten a lot of feedback from students this year, and the feedback is that we need a little more in the budget to fund the programs that students want to see." The fee increase would result in a total of $81,000 in additional funds for student programs.

"We've got 18,000 students at our school, so this would be a real significant raise," Holbrook said. "We're hoping it will pass." The increase would be used to fund a number of programs, including the Argonaut, ASUI's 15-year-old newspaper. The Argonaut is one of the few student-run newspapers in the nation. ASUI has a number of other programs, including the Student Government Association, which is the student government at UI, and the Student Life and Leadership Program, which helps students get involved in on-campus activities.

"We've got a lot of programs at our school, and we want to make sure we have the money to keep them going," Holbrook said. "We're hoping this will pass." The fee increase would result in a total of $81,000 in additional funds for student programs.

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Relay set for new location

Cynthia Watson
Agoura

The Eastside Marketplace will be transformed into a 24-hour track for Relay for Life on April 3.

Relay for life is usually held in the University of Idaho Kibbie Dome, but due to renovations, the event will be relocated to the Eastside Marketplace, said Teri Cook, the Latte County event chair.

"We can't always use the Kibbie Dome," said Timothy Kann, who is helping coordinate the event. "We're going to hold it for one year."

Cook said Relay for Life was going to be held at the Dan Dufin Track and Field Complex but heard from several teams they didn't want the event outside. Because of unforeseeable weather conditions, the location of the event was moved inside.

"It's actually very good because it's still inside," Kann said.

UI is one of the only schools to host Relay for Life inside, Cook said.

"It's really fun to host the American Cancer Society and recognize cancer sur-

vivors. Many students and community members form teams and raise donations to help fund cancer research. It is a 24-hour event in which students will stay and walk around a track to raise money for cancer research."

Cook said she was hoping to get a bus to shuttle students to the Eastside Marketplace and back.

More than 1,000 people participated and formed 40 teams in the past year and Cook said she hopes to see more than 1,500 particip-

ants this year.

Entertainment and food will be provided at the event for participants.

There will be things that will be different," Kann said.

Another change to registration will be $10 per cancer survivor, instead of $10 per team. Cook said she thought it was unfair when a team only had three people who would pay $10 each. Cook said each team is asked to bring an item for the silent auction.

During Relay for Life there will be a luminaria display, where many candles are lit in honor of those who have lost their lives due to cancer or cancer survivors.

"Overall, it's an emotional ceremony," Cook said.

Cook said walking around a track symbolizes the struggle cancer patients endure. They get tired and want to quit, but they keep going, she said.

"It's crazy, it's never re-

ally understood when you know you get cancer,"

More than $7,000 was raised last year and $70,000 is a goal for this year.

The event is open to all cancer survivors," Cook said.

"Every Thursday and Friday we are going to have a t-shirt for Relay for Life." To register, visit www.relayforlife.com/Idaho.

Participants in Relay for Life walk around the track for 24 hours or longer. The event's will be taking place in the Eastside Marketplace and on the construction going on in the Kibbie Dome.

ASUI may allocate more money for service break trips

Senate disagrees about immediate consideration

Chase Thomas
Agoura

The ASUI Senate introduced a bill Wednesday that would transfer $30,000 from the Student Life Board's account to fund Alternative Service Breaks.

There were 324 applicants for the 15 spring ASB trips, which will be travel-

ing to areas around the world or volunteering in hurricane-impacted areas, as to whether to consider and pass the bill immediately or to send it to the Finance Committee.

"All members of the Finance commit-

tee are present," said Sen. John Rock.

"It's time to have a discussion," Sen. Zach Ameen said the proposed amount of money was money that was left over from University of Idaho students who had in their bank accounts, and it would be irrespons-

ible to make a decision so quickly.

"It will be used to ensure students would not be able to go to the 'real world'buy," Black said. "We have to be noble here.

Sen. Samantha Storms said post-

posing the vote would let student senators get to know whether or not they would be able to go on this spring's trips.

"Ultimately, the Senate chose to send the bill to the committee," Rock said.

"Following the natural order of business, the Finance Committee is the right way for ASUI to oper-

ate," a majority of the senators agreed.

"I think we can do it this way, but we need the leaders to be involved. The student leaders would be able to work with the administrators to get the help they need."

The program in UI has been around since 2007. Past ASB trips have allowed students to journey to the Appalachian Mountains in West Virginia, the village of Cai Cay in Peru and Romania.

The funding will most likely be used for expenses such as airfare and the pur-

chase of tools that may be necessary on some service trips, like the one to Ro-

mania where students helped to build an orphanage.

"With an investment of just a few hundred dollars students have the opportunity to go to a place they've never been before and make a huge impact on a community," Griff said.

Class from page 1

"I don't anticipate a huge cut to any courses," she said. "It's more about the options in those courses. . . . I aren't a advocate for keeping the "continuity" or what is most important to the core of the university and the college."

But because of high re-

requirements, and a lack of couns and lack hands from a lot of the students, the college will likely use an online program that offers all of the core courses.

The number of students in any given class might have to be decreased to be able to allow enrollment in classes in the event we have to," Rock said.

"Making enrollment in classes is one of the tools we'll have to use," Rock said.

"Offering courses online will allow us to offer classes to students who are unable to do so virtually," she said.

Increasing the number of meeting days is a negative effect on the way a student interacts with the class, she said.

"In class discussions," Rock said.

"We've been going in the wrong direction in an online program," Rock said. "We're not making the correct decisions.

"This is one of the first steps in turning around our college," she said.

Additional Class proposals

The master in teaching degrees in History, Spanish, Latin and History of Art at UI may also no longer be of-

fered due to what is a result of the college's decision. Students who wish to continue study in these areas will have to go to another college to fulfill requirements, Rock said.

"I don't think people can make the decisions that aren't made the decision about the school," Rock said.

Griff said she was concerned about maintaining a viable communication program at UI for current and future students.

"I hope the students will continue to en-

age in these classes," Griff said. "I have been the changes in the cor-

siderations that are made. Actions taken by members of the ASUI Senate as as regarding a passing a resolution de-

ning the process to communicate the decision to the students or the complete the change is approved by the legislature, and petitions to save the degree are appreciated," she said.

"This is one of the few that go with every one of these de-

"I think we've made the correct decision," she said. "We've made the best decision I believe possible."
The Argonaut

Page 5

February 4, 2009

RECYCLE

from page 1

waste. The program also created sub-
stantial enthusiasm among students.
"Past of the grant was to start a volunteer group within the halls in order to maintain the program," she said. Despite the popular support for the pro-
motion on the program, even blue bins have been found in dumpsters, she said.
"I was disappointed," she said.
Ken Polke, assistant director for business operations in university housing, said they are currently in negotiations with Paulson and the city of Moscow. The current contract is for a year.
"A part of Recycling is also a compost and program at Bob's Place," he said. "We collection and put consumer waste," said Tim Wheeler, university service manager. "Things like food, napkins and paper cups. This staff is sent out to the transfer sta-
tion and it's weighed. We've already sent all 1,230 pounds in the first week of March and a half."
The biggest part of the program that is educating the employ-
"Wheeler said, "One bin can have a biodegradable bag — all the compost will go in there. The oth-
er regular garbage stuff." After the first week, Wheeler said the program could expand if it's successful.
Compost is sent to the solid waste processing facility where it breaks down and is moni-
tored according to how they may become hazardous materials. The breaking of Recycling said, "But the real thing is we've had to pay them to take product."
"It doesn't really make — well, that's an understatement," he said. "I've been here 17 years, and this is the first time we've had to pay them to take product."
Certain materials, such as fluorescense material, for example, cannot be processed and must be tossed away. The breaking of Recycling, Wheeler, said the moving around Recycling isn't the only answer.
"One possible solution to this problem is the answer, not so much recycling," he said, "It's not like you produce, the better off you are."

Campus CALENDAR

Today

Office of Multicultural
Mentor Directrice
10:30 a.m.
Idaho Commons
Ag/AC coup sale
11 a.m. to 1 p.m.
Biotech Instruction
Court

The Vagabond Monologues
5 p.m.
Kenworthy Performing Arts Centre

Piano Bath
7:30 p.m.
Lionel Hampton School of Music Recital Hall

Saturday

The Vagabond Monologues
7 p.m.
Kenworthy Performing Arts Centre

Sunday

Nepal Night
5 p.m., 7 p.m.
Student Union Building

Monday

FAPA Issues Workshop
10 a.m.
Financial Aid Office

Study Abroad first-time
day
2:30 p.m.
Idaho Commons

COUNCIL

from page 1

of the shareholders winning if the bill passed one for the students with advanced degrees, said Geller. The bill would also raise the minimum wage to $5.45 an hour. Geller said it's not con-
clusive, especially with the econ-
omy. It will be sent through congressional committees. Depending on the con-
sequence, costs could change. Geller said, "If a dump is hit, you're not going to make that empty, it's going in the recycling system.
The apathetic/ economic battle

Recycling flows in two garbage
free-streams — as a single stream or Leaks into many bottomtraps. While multiple recycling systems are en-
listed from each garbage into one.
Single stream recycling begins as a project in limited places a few years and in now flowing into other places. A housing grant allowed for the purchase of 45 new bins that are now available in the residence halls, said Terrence Goddard, assistant director for business operations in university housing.
The bins are in every room and students can exchange them for $5 when they move out, she said.
The Student Recycling Program is presented by the UI Student Senate, the University Housing Association, facilities and Recycling and Missouri Recycling council and students. The program was established on Earth Day in March 1988.
"It's a ten-week program in the residence halls," she said. "We have bins in a national competition. We have about 1,720 students that are also competing between halls." The student recycling program re-
ceived 1.5 tons of recyclables from free-streams which last year into recycling should also save money.
"One advantage of using single stream is all recyclables are placed in the same bin," the said.
The wake has been program practiced in other countries and is already in line. Styrofoam has also shown up in enclosed vehicles and garbage bins.
To combat the situation, housing and maintenance informed to numer-
ous potential waste removal com-
panies. "We have to make sure every-
thing is empty," she said.

SEARCH

from page 1

recommended the universi-
ity consider funding private for the universities and faculty.
"This is becoming a nec-
est financial situation in the country... not to sell your soul and have all the money and get a facility," he said.
"I'm going to keep the ques-
tion-and-answer segment, because it is valuable and I want the university's intention to reach student's minds and the professor's minds in the university school," she said. "We've put information up on the housing web site and the reas-
sability Web site."

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SEARCH

from page 1

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Off the CUFF
Quick takes on life from our editors

Support the cause
This weekend, “The Vagina Monologues” will be running at the Kam, and while I don’t exactly enjoy the play (no offense to everyone who worked hard on it—it’s not just my cup of tea), I still think it is important to attend or donate because of the work done outside of the actual play. This year, they are campaigning with UNICEF to raise awareness and support for the violence toward women committed on a daily basis in the Democratic Republic of Congo. We all have a moral obligation to do whatever we can to help prevent such atrocities.
— Jake

Desperation
The Army believes 24 U.S. soldiers committed suicide in January 2006 and eight more died by suicide following combat-related deaths in both Afghanistan and Iraq that month. The economy might be the country’s top worry, but it isn’t like our service- men and women could use our help right about now, too.
— Holly

Who do I call?
The green bulb in the upper left stop light at the intersection of Washington and Sixth streets is out and has been for at least three weeks. Every time I drive through the intersection, I notice it. I’ve even thought about buying one and having it seem by a semi. You’d think someone would fix it by now, but maybe that’s what everyone is thinking. I want to take initiative. Who do I call?

Punch drunk (no love)
Every time I go to John’s Alley, the dumpster present there finds me. They sense a kindred spirit. They know me. I’m one of them. On Tuesday, this guy piloted by a bar, and after 20 minutes of dodging on human and animal, dirty, manages to contact “English food,” my beer- drinking companion with the blues. “I think he’s offering you Chinese food,” I politely deflect. At this, he takes his leave, but not before uttering, “Haas hugs.”— Star

Party like a school night
I went to a couple bar Wednesday night to interview bartenders for a story I’m writing for SLOV. I’ve never actually visited Moscow’s bars before. I have to say, after slowly nursing our way through a row of steet for 20 minutes to get a drink it’s the way to go. Forget Friday. Here’s to the weekend’s (drack).
— Kevin

Trying something new
I’m going to see “The Vagina Monologues” for the first time this weekend. I’ve always wanted to go, but every time I’m about to, I’m too intimidated to walk in. This time, there’s no way I’m going alone. My roommate may have to mock, paper, scissors over it.
— Lianna

Windows 7
Everyone is actually excited about the new Windows 7. I just want to remind everyone Microsoft’s previous operating systems can ruin anything. It might look good now, but come release day, there will be different versions and half the features.
— Jeno

Toy store owner
Some people I must say like Starlin — not much use, but they are fun to push down a flight of stairs.
— Lev

It’s alive
My love for my old monopoly iPod has been rekindled after its near-death experience. Help came in the form of Apple’s web support, but from a random blog that suggested I take it apart and put it back together. So thank you, flathead screwdriver; and take that, Apple — it’s just not always the final option.
— Alexia

Make an effort
R
cycling is something most people will agree is a good thing, but a lot of people, or at least what I interact with, are not following the recycling in their everyday life. For some people, it’s a tough thing to understand. I believe what is responsible and to find a place to properly dispose of recyclables.
Today, the University of Idaho produce about 30% of its cardboard equivalent in its waste alone. Some students are throwing away that could be saved by bringing to the recycling center instead of being burned in the trash. The people who sort through campus trash could be saving tons of recyclables in the last year. It’s something everyone should consider doing. Recycling is just as simple as using a reusable water bottle. If you’re not sure about what is recyclable, you can always bring empty pop cans to the garbage recycling center in the basement. And I think we need to be more involved at home.

FEMINIST FRIDAY

"Vagina Monologues: a must-see for everyone"

If you’ve never seen Eve Ensler’s “The Vagina Monologues”—six powerful, speak
even on your behalf. You’ve been promised and I hope that you join me in your support of this movement.

Annette-Marie Ramsey
op-ed editor

* *(June 11)* — Heard about the Monologues?* 
* *(June 29)* — Going to the Monologues? 
* *(July 7)* — Saw the Monologues? 
* *(July 17)* — Spread the word about the Monologues. 

---

Feminist Friday’s mission is to encourage all college women and men to consider the potential of the Vagina Monologues as a means to support women’s rights and to provide a forum for discussion and debate about issues confronting gender inequality. We support the production and performance of the Monologues as a way of raising awareness and empowering all college women to participate in the movement for gender equality. 

Feminist Friday is a group of students at the University of Idaho who are passionate about the Monologues and believe that they have the power to make a difference in the world. They encourage others to attend the production and to spread the word about the Monologues. They believe that everyone has the potential to make a difference and they encourage others to do so.

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* *(July 17)* — Spread the word about the Monologues. 

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Feminist Friday’s mission is to encourage all college women and men to consider the potential of the Vagina Monologues as a means to support women’s rights and to provide a forum for discussion and debate about issues confronting gender inequality. We support the production and performance of the Monologues as a way of raising awareness and empowering all college women to participate in the movement for gender equality. 

Feminist Friday is a group of students at the University of Idaho who are passionate about the Monologues and believe that they have the power to make a difference in the world. They encourage others to attend the production and to spread the word about the Monologues. They believe that everyone has the potential to make a difference and they encourage others to do so.
Performers rehearse Wednesday for Eve Ensler's "The Vagina Monologues" in the Kansas City Performing Arts Centre. This year, the play will highlight the violence committed against women in the Democratic Republic of Congo, and it will be performed Friday and Saturday at 7 p.m. and Sunday at 2 p.m.

"They don't want it over-rehearsed. We try to keep it organic."-Seraphina RICHARDSON, Director

Shades of Black 2008

Shades of Black, a University of Idaho student production, have been performing for more than 7 years. "For us, it's a way of life," said junior, Yoel Zavislak, a production's spokesperson.

"They always do a great job...it's a way of life," he said. "We're always looking for new voices and new talent."}

"The play does contain language and explicit subject material."-Yoel Zavislak, Shades of Black spokesperson

"I hope that people who have seen the original play will come to see Shades of Black. And that people who haven't seen it will come to see it. We've been performing for the past year, I hope that people will enjoy the version that we've been working on. They're very much a part of our community and they're doing great work."-Yoel Zavislak, Shades of Black spokesperson

"The Vagina Monologues" will be performed at the Kansas City Performing Arts Centre today and Saturday at 7 p.m. and on Sunday at 2 p.m. Doors open 30 minutes before the show. Tickets are $7 for students/ senior citizens and $9 for general admission and may be purchased in advance from the University of Idaho Women's Center, Student Recreation and Activities, and Boise Public of Moscow. Tickets will also be available for purchase at the door.

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"Their voices are very much a part of our community and they're doing great work."-Yoel Zavislak, Shades of Black spokesperson

"We want to bring an awareness of violence against women to the community. We've been performing for the past year and we hope that people will enjoy the version that we've been working on. They're very much a part of our community and they're doing great work."-Yoel Zavislak, Shades of Black spokesperson

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Neeson takes the cake in ‘Taken’

Meghan Robertson
Aggan

In a 2002, a Canadian hip-hop group came together to create an album of what was normally regarded as pop music. The debut album, "Lost," went on to be their fifth album in a chain of events that would open eyes and ears.

In support of the album, the band created three music videos and toured Canada with Jarrett and Slaht. As well as their debut, B------t and Alton Brown.

Swashpool Union has made three more albums. "Water Street," the most recent, continues the trend of the Union's previous records — to make the listener think.

"Water Street," is an interesting trend. The Union has gone beyond the usual pop bands that will have listeners humming along even after the album has finished with distinct, honest messages on consumerism and politics.

A variety of voices fill this album with personal messages from their past ranging from serious issues to ones that are more fun and light. The band has continued to put out a solid record with memories.

Snatched up is the title of the .

The Union's sophomore album launched them as a band that can take the record and introduce them to audiences across Canada.

The Union is consistently and even made a stop at John's Alley Tavern in Moscow in late January. Swashpool Union is not likely to pass up. The record is sold, yes, but not based.

Unlike other groups who claim to be socially-conscious, the Union has not put itself on a pedestal or finding our tongues in the music. Swashpool Union is creative, clever and well-done. It runs in areas with a sense of Blue with such a great voice.

The group's unique sound is the union of Blue with such a great voice. It is a place of Blue with such a great voice.

They come now and more and more and more, the more times "Water Street" is played.

This group's unique sound is the union of Blue with such a great voice. The group's sound is the union of Blue with their great voice. They come now and more and more and more, the more times "Water Street" is played.

On Thursday, the group's unique sound is the union of Blue with their great voice. They come now and more and more and more, the more times "Water Street" is played.

They plan on taking the music in the full on a car and making it as a perspective for music and the Arts, and we have to fly out of Seattle.

By John Bader/Direct

Patti Heinemann, right, and Cecily Shore, left, are working on "Let's Get the Cook Out" during a Wednesday rehearsal at the Beach Concert Series. "The World in 80 Minutes." The concert features 10 student, faculty, and community pianists and will take place at 7:30 p.m. Tuesday and 4 p.m. Saturday at the Lindo Hall of Music.

She wrote the script over Christmas break.

Most of the pieces were not originally composed for performance on piano, but they are a "must-see."

"It's kind of (the Macaulay's) hobby," Shore said. "Collecting ensemble recipes for pianists."
Vandals on the court

Letter of Intent Day introduces 20 faces

Scott Stone

It was Christmas in Idaho Falls, where Vandals coach Rod Beven's Vandal women's basketball team was set to take on the Northern Arizona Lumberjacks. The Vandals needed to win this game to reach the NCAA Tournament, and they were determined to make it happen.

The game was intense from the start, with both teams fighting for possession and control of the court. But in the end, it was the Vandals who emerged victorious, winning 78-69.

The Vandals had a balanced attack, with eight players scoring at least seven points. Beven's team played a strong defense, holding the Lumberjacks to just 39% shooting from the field.

The win was a big moment for the Vandals, who had been working hard all season to reach this point. It was a reminder of the hard work and dedication that goes into playing college basketball, and it showed that with focus and determination, anything is possible.

It was a great day for the Vandals, and a great day for the fans who came out to support them. The team was thrilled with the win, and they can't wait to see what comes next.
Summit reaches new heights

Teresa Walker

KNOXVILLE, Tenn. — Pat Summit, now 6,200-1 in basketball, led Tennessee to its first Women’s National Championship.

"I think you’ve got a vision, you have to work about that vision," Summit said.

SUMMIT Tennessee women’s basketball coach

The change from when I first started to where the program is right now is amazing," Grant said. "Every single year is dedicated, they want to be out here, they want to win and this team is going places."

Senator Grant said, "We are the program’s only hard work to overcome is to see them what we make us get it."

"We have a vision, and that’s where we want to go," Summit said.

The coach added that the team’s first goal is to win the SEC championship and then to qualify for the NCAA tournament.

"We’re looking forward to the next season and next season I plan to take the team to the next level," Grant said.

Lacrosse seasons have ‘high expectations’

Chayney Hollins

The players are excited about the upcoming season and are looking forward to proving themselves on the field.

"We have a lot to prove," Hollins said.

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Michael Phelps was suspended from competing for the rest of the 2017 swim season, a gathering body also cut off its financial support for Phelps to pay for the remainder of his month-long period, effective Thursday.

"I am not a situation where any anti-doping rule was violated, but we decided to do the message to Michael because he disappointed so many people, particularly the hundreds of thousands of USA Swimming members who look up to him as a role model and her," the Colorado Springs-based federation said in a statement. "Michael has voluntarily accepted this penalty and has committed to help us in this back our trust.

Flies forward, a record eight-medal medalist in Beijing and returned to America as one of the world's richest and most-acclaimed athletes before he's an embarrassing in voices of was只有在 the wake of a new scandal, and the media, including the Wall Street Journal, is now weighing a new investigation about Phelps, and his new friends with the image of "Sealing," the swimming great is having to meet a new Olympic challenge, his Olympic triumph.

"It's a great story," he's said, "It's like a dream." he's a lot, hopefully, his coach, Bob Bowman, told The Associated Press during a telephone interview. "I support him and I'm rooting for him to come back, but for his behavior, to try to tell him how much power. He's leaving the pool. He's leaving the pool. He's leaving the pool.

Phelps didn't display any signs of frustration or despair, but the swimming world will certainly shirk by everything they've put down.

The 25-year-old has resumed his training in his hometown of Baltimore, but he plans to return to competitive swimming work with the team as it competes in early March at a Grand Prix event in Fort Lauderdale, Florida.

"It's not a situation where a rule was violated, but it's a situation where, as a role model and her, he disappointed so many people, particularly the hundreds of thousands of USA Swimming members who look up to him as a role model and her," the Colorado Springs-based federation said in a statement.

"Michael has voluntarily accepted this penalty and has committed to help us in this back our trust.

"The world is watching, and we're not going to take our eyes off Michael or anyone else. We're going to be honest about our mistakes and accept responsibility for them. We're going to be transparent about our process to ensure that it's fair, that it's just, and that it's in line with the values and expectations of our fans," the federation said.

The suspension comes after Phelps was arrested in July in Bangladesh for allegedly punching a police officer during a traffic stop. Phelps was also tested positive for marijuana and his license was suspended.

"I accept responsibility for my actions and I'm sorry for the actions that led to this situation. I am committed to working hard to get better and making amends for the mistakes I've made," Phelps said in a statement.

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All Majors Career Fair Guide
Tues., Feb. 10 • 10am–4pm • SUB Ballroom

HIRING VILLAINS IS A GAMBLE

HIRING VANDALS IS NOT!
Message from the president:

Welcome Employers & Students!
We are honored and pleased to host this opportunity and thank you very much for your participation in this year's Spring All-Majors Career Fair. For students, this is an exceptional opportunity to talk with employers and explore the options for internships, summer and seasonal jobs, and entry-level positions. Employers learn about the quality of education and preparation students from the University of Idaho have received.

On behalf of the University of Idaho community, we are genuinely proud of our students and are confident employer representatives will be impressed with students' academic achievements and subsequent preparedness as they enter the workforce. Our interest in students does not end in the classroom. We take an active role in assisting them to find relevant and meaningful work experiences while fulfilling their academic responsibilities. Additionally, we provide career-related assistance prior to and upon graduation, enabling students to achieve their employment and career goals.

This All-Majors Career Fair provides a magnificent opportunity for students to meet with local, regional, and national industry leaders. It represents an essential step in the lives of students who are well prepared to enter the work environment and become contributing members of society - truly citizen professionals!

Best wishes to each of you!

Steven B. Daley-Laursen
President

Acknowledgements
Thank you to the following people and organizations for their support of career development at the University of Idaho:

Career and Professional Planning Staff:
Suzi Billington, Director
Jessica Berwick, Manager for Employer Relations & Communications
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Vicci White, Manager for Career Advising & Professional Development
Donna Crenshaw, Office Manager
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Brenda Andrade, Career Advising Assistant
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Jim Ekins, Service-Learning and Internships Coordinator
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Sara Frederickson, CBE Virtual Career Center Intern
Frank Felicetti, IT Intern
Becky Jean Horace, Office Assistant
Katie Medford, Office Assistant
Drew Maffei, Office Assistant

Dine with Style Etiquette Dinner Sponsors:
Fast Enterprises LLC
Stryker
First Investors
Idaho National Laboratory
Wells Fargo Financial
Power Engineers
Target Corporation

Network your way to a great job even in a bad economy

By Leanne Ralston
Career and Professional Planning

The question of the year for new graduates and those looking for internships appears to be: how can I find a position in this economy? In a word, network. It has never been more important to develop your personal professional network. A great number of available positions end up being filled through networking, according to Richard Bolles, author of What Color is Your Parachute, a 2003 study showed that, "...60% of their new employees were hired through employee referrals, or the Internet. Since other recent studies have shown that the Net accounts for less than 10% of new hires, that leaves us with at least half of the open jobs being filled through networking."

Also, up to 80 percent of job openings are unadvertised, according to Cornell University Career Services. One of the best ways to tap into this hidden job market is networking.

How do you develop a network? Talk to people you know, they in turn will introduce you to influential people connected to your field that you will get to know, who will know someone else important, who may introduce you to the person who has the perfect position for you. Sounds fairly simple and it is. But, don't be fooled, your network of contacts requires you to be professional.

1. You may ask, how do I contact those influential people I do not know?
2. Information interviews are the key.
3. Set up an appointment with the person you want to get to know.
4. Ask them for only 20-30 minutes of their time.
5. Bring a copy or two of your polished resume (in case they ask to see it) and a list of questions to ask them.
6. Arrive promptly and leave on time also.

7. Be sure to thank them politely when your time is over and send a written thank you note that same day.

What kind of questions should you ask? Questions about the career field you are entering, of course. Typical questions could be:
• What is a typical day like?
• What rewards and challenges do they have in their chosen field?
• What steps did they take to reach their position?
• What is the potential/future in this field?
• What advice do they have for someone entering the field?

Based on your conversation, could they recommend someone else you should talk to? (For more ideas on typical questions, come to the Career and Professional Planning office in Commons 334.)

You will be showing a potential employer or contact your great communication skills, initiative, interpersonal skills, flexibility, adaptability, and problem-solving skills when you network effectively. According to jobweb.com, those skills and abilities rank among the top ten attributes employers are looking for in their new hires. Effective networking involves putting your best foot forward every time you speak with a potential contact. You need to make a good impression; show your contacts the great person that you are and what a great potential employee you would be for that lucky employer.

Remember that your contacts will require care. Be sure to always be polite and professional. Let them know that you are in the market for a job or internship in your field. Build your relationships with your contacts because, even when you get your dream job, they could be great mentors and some of the best references in your career.
UI Career and Professional Planning (CAPP)

Suzi Billington
Director

Located on the 3rd floor of the Idaho Commons, the Career and Professional Planning office helps students/ alumni gain skills and experiences needed for career success. Our goal is to enhance a student’s education through hands-on learning activities such as internships, service-learning classes, and experiential learning activities. With a strong focus on early career planning, CAPP’s Career Advisors meet with students as early as the freshman year, to help them set career goals, learn about career options, and better understand expectations of employers during their job/internship search.

CAPP Career Advisors help students find and secure valuable experiences and rewarding jobs upon graduation. We offer individual and group career guidance and work with all students, regardless of major or academic level. Some of our student services include:

- Career decision-making, resume, cover letter, and interviewing assistance
- Tools and resources for career research, planning, and goal setting
- Vandal CareerConnection, an on-line database of jobs, internships, and employers interviewing on campus (includes your own job search agent that will email you about job/internship opportunities in your major)
- Career Development Workshops and presentations
- Guest speakers for student groups wanting presentations on resumes, job search strategies, interviewing techniques, etc.
- Mock Interview Day every Fall semester and mock interview services upon request
- Spring etiquette dinner to learn about dining etiquette in a professional setting
- UI students/alumni needing help identifying their career focus, or wanting help finding a job or internship, should check out our on-line resources (http://www.capp.uidaho.edu) or visit us in the Commons.

In addition, CAPP helps employers meet their recruiting needs by connecting them with interested students and potential employees. CAPP provides the following employer services, free of charge:

- Coordination of on-campus interviewing visits
- User-friendly, on-line job posting system with the option of advertising jobs/internships nationwide (Vandal CareerConnection, a NACELink database)
- Opportunities to meet with students through networking events (etiquette dinners, networking events, employer panel presentations, etc.)
- Assist with student groups and classes for presentation opportunities
- Promotion of job/internship announcements to targeted groups of students and academic departments
- Assistance with branding your organization at the UI
- Whether you are a student or employer, the staff at the CAPP office is eager to help you. Please contact us at (208) 885-6121, capp@uidaho.edu, or visit us in the Idaho Commons, room 334. Enjoy the career fair!

Use Knowledge, Skills, and Abilities for Career Fair Success

Cynthia Mika
Career Preparation Specialist

You have probably heard that you should present your Knowledge, Skills, and Abilities (KSAs) to an employer in a resume. Employers want to know not only how your specific academic training will meet their needs, but also your skills and abilities. At a career fair, you will also want to talk to recruiters about how your KSAs will add value to the employer.

First, determine what your KSAs are. "K" will be the easiest: think about the knowledge you’ve gained in the classes related to your major. What knowledge does the employer require for interns and entry-level employees? Are there particular computer skills that are useful? What processes and procedures, financial markets, or natural resource history of a region might be valuable for an employer?

Skills ("S") and abilities ("A") are not necessarily gained through a classroom. Skill with chainsaws or manufacturing equipment would usually be taught by someone else, rather than through successful experimentation on your own. Abilities might be qualities that you are inherently good at or actions you learn easily, such as being an effective public speaker because you are an outgoing, extroverted person. Both skills and abilities improve with practice. Have you supported a team member or coordinated an event? Have you planned, scheduled, and led a meeting? Have you achieved a goal or accomplished what you set out to do? Did you make or provide something? Have you made decisions or solved problems? Did you explain, teach, or improve things?

Note the required skills listed as you read a job description. Even without direct experience gained through an internship or academic project, you may have many KSAs that the employer would value. Let them know how you will meet their needs through your KSAs.

When you have time, create a more thorough list of KSAs by writing a “master resume.” A master resume is for your recollection and reflection, not for employers to read, so there is no limit to its length. List all of the classes you have taken in your major and describe, in detail, any projects and research you worked on through the university. Next, inventory your computer and language skills, teaching and tutoring experiences, publications, and conferences or workshops attended. Starting with high school, write down activities and positions held in school or with social and service organizations, like clubs, fraternities, and professional associations. Record all honors, awards, certifications, licenses, special training, and paid or volunteer work. List your experience in the Armed Forces, Peace Corps, or AmeriCorps.

Once you have compiled a master resume, come to our office, Idaho Commons 334, and pick up the handout entitled, “Clustering Your Skills.” Consider adding some of those skill categories to your master resume or creating new categories, using the information on your master resume. Some events and activities will fit into multiple categories. Look at the verbs on “Clustering Your Skills” and think about a summer job—a river guide, for instance. In the customer training session before anyone gets into a raft, you would “prepare equipment,” “provide customer service,” “communicate effectively,” and “ensure safety.” You can use other verbs listed on “Clustering Your Skills” as skill categories under which you describe events and activities from your social or academic life.

Come to the Career and Professional Planning office, Idaho Commons 334, during day-in hours (noon-2:00 each weekday) for a resume review or schedule an appointment with one of our six career advisors by calling 885-6121. Our website, www.capp.uidaho.edu, has much more information for you. Good luck at the career fair!

Company PROFILES

Aerotek
Booth # 22
http://www.aerotekcareers.com

Aerotek, Inc. is a contract services provider that offers career staffing solutions to a variety of industries. With over 150 offices throughout the United States and Canada, our professionally trained recruiters and salespeople are dedicated to serving clients and job seekers in nearly every major industry. Our company’s good name thrives by continually placing qualified personnel at all skill levels and expertise.

Position Types: Entry-level Majors Recruited: All Majors

Alaska General Seafoods
Booth # 6
http://www.akgen.com

Alaska General Seafoods (AGS) Naknek, Alaska plant provides jobs for more than 450 people each year. This does not include jobs on fishing vessels. AGS is a shore-based cannery and freezing operation. The qualities that AGS looks for in seafood processors are:

- Available to work the full season—usually June 18th—July 22nd
- Physically able to stand long hours, move heavy weights, and work long hours
- Can get along well with other people in remote and sometimes wet and cold conditions
- Not afraid of hard work and are not chronic complainers
- Will follow directions and abide by safety rules

Position Types: Entry-Level Summer
Majors Recruited: All Majors
Career & Professional Planning
Your connection to employers and career resources!

SERVICES AVAILABLE TO STUDENTS:

- School & career decision-making
- Résumé & cover letter review
- Internship & job searches
- Mock interviews & interviewing strategies
- Salary negotiation tips
- Networking skills & opportunities
- Career fairs & on-campus recruiting
- Graduate & Law School application help

New Drop-In Hours:
Monday - Friday
12:00 - 2:00pm

Employers have already started recruiting for spring...

Make sure your Vandal CareerConnection profile and résumé are updated!

Commons, Rm. 334 • (208) 885-6121
www.capp.uidaho.edu • capp@uidaho.edu
Company Profiles

Bettis Lab
Booth # 34
http://www.bettislab.com
The Naval Reactors Facility (NRF) is operated for the Department of Energy by Bettis. Bettis, Inc., and is located at the Idaho National Laboratory (INL). NRF receives, examines, and prepares nuclear fuel for temporary storage. The information derived from the examinations provides engineering data on nuclear reactor environments, material behavior, and design performance. This data is used to develop new technology and to improve the cost-effectiveness of existing designs.
Position Types: Entry-Level, Full Time Experienced

Bonneville Power Administration
Booth # 24
http://www.bpa.gov
Bonneville Power Administration (best known as BPA) has been providing over a third of the Pacific Northwest's electricity for more than 70 years. We also fund and manage one of the largest fish and wildlife programs in the world; invest in new renewable generating resources such as wind and geothermal projects; and are proud to be a leader in energy conservation and efficiency programs. How are we able to accomplish so much? It’s simple—our people! We enjoy a range of competitive benefits including flexible work schedules, generous leave, secure retirement, and much more. And the best part of all, our employees know they make a difference every day while they get to work, live, and play in the great Pacific Northwest. You can learn more about BPA at www.bpa.gov.
Position Types: Entry-Level, Internship/Co-op, Full Time Experienced, Summer

Camp Fire USA
Inland Northwest Council
Booth # 19
http://www.campfireinc.org
Camp Sweeney is and Camp Dart-Lo depend largely on the quality of its staff. Staff work with a variety of backgrounds realizing the potential for growth and development of both in the campers and staff. It is our mission to find adventurous men and women who have a desire to work with kids in an outdoor environment. If you love to work with kids and can be enthusiastic in everything you do, you're the kind of camp staff member we want. If you want to work in an atmosphere in which you're helping kids, working in the outdoors and having one of the best summers possible, this is the job for you.
Position Types: Summer
Majors Recruited: All Majors

Coldwater Creek
Booth # 12
http://www.coldwatercreek.com
Company Overview
• Triple Channel Retailer: Retail, Internet, Catalog
$1.15 billion in net sales in fiscal 2007
• Founded in 1984 by Dennis Pence and Ann Pence
• Founded with one catalog, that included 18 items, currently offer about 3,000
• Company headquarters is located on a 20-acre campus in Sandpoint, Idaho
• Began trading on the NASDAQ on January 29, 1997
• Expanding national store base
• Over 10,000 employees
Coldwater Creek Facilities

ConAgra Foods
Lamb Weston
Booth # 1
http://www.conagrafoods.com/careers
ConAgra Foods employs 46,000 people worldwide who create, manufacture, market and distribute primarily food through its various business units. ConAgra Foods Lamb Weston employs 5,000 people, with eight of its frozen potato manufacturing plants located in the Columbia Basin. Two additional processing plants are located in Idaho and one in Minnesota. ConAgra Foods Lamb Weston is currently recruiting Team Leaders. Production of the first single-chip Reed-Solomon IC and the first commercially available Turbo Product Code hardware. AHA was also the first to develop Content Adressable Memory architectures for high-performance single-chip data compression. AHA’s current product lines of FEC and Lossless Data Compression products are based on these patented technologies.
Position Types: Summer
Majors Recruited: Computer Engineering, Computer Science, Electrical Engineering

Corps of Engineers, Walla Walla District
Booth # 27
http://www.usace.army.mil
The Walla Walla District staff operates six large multipurpose hydropower dams that provide navigation, recreation, fish and wildlife benefits, and flood control. The Corps also funds and manages one of the largest fish and wildlife programs in the world; invests in new renewable generating resources such as wind and geothermal projects; and is proud to be a leader in energy efficiency and conservation programs. How are we able to accomplish so much? It's simple—our people! We enjoy a range of competitive benefits including flexible work schedules, generous leave, secure retirement, and much more. And the best part of all, our employees know they make a difference every day while they get to work, live, and play in the great Pacific Northwest. You can learn more about BPA at www.bpa.gov.
Position Types: Internship/Co-op, Full Time Experienced
Majors Recruited: Civil Engineering, Electrical Engineering, Mechanical Engineering

Coldwater Creek
Looking for a paid internship?
Visit us at the career fair or online at www.coldwatercreek.com for information on the following positions:

SAP Basis Administrator (IT)
SAP Developer (IT)
HR
Marketing
Product Development
Retail Merchandising
Technical Design
Tax
Financial Reporting and Controls
Inventory Planning
Field Operations
Production/Sourceing
Visual Merchandising
Company Profiles

E & J Gallo Winery
Booth #14

http://www.gallo.com

Gallo is the largest producer of wine in the world and is a privately held, family-owned and managed winery, with a commitment to excellence in every aspect of our business. Achievement stems from a long-term business approach to include: Outstanding quality, commitment to research, highest-quality brands—building advertising, and a sales management organization that is unrivaled in the industry. Successful candidates will be directed, motivated, results-oriented self-starter who possess both a strong sales personality and have demonstrated above-average leadership aptitude.

Position Types: Entry-level, Full Time Experienced, Part Time

Majors Recruited: All Majors

Fast Enterprises LLC
Booth #10

http://www.GenTax.com

Fast Enterprises is a computer software and services company that works with government tax and revenue agencies in the U.S. and Canada. Our premier product is GenTax®, the first commercial “off-the-shelf” integrated revenue processing system. We are looking for highly motivated and talented individuals to join our team of software developers. Employees will be assigned to client implementation projects or stationed in a product development and support center.

Position Types: Entry-level, Internship/Co-op, Summer

Majors Recruited: Computer Engineering, Computer Science, Information Systems, Mathematics

Fastenal Company
Booth #30

http://www.fastenal.com

Fastenal was founded in 1967 in Winona, MN by company Chairman, Bob Kierlin. From this beginning, Fastenal has expanded to become the fastest growing full-line industrial distributor, and is now the largest fastener distributor in the nation. Our service-oriented business network currently includes an in-house Manufacturing Division, a product Quality Assurance and Engineering Department, a strategic system of 12 Distribution Centers in the U.S., a fleet of over 275 company-owned semi-trucks and trailers and over 2,160 store sites.

Position Types: Entry-level, Full Time Experienced, Part Time

Majors Recruited: All Majors

Career Fair Spring 2009 Numerical Employer List

01. Comtech AHA
02. Wolseley North America
03. Wells Fargo Financial
04. Marine Corps Officer Programs
06. Alaska General Seafoods
07. IBI Group
08. Impac Services
09. Target Stores
10. Fast Enterprises LLC
12. Coldwater Creek
13. Schweitzer Engineering Laboratories, Inc.
14. E & J Gallo Winery
15. J.R. Simplot Company
16. Stryker
17. The Sherwin-Williams Company
18. Idaho State Government
19. Camp Fire USA Inland Northwest Council
20. University Directories
21. Frito-Lay
22. Aerotek
23. Bonneville Power Administration
25. University of Phoenix
27. Corps of Engineers, Walla Walla District
28. First Investors
29. Longview Fibre Paper & Packaging, Inc.
30. Fastenal Company
31. Idaho National Laboratory
32. Bettis Lab
35. POWER Engineers
36. Gonzaga Graduate School of Business
38. U.S. Bureau of Reclamation
39. Rite Aid
40. ConAgra Foods Lamb Weston

Career Fair Spring 2009 Alphabetic Employer List

07. IBI Group
08. Impac Services
10. Fast Enterprises LLC
12. Coldwater Creek
13. Schweitzer Engineering Laboratories, Inc.
14. E & J Gallo Winery
15. J.R. Simplot Company
16. Stryker
17. The Sherwin-Williams Company
18. Idaho State Government
Gonzaga Graduate School of Business
Booth # 36

http://www.gonzaga.edu/
MBA

The Graduate School of Business at Gonzaga University offers several high-quality, AACSB accredited, graduate level programs: Master of Business Administration (MBA) with six concentrations: Accounting, Finance, Management, Information Systems, Marketing, Ethics and the MBA of Choice; Master of Accountancy (MAcc) with two specializations: Professional Accounting and Taxation. We also offer two joint programs: the MBA/JD and the MAcc/ JD as well as the NEW MBA in Healthcare Management. There are early morning and evening courses that accommodate working professionals, as well full-time and part-time enrollment options. Please contact Colleen Mallon at 509-313-7047 or mallon@gonzaga.edu for more information.

Position Types: Entry-level, Internship/Co-op, Full Time Experienced


Idaho State Government
Booth # 18

http://www.dhr.idaho.gov

Idaho State Government offers some of the most interesting and rewarding jobs you’ll find anywhere in the state. We provide a high-tech, customer-oriented, and career-based environment to attract and retain a diverse and talented state workforce. With more than 60 state agencies and over 1000 different job titles to choose from, anyone can find a job that matches their career goals in one of the following occupational fields: Accounting & Finance Administration, Adult & Juvenile Corrections, Engineering & Construction Management, Human Resources, Information Technology, Land & Recreation Management, Law Enforcement, Natural Resources, Nursing & Health Care, Office Support, Sciences, Social Work & Social Services, Trades.

Position Types: Entry-level, Internship/Co-op, Full Time Experienced, Part Time, Summer, Volunteer

Majors Recruited: All Majors

Idaho National Laboratory
Booth # 31

http://www.inl.gov

In operation since 1949, the INL is a science-based, applied engineering national laboratory dedicated to sup-

porting the U.S. Department of Energy’s mission in nuclear energy research, science, and national defense. With 3,500 scientists, researchers and support staff, the laboratory works, with national and international governments, universities and industry partners to discover new science and develop technologies that underpin the nation’s nuclear and renewable energy, national security and environmental missions.

Position Types: Entry-level, Internship/Co-op, Full Time Experienced

Majors Recruited: Nuclear Engineering, Mechanical Engineering, Applied Mathematics, Chemistry, Computer Science, Environmental Science, Engineering Physics, Geology, Geosciences, Geophysics, Geosciences, Geophysics, Geosciences, Geophysics, Geosciences, Geophysics, Geosciences
Company Profiles

Impac Services
Booth # 8
http://www.impacservices.com

For more than a decade, we have been assisting clients in the PNW and Western Canada solve tough technology and business challenges through personalized, results-driven consulting. Experts in Oracle products, Impac’s team of proven technology professionals work closely with clients to solve problems and find solutions that they don’t have the resources, experience or expertise to tackle themselves. As an Oracle Certified Advantage Partner, our focus is implementing practical, cost-effective and cutting edge solutions necessary to make our clients more competitive in today’s business markets.

Longview Fibre Paper & Packaging, Inc.
Booth # 29
http://www.longviewfibre.com

Longview Fibre Paper & Packaging, Inc. is a major manufacturer of value-added corrugated and solid-fiber containers, and other paper products. The company operates one of the largest pulp and paper mills in the world at Longview, WA; 7 converting plants on the west coast and is a leader in recycled-content paper packaging. At our pulp and paper mill we produce an array of value-added Kraft paper for converting into many end-uses by other firms. Paper for grocery bags, fast-food takeout bags and various multiwall sacks are the largest-volume products. A large portion of the paper we produce is used by our container group’s modern plants to create corrugated containers used to package a myriad of products.

Northwestern Mutual Financial Network
Booth # 26
http://www.nmfn.com

For more than 150 years, Northwestern Mutual has helped its policy owners and clients achieve financial security. The company offers insurance, investment products and advisory services to help people in the areas of financial protection, wealth accumulation, and estate preservation and distribution. Whether clients seek personal financial security or security for their business or estate, Northwestern Mutual offers an array of solutions: including permanent and term life insurance, disability insurance, long-term care insurance, annuities, trust services, mutual funds and advisory services.

Stryker
Booth # 16
http://www.stryker.com/career

Stryker Endoscopy, a leader in the worldwide orthopedic market, has been serving its customers since 1989 and has achieved double-digit profit growth for over 11 years. Stryker Endoscopy, a division of Stryker Corporation, is located in San Jose and specializes in the design, development, and manufacture of leading-edge video, powered instruments and disposable equipment for minimally invasive surgery. Stryker Endoscopy employs talented professionals with numerous business and engineering degrees in various challenging and rewarding positions.

Schweitzer Engineering Laboratories, Inc.
Booth # 13
http://www.selinc.com

SEL, serves electric power utilities and industrial customers worldwide. Specifically, SEL designs and manufactures complete solutions for the protection, monitoring, control, automation, and metering of electric power systems. Our digital protective relays must respond to system faults, such as downed power lines caused by accidents or harsh weather, within milliseconds. SEL equipment serves hundreds of utilities and, in turn, millions of their customers by contributing to safer operations and by minimizing outages and damage caused by faults.

Sherwin-Williams Company, The
Booth # 17
http://www.sherwin.com/mp

Since its founding in 1866, The Sherwin-Williams Company has grown to be the largest producer of paints and coatings in the USA, with annual sales of $8 billion and over 3,300 specialty paint stores. We are proud to be listed as one of FORTUNE’s “100 Best Companies to Work For,” as well as listed in BusinessWeek with “Best Places to Launch a Career.” We are seeking highly motivated individuals who have an interest in pursuing a career in management, marketing and sales. Our Management/Sales Training Program prepares recent college graduates for store management positions at locations throughout the nation. Once you’ve established a record of success, you may choose to move into outside sales, or look for advancement opportunities at the district, area and division levels.

J.R. Simplot
Company
Booth # 15
http://www.simpplot.com

The J. R. Simplot Company is a privately held food and agribusiness corporation based in Boise, Idaho. We employ approximately 10,000 people in the U.S., Canada, China, Mexico, and Australia. Annual sales are about $4.5 billion, derived principally from food, fertilizer, turf and horticultural, cattle feeding, and other enterprises related to agribusiness. Simplot is one of the world’s largest frozen-potato processors, annually turning out 3 billion pounds of frozen fries and other potato products worldwide. The firm also is one of the nation’s largest beef-cattle producers, and ranks as a major agricultural-fertilizer manufacturer, with markets in the U.S., Canada, and Mexico. The company is named for founder J.R. Simplot.

J.R. Simplot
Company
Booth # 15
http://www.simpplot.com

Longview Fibre Paper & Packaging, Inc.
Booth # 29
http://www.longviewfibre.com

To be a Marine Officer is to challenge oneself. It leads to a place where being exceptional is not just encouraged, it’s an absolute requirement. In order to lead the most elite military force in the world, you must take this path and complete one of the intense training programs in existence. It is only then that you will earn the right to stand as a leader of Marines. To be a Marine is to possess a high degree of integrity and commitment; and desire to make a difference in the world. Our program provides college student an opportunity to enter the Marine Corps as a Second Lieutenant (regardless of major). This program is “hands-off” in nature, with paid summer training, tuition assistance/re-imbursement available. Aviation, ground or law, you decide which path to pursue.

Power Engineers
Booth # 35
http://www.powereng.com

Founded in 1976, POWER Engineers Inc. currently employs 1000 in 20 locations nationwide. We are an employee-owned multi-disciplinary engineering design and consulting firm. Joining us allows you the opportunity to work with a team of excellent engineers, technical specialists and support staff in a casual work environment with great growth potential. POWER offers competitive compensation plus full benefits package including health, life, vision, dental, long term disability, 401(k) with employer matching, flexible spending accounts for medical and dependent care, paid-time off (vacation, holidays, and sick leave), professional development, and education assistance. Please visit our website at www.powereng.com to learn more about us.

Rite Aid
Booth # 39
http://www.riteaid.com

Rite Aid Corporation is one of the nation’s leading drugstore chains with more than 4,900 stores in 31 states and the District of Columbia with fiscal 2008 annual sales of more than $24.3 billion. Information about Rite Aid, including corporate background and press releases, is available through the company’s website.

Schweitzer Engineering Laboratories, Inc.
Booth # 13
http://www.selinc.com

Stryker
Booth # 16
http://www.stryker.com/career

Schweitzer Engineering Laboratories, Inc.
Booth # 13
http://www.selinc.com

Stryker
Booth # 16
http://www.stryker.com/career
Exciting internship opportunity in Washington, D.C.

Idaho senator Mike Crapo’s Internship Coordinator, Rachael Johnson, will be visiting the University of Idaho Moscow Campus on the afternoon of Tuesday, February 17th and the morning of Wednesday, February 18th. She will be recruiting bright, talented University of Idaho students for semester-long, full-time internships in the Senator’s office in the nation’s Capitol Building.

She will be presenting to numerous classes throughout both half-days. In addition, CAPP has scheduled an informal presentation and Q&A session in the Idaho Commons Whitewater Room from 4:30 p.m. to 5:30 p.m. on Tuesday, February 17th. This presentation will be open to the public and internship information and applications will be available. Ms. Johnson will be available for informational interviews with students in the office of Career and Professional Planning, on the third floor of the Idaho Commons, Times TBA.

Please feel free to contact Jim Ekins, Service-Learning and Internship Coordinator for more information and for the most updated schedule of her visit.
Service-Learning Internship

Serve. Learn more.

- Tutor and mentor at-risk youth on the Coeur d'Alene Indian Reservation.
- Earn 3 internship credits toward your degree.
- Gain valuable hands-on experience.
- Give back to the community.
- Leave a lasting impact.

Contact
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Service-Learning Associate
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208.885.7183
cmangiap@uidaho.edu

Jim Ekins
Service-Learning & Internship Coordinator
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208.885.7183
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Find Out More
www.capp.uidaho.edu
Forced hands
Job loss tempts some to risk starting a business

By TIM MARTIN
Associated Press

CONCORD, Mich. — As Perry Weaver fixes problems beneath the hood of a customer’s pearl white 1968 Corvette, his biggest worry is the country’s financial engine.

Opening the repair shop last year after getting laid off by an auto supplier in late 2005 was Weaver’s attempt to gain more control over his employment destiny. But like other entrepreneurs these days, he is discovering that being in the driver’s seat in a deepening recession carries significant challenges, not least of which is losing customers as they succumb to layoffs or job insecurity.

As employment options dry up, the number of people becoming self-employed sometimes increases during a prolonged recession, as it did in the early 1980s, according to Labor Department data.

But that may not happen this time, experts say, because one of the hallmarks of this downturn is a very tight credit market, making it harder for new businesses to get bank loans.

“I’ve never seen an economy like this one,” said Iris Cooper, director of the Entrepreneurship and Small Business Division in the Ohio Department of Development. “This one is different because of the weakness in the financial market.”

The number of self-employed Americans fell 3 percent in 2008, Labor Department data show evidence that many have been forced to close up shop, while others are reluctant to try going it alone.

The number reported as self-employed, now slightly more than 10 million, began to drop in late 2007.

No region has been spared. New business registrations fell nearly 9 percent in Rhode Island last year.

Oregon’s new business applications dropped by more than 15 percent in the last three months of 2008. And Ohio received 20 percent fewer requests in 2008 for 1st Stop Business Connection kits, startup guides assisting small businesses.

At the Weaver Pro Tech auto repair shop, the main challenge lately has been customer retention.

Weaver, who committed his severance package from Lear Corp. and much of his savings to open the business, spent the summer courting potential customers at classic car shows in Michigan, Ohio and Indiana.

But three repair jobs scheduled for this winter have been canceled. One car owner lost his job; two others simply got nervous because of the tumbling stock market and rising unemployment.

The nation’s unemployment rate, 7.2 percent in December, is at its highest level in 16 years and in Michigan the rate is above 10 percent due to the auto industry’s woes.

“It’s a big hit on us guys trying to get started,” said Weaver.

The battered economy is holding down consumer spending at exactly the time Mark Bunn’s six-month-old music shop in Nampa, Idaho, could use a boost.

Bunn, who took a buyout from Micron Technologies Inc., invested much of his savings into The Music Shoppe, which sells guitars, amplifiers and a wide range of instruments for marching bands. But business has not been as brisk as he had anticipated.

The 47-year-old Bunn found a reasonably priced storefront in a high traffic location, and he hasn’t hired any employees.

Even so, making enough money to cover the rent on the shop and other basic expenses like health insurance is proving to be a struggle.

“It could be a few years before it becomes a viable business,” Bunn said. “So you’ve got to be prepared and patient.”

New small businesses may fail even in the best economies. To survive in tough times, entrepreneurs must pay closer attention to planning, inventory, budgeting and marketing, says the U.S. Small Business Administration. The organization says startup businesses fail most often because of insufficient capital, lack of management experience, poor inventory management and lack of initial planning.

Brenda Renzaglia certainly did her homework before opening Bella Angel Imaging in Maple Grove, Minn. The business records ultrasounds for pregnant women onto DVDs and synchronizes the images to popular music.

Renzaglia, 44, knew nearly two years in advance she was going to lose her job as a billing department manager at Eschelon Telecom Inc. because it was being bought by another company. She used the time to plan her opening on Dec. 1, one day after her layoff took effect.

So far, customers are filling her screening room, which has a 200-inch screen to view the ultrasounds, and Renzaglia isn’t dwelling on the sour economy. Instead, she’s focused on the positives of self-employment.

“I couldn’t think of anything else I wanted to do,” Renzaglia said. “Go fight hundreds of people to put in application at a major corporation? I didn’t want to do that.”

While Weaver is experiencing a rougher ride, he believes he can hold on until economic conditions improve.

Within a few years, Weaver hopes to move beyond his one-man shop and expand to a main street storefront with a couple of employees — potentially replacing his former $75,000 a year income.

“Will I get there (this) year? Probably not,” Weaver said. “But will I get there eventually? Yes. I can see us making money at this.”
Economic woes boost library use

By LISA CORNWELL
Associated Press

CINCINNATI — Since being laid off when Circuit City closed the store where he worked, Vincent Self heads to the public library every chance he gets to search for a job.

Libraries around the country report significant increases in visitors like Self as more people turn to libraries for help in this rocky economy.

Many are using library computers and other research materials to find jobs, submit employment applications and apply for unemployment benefits. Some are looking for cheaper entertainment options by checking out books, DVDs and CDs for free instead of buying or renting. Others are researching ways to better manage their finances.

No recent national statistics are available, but staff and library users at libraries in nine states report increased use of computers for job seeking and government-related purposes, according to a 2007-2008 technology access study by the American Library Association, said Larra Clark, the Chicago-based group's project manager for research and statistics.

"We also know that library card registration is at an all-time high since we started measuring card usage in 1990," said Loretta Roy, a former association president and current board member.

"We are hearing from members everywhere that they are seeing increased demand in computer use and all other areas."

Self, 28, of Cincinnati, spends several hours a day at the Public Library of Cincinnati and Hamilton County looking through job postings and poring over books on potential careers.

"I don't know what I would do if I couldn't come here," he said, perusing a pile of real estate books. "I couldn't afford to do all this if I had to pay."

The library saw use of its online resources reach an all-time high last year, with more than 87 million uses, compared with 71 million in 2007.

"We are seeing an increase not only in computer use, but in all areas—including books and DVDs as people look for ways to save money," executive director Kim Fender said.

Circulation also reached a record high for the Cincinnati/Hamilton County library system in 2008: Residents borrowed 15.6 million items, more than 738,000 higher than in 2007—a 5 percent increase—while reference use jumped more than 27 percent.

At the St. Joseph County Public Library in South Bend, Ind., computer demand has caused users to wait in lines sometimes 20-deep for the main branch's 50 computers, director Don Napoli said.

"Just about everyone these days requires online job applications, and a lot of people don't have access to computers," he said. "We're just packed with people most of the time."

The library has put some retired computers back in use for the public and made other computers available more often.

The number of active library card users increased from an average of 90,000 to 100,000 the past few years to about 125,000 today, Napoli said.


In Ohio, the Columbus Metropolitan Library saw 2.2 million computer logons in 2007 and was on track to reach at least 3 million at the end of 2008, spokeswoman Kim Snell said. The library last week started job-help centers for the growing numbers needing to learn how to use computers and other employment resources.

"People who haven't had to apply for jobs in 20 years now find they have to do it online and are coming to us to learn how to do that," Snell said.

The national unemployment rate jumped to 7.2 percent in December, the highest in 16 years, and is expected to keep climbing.

While library officials are grateful for the rise in popularity, they also have to cope with effects of the economy on their funding.

Some libraries are being forced to cut staffing and hours and even close branches as money from state and local government dwindles.