**Medithe taxes will increase**

*by Morgan Winters

Despite the budget crunch facing the University of Idaho department, the Lionel Hampton School of Music Department is making an aggressive move in the promotion of its brand. The department has organized an additional $240,000 to promote the program.

The department has forced most schools through higher tuition in order to cover its costs. However, this has forced individual students to seek out alternative funding avenues to balance their expenses.

As a result, the University has decided to take a different approach. They are looking to the community and to the state for additional funding. The department is considering partnerships and sponsorships.

"At this point there will be no reductions of any kind," said James Murphy.

"The department has been running at a loss for several years. We will not be able to sustain this type of program."

Murphy is hopeful that the department can bring in the additional funding needed to keep the program running.

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**Downtown to live on five**

*by Megan Och

A survey conducted by the Student Health Center revealed that University of Idaho students drink on average once a week.

The survey was sent to 1,000 students chosen at random from the student population. It was designed to gather information on student drinking habits.

The survey revealed that 30-39 per cent of the students in campus alcohol consumption, while 10-29 per cent of the students have never consumed alcohol.

**Student drinking less than previously perceived**

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March is American Red Cross month

The University of Idaho is one of the largest Red Cross volunteers in the Whitman County Chapter blood drive on Thursday, March 31. The drive will be held from noon to 4 p.m. Donations will be accepted at the Whitman County Chapter office on the campus and at the Whitman County library in Pullman.

UI's bio-diesel fuel research featured on Capitol Hill

The University of Idaho will be one of the few institutions in the nation to show how today's food and agricultural research can lead to profound societal benefits. A team of UI researchers, including a new agricultural engineering professor who has produced samples of bio-diesel fuel, will present "Farming Tomorrow's Food: Farmers Leading the Way to Feed the World's Population" on Thursday, March 25, at the U.S. Capitol. The presentation will be part of a larger event featuring other university researchers and agricultural leaders.

UI joins March 23rd Education in the Parks program

UI and the National Park Service have joined forces to offer a free, educational activity for all ages this Saturday, March 24. The "March 23rd Education in the Parks" program features a guided hike to the Whitman Mission Interpretive Center.

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The University of Idaho Argonaut is published twice weekly, Tuesday and Thursday, during the academic year. During summer months, the Argonaut is published every other Wednesday. Holidays, exam weeks and other circumstances may change the publication schedule.

The Argonaut is funded partially by student fees and also by advertising. Its distribution free of charge to the campus and the community. 

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The Argonaut editorial and advertising offices are located on the front floor of the SU Building on Campus Drive, Room 107.

To write us:
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Schools take action to prevent identity theft

By WALT HOBSON
April 17, 2002

"We're going to make it very tough for people who are stealing personal information," says Bob Schaeffer, the director of the Privacy and Identity Theft Resource Center, a non-profit group that tracks the "identity theft" phenomenon.

"We're going to make it very tough for people who are stealing personal information," says Bob Schaeffer, the director of the Privacy and Identity Theft Resource Center, a non-profit group that tracks the "identity theft" phenomenon.

"More frequently than not, the Social Security number is being used as a redemption number, and that is a problem area." -- Linda Foley

The Privacy and Identity Theft Resource Center's Linda Foley works with the "groups" latch onto Social Security numbers. They've become aware of how much easier it is to steal personal information and how dangerous it is to have their identities stolen.

"There were other situations where I had to give the Social Security number out, for extra security on a pharmacy prescription or to a credit card company... and now I'm even more aware of what's happening and how to handle that," says Schaeffer. "Identity theft is a crime where you're really only taking personal information that belongs to another person for some personal gain. It's not very difficult to do, and it's not as difficult to prevent."

The center has recorded 10 million people becoming victims of identity theft, and the number has been increasing at an average of 30,000 per month.

"One of the reasons Social Security numbers are being used is because they're not unique enough. They're easy to use, and they're a great deal," says Schaeffer. "It's easy for people to use them for purchase, and the credit cards belong to other people, living in your area..."

In recent years, the University Hospital has received Social Security numbers on all patients, even those who were not requesting them. "We've been putting them in our patient files for more than a decade," says George Bush, the current president.

"We have to do a better job of protecting the Social Security number," says Bush. "We have to make sure that it's used only when necessary, and that it's used properly."

The Clinton EPA, in a program Schaeffer described as "Dyess Market, Generation X", Southern Indiana Gas & Electric Co. (SEG), Carroll County Power Co. (Power Co), Ashland Power Co., (Power Co), Duke Energy Corp., and One Energy Corp. were immediately contacted by the EPA. The companies were told that the Social Security number had been used to purchase a new furnace and that the number had been used to purchase a new refrigerator.

"In those, contractors often take a picture of proof of purchase and then the Social Security number is used by the contractor to collect the payment," says Schaeffer. "This is a very risky practice because somebody could have a little bit of diligence, so we're going to require Social Security number validation for all Social Security numbers."

The EPA's idle represents frustrations with power lobbyists

By JOHN JACOBS
WASHINGTON -- A top environmental official for the U.S. Environmental Protection Agency has quit, saying in his resigna- tion letter that he was "disillusioned" with White House policies on environmental issues. "With the White House so determined to weaken the rules that we are being forced," said the EPA official, who declined to be identified. "It's time for us to work with the EPA."

"Schaeffer, director of the EPA's Privacy and Identity Theft Resource Center, a non-profit group that tracks the "identity theft" phenomenon, said illegal energy utility billing were helping to write their regulations for illegal utility billing. Schaeffer's letter was in a response to the "identity theft" phenomenon.

"If we don't do it now, we will be doing it later," said Schaeffer. "The EPA has been trying to prevent the 'identity theft' phenomenon with a new identity protection package."

"We are going to make it very tough for people who are stealing personal information," says Bob Schaeffer, the director of the Privacy and Identity Theft Resource Center, a non-profit group that tracks the "identity theft" phenomenon. Schaeffer, a former employee of the Department of Justice, said Schaeffer would be moved to this direction.

"It has been discussed over various points of time," Griffin said. "The university has not made that decision yet..."
Israel attacks Palestinian refugee camps

Israel’s armed forces launched a ground offensive in the West Bank’s Nablus district on Thursday, March 2, reportedly to punish the nearby Jenin refugee camp for an attack on its soldiers. Palestinian military officials described the offensive as a large-scale assault, with at least 40 killed and scores injured. The soldiers were attacking the camp’s leaders and trying to halt their escape, the officials said.

The Israeli military said it had been planning the operation for several days, and that it had begun with a series of ground attacks and air strikes. The operation was the first major ground offensive in the West Bank since 1993, when the Israeli army established a Gaza Strip buffer zone.

The Jenin refugee camp, which houses 20,000 Palestinians, has been the site of several attacks by Palestinian militants in recent months. The Israeli army said it had security forces on the ground, and was trying to prevent any further attacks.

Source: The New York Times
So you want a thin girlfriend

Men share the blame for women's eating disorders

This week is Eating Disorder Awareness Week. As reported in

Dawson's issue of the Argonaut, women between the ages of 19 and 29 are in the highest risk group for development of eating disorders.

The media historically has claimed the Barbie doll as the standard bear of fashion. This Barbie is a thin body which is unattainable for most women. This has led to the creation of eating disorders.

Successful women are thin and shapeless; middle-class or poor women are short and chub. The pressure to lose weight is unattainable for most women. Therefore, they choose to starve themselves.

There are also girls who believe in the Barbie doll's Flake because she is a thin body. They have as inspiration various supermodels creating their look off stuff on the Entertainment Channel. Of course, this is healthy if it is in reached through healthy eating and exercise. But a small number of women take it and end up being overweight.

Three years ago, 30 percent of college age women admitted to being "preoccupied with weight." Although only a small percentage of this population will go on to develop eating disorders, a simple method to haten yourself for the young girl toys and media portrayal of women may affect this trend. This could become a problem,

One woman's girlfriend observed her mothers to these images of the Barbie doll. She never finds it hard to believe that their looks don't matter when we dead over every little thing
dressed better walking by them. They may look hard to believe than when we point out they're getting a little older, we're concerned for their health and not just for their looks.

Obesity is unhealthy. So is binge eating and purging, and as methods. Obsessive eating over weight and out
word appearance is a dangerous mental condition brought by societal pressures for women to look their "best" according to the media.

That men have ultimate control over that standard cannot be denied. Men were most likely behind the Barbie dolls' humorous dimensions, and men's tanned have guaranteed that super-skinny supermodels are the sexual target of advertisements.

Those men have ultimate control over that standard cannot be denied. Men were most likely behind the Barbie doll's humorous dimensions, and men's tan have guaranteed that super-skinny supermodels are the sexual target of advertisements.

Men need to take the "here's how and why
to the media.

This narrative that we all as a female and as a male need to question. What is it that we think of as an ideal? How are we as a society getting to where we are? We need to question the question.

The media needs to be held accountable for what it says, and we need to know that what wesee is not the entire story. We need to question the

men's magazine makes it look losing weight to be

societal pressure to be thin, and we need to remember that society is not only

What you think you are compared to

What people see in magazines makes it look losing weight to be thin.

What you think you are compared to

What is the difference between being thin and eating disorders?

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What is the difference between being thin and eating disorders?
Grammys: All that glitters is gold

The 2002 Grammy awards were held at a sold-out arena in Los Angeles on February 24, 2002. The event featured performances by some of the biggest names in music, including Beyoncé, Metallica, and the Dixie Chicks. The awards ceremony was hosted by Regis Philbin, who is known for his lively and enthusiastic hosting style. The show was filled with surprises and highlights, including some of the most anticipated performances of the year. Despite the controversy surrounding some of the nominees, the Grammy Awards remained a popular event for music lovers around the world.
**COMMENTARY**

From Page 8

whole lot worse. Aside from their singing, their performance and their dance moves were just so-so. When they were not ripping off signature Michael Jackson moves they were standing about clumsily as if none of them had gone over the dance choreography. There was a slightly awkward performance when Ozomatli, a band made up of Christian Aguirre, Myers Pinkall, Liv Keen and Mary "Madame Soul" Gonzales, performed the Fleetwood Mac classic "Landslide." The acoustic version, which was that they shut their voices and there was no more need for dialogue. The Grammy show appeared on stage to sing the end of the night after all the artists...

GRAMMYS From Page 8

"Unfortunately, the hip-hop category hasn't come together in the rock community," he said. But he made his own stance clear. "Contracts are horrible. Artists do all the work and the record companies only get a fraction of the money," he said.

"You can't expect love from Fischluth and John Flansburgh, who won

"Well, we're going to do a lot of Christmas parking by cash.

"That would put him at the opposite end of the belief spectrum from Allen Green, guitarist for Paul. Upon winning their Best Metal album, he thanked "my parents. And Bitches."

"Lil Kim, who was as part of the "Ladies Feminine" group, wasn't shy about her celebration. The "Best New Artist" award she won in her post-entertainment party on "I'm going to do what I want - get really drunk."

"Lokian Park, who took the Best Hard Rock prize, wanted to connect a recognition that they "like the album," but McGowan who didn't "like the album," noted another Best Track. It was a type. When asked why their result should be categorized, the alternative-chim music band Coma who won in that slot obscured the term. What do they prefer? "Pop.

"Artists hardly ever had much other backing in the studio. This was a time to present the Best Engineer award for his work with the music band. We want to solidify a program that's been adopted for the past few years. It is a tough. But at least you know what she wants and there, I light at the end of the tunnel, with Anita Baker, she's right there."

**Put your imagination on trial**

I It begins with some relaxing pitched guitar. The relaxing, plucked guitar becomes counterpoint to the quickly moving, driving rhythm of the drums - snare, tom-tom heavy snare. The sound of the drums is...
Rollercoaster ride: Vandal women win in gut-wrenching fashion

BY JANE BUCKER
ASSOCIATE COLUMNIST

It looks like this week that the makers of Munster, Sugarbaker, and Hamburg in the Bay Area Classic in Valencia, Calif., have been nip-and-tuck. Head-to-head games have been a common occurrence, but this year there is a marked difference in the way the games have been played. In the past, the games have been decided in overtime, but this year they have been decided in regulation time. This has led to some exciting finishes, and it is clear that the women's basketball team is improving its skill level.

The Vandal women's basketball team defeated Cal State Northridge in overtime on Wednesday, 68-66. The game was a battle of two teams that are neck-and-neck for the conference lead. The Vandal women's team is currently 14-5 in the conference and 19-5 overall, while Cal State Northridge is 13-6 in the conference and 18-6 overall.

The game was played in front of a packed crowd at the Vandal Arena in Moscow, Idaho. The game started with a bang as the Vandal women's team scored the first 10 points of the game. Cal State Northridge fought back, however, and the game remained close throughout.

The game went into overtime after the Vandal women's team failed to score a basket in the final seconds of regulation time. The overtime period was a wild one, with both teams scoring a total of 32 points. The Vandal women's team eventually won the game, 88-82, after a last-second trey by Jenny Hamilton. The win moves the Vandal women's team to 14-5 in the conference and 19-5 overall.

The game was a testament to the hard work and dedication of the Vandal women's team. The team has been working hard all season to improve its skills and prepare for the conference tournament. The win against Cal State Northridge is a major step towards achieving that goal.

The Vandal women's team is now 14-5 in the conference and 19-5 overall. They are currently tied for the conference lead with Cal State Northridge. The team will continue to work hard to improve its skills and prepare for the conference tournament. The Vandal women's team is a tough team to beat, and they will be a force to be reckoned with in the conference.

Athletic department looks at 4 percent cutbacks

The athletic department at UI is considering a 4 percent cutback in its budget. The cutback would affect all departments within the athletic department, including the coaching staff, the athletic training staff, and the support staff.

The athletic department is working on a plan to cut back on its budget. The plan includes cutting back on coaching positions, reducing the number of travel days for the teams, and reducing the number of staff members.

The athletic department is working hard to ensure that the cutback will not affect the quality of the teams. The department is working to ensure that the teams are still able to compete at a high level.

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Jordan has surgery

By Ted Smith

CHICAGO — This could be what many feared — that the end for Michael Jordan would not be a shot to win a championship, but a shot to end a career.

The Chicago Bulls announced Tuesday that Jordan will undergo arthroscopic surgery on his right knee and could miss the rest of the season.

"It's the last playing memory of the season," Jordan said of the procedure known as arthroscopy in the greatest ever to play basketball. "It's now a matter of pain and frustration, just nine points to go to the season and win the championship.

Jordan, who turned 39 last week, will miss Friday's Bulls game here after being placed on the injured list for the second time in his career. He missed 20 games in his second season.

"I'm the oldest old man," he said Sunday after what could be the final game of his career. "It's a sign that this might be coming to a close as a player.

"It's the end of the road."

The body tells you messages.

The message: When you are literally run off this court by the Miami Heat, it's time to hang up your dreams.

This message is certainly not what Michael Jordan expected on Monday night when he returned from Sunday's game with almost every sign remaining of the man who once could run through a screen or dunk on a basket with one hand. It was a day to find out what's causing the irritation in his knee and why his best forward cannot continue to walk.

Collins said, "And depending on how much better he feels in the next couple of days, we will be able to take a look to see if Michael will be out.

Although he insisted the worst was given, Jordan is expected to be out at least a month, which would mean he would be allowed to play immediately after his return. Then there could be just a few games left in a season in which the Wizards (27-28) have lost seven of their last eight and are out of the Eastern Conference playoff race.

If they are out of contention, Jordan could elect not to return this season. And though he has said he intends to play one more year, that could change if his knees prevent him from overcoming his pain.

"I think this surgery will give him hope for next year," Collins said. "I think he knows that he didn't have this time, he wouldn't be able to play."

"It's a temporary procedure, the swelling is coming back. There's something in there that's irritating his knee to make him have the swelling.

"I'm glad that we did it off the season to catch it so that he can be the starting MVP for putting the Wizards into playoff contention.

"But he has slowed considerably lately, it's one of his best forwards. Right now he receives few points to be his own average and his win percentage.

"His average is better than 20 points a game since the All-Star break, though he was a game in Florida last week with a bone spur.

"He had his second game in single digits this season, which he's never done before that game has been called off."

The problem initially diagnosed as tendinitis.

"I tried to take some time off and let it just better," Jordan said after the Miami game. "I can't ignore what my body is telling me. My mind is still present, but my body isn't."

"I've had the knee invaded several times this season, but continued to play through the discomfort."

"Over 12 games from Jan. 19 until the All-Star break, he averaged 36.9 minutes per game.

"He went on to miss 14 games since the end of the season, the Wizards rode Brown to replace Jordan, have been struck by an epidemic of injuries."

"The Wizards play the Miami Heat on the wall starting with a win on Sunday night, which is a test for the team."

"Everybody's going to wait for us to call ourselves, Collins said. "We have to find a way to take it out of their hands."

"I think that the Bulls will be the deciding factor in this game.

"I think that the Bulls will be the deciding factor in this game."

Jordan has surgery

- 6pm-8pm
- 11:00pm

DOWNTOWN VENUES

Blackfeather...Too Slim & the Taildraggers

Carlyon Lounge...h8

Knavy's Roadhouse...Music

Moscow Eagles...Singing Mailmen

Moscow Moose Lodge upstairs...Citizen...downstairs...Snake River Six

John's Alley...Left Hand Smoke

Mingus...Kingspins

REALX ARTS BALL

Emile de Forest...

Public Book Sale

Presale and Art Auction

Public Book Sale

March 1 and 2, 2002 at the Latapie County Fairgrounds

7:30 pm-11:00 pm

All proceeds will purchase library materials and will support the library's summer reading program.
ASUI Executive Fitness Challenge

The Challenge:
Sign up at the Information Desk at the Student Recreation Center
Visit the Student Recreation Center at least 25 times and win great prizes!

This program is OPEN TO ALL University of IDAHO STUDENTS

The Rewards:

- 45 visits Gold
- 35 visits Silver
- 25 visits Bronze

5 - 15% discount at local retailers including:
Gart Sports, Hyperspud Sports, Northwest Mountain Sports and MORE!!

Work Out and Win
SPRING CAREER EXPO
of the Palouse 2002

MARCH 5, 2002
9:00 A.M. - 3:30 P.M.

Hosted by the University of Idaho and Washington State University
2002 Spring Career Expo Calendar of Events

- **Mock Interviews**
  Tuesday, March 5
  9:00 a.m. – 4:00 p.m.
  UI: Career Services; WSU: Light Hall
  For students who have signed up, recruiters will conduct 30-minute interviews and feedback. If you want to see if there are still spaces available, call UI (885-5522) or WSU (335-2546). The interviews will be conducted at UI (Career Services, corner of Seventh and Line) and WSU (Career Services, Lighty 180).

- **WSU Career Services Open House**
  Tuesday, March 5
  WSU, Lighty 180
  10:00 a.m. – 4:00 p.m.
  Last chance to get help before Expo. Drop in for advice on resumes and tips on how to work Expo effectively. Call WSU Career Services at 335-2546 for more information.

- **"Be a Star" Dinner**
  Tuesday, March 5
  University Inn-Best Western
  5:30 p.m. – 9:00 p.m.
  Enjoy the sold-out dinner and entertaining review of etiquette by Seattle-based consultant, Randy Freidig. Call WSU Career Services at 335-2546 to see if spaces are still available. If you have reservations, check in before 5:45 p.m. to ensure your space.

- **2002 Spring Career Expo**
  Wednesday, March 6
  UI Kibbie Dome
  9:00 a.m. – 3:30 p.m.
  About 120 employers will be on hand to talk with students about internships, summer/seasonal jobs and entry-level positions. Take advantage of this great opportunity to talk with employers who do hire. It's free! At the 2001 Spring Expo more than 3,500 students participated in Expo and Expo-associated events!

- **Student Interview Day**
  Thursday, March 7
  UI Kibbie Dome
  8:30 a.m. – 4:00 p.m.
  After each Expo students have an opportunity to meet one-on-one with recruiters who stay an extra day. These unique on-campus interviews are only available for students who attend Spring Career Expo and are invited by employers to interview.

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**2002 Spring Career Expo**

Sponsored by:
- University of Idaho
- Cooperative Education
- Office of Multicultural Affairs
- Washington State University
- Career Services
- Office of Multicultural Student Services

Acknowledgements:
- Etiquette Dinner Table Sponsors & Supporters: ARA MARK, principal sponsor of the "Be a Star!" Enterprise Rentals
- Etiquette Dinner: University Inn, Jim Bujay, General Manager; Denise Chaffins, Director of Catering
- 7-Eleven Becket National Boeing Company Bright Horizons Family Solutions Fred Meyer JC Penney Schneider Engineering Shands Management WSU African American Faculty & Staff Association Career Services
- College of Liberal Arts, College of Pharmacy, Honors College M Jakob Program, Molecular Biosciences Center Multicultural Student Services
- School of Accounting, Information Systems & Business Law School of Botanical Sciences, Sociology Department Student Support Services Program Women's Studies UI Office of Multicultural Student Affairs
- Mock Interview Recruiter Participants: 7-Eleven ARA MARK

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- The Bon Marche
- The Budee
- Enterprise Rent-A-Car
- J C Penny
- Schuster's
- Schwab Business
- Star's Restaurants
- Target Stores
- U. Idaho
- UC Human Resources University of Idaho Widest and Fixed

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- American Marketing Association/WSU
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- Council of Multicultural Student Presidents, WSU
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- UI Argonaut Staff – Klein Strong, Advertising

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- Whitney Adams and Rikki Canen, CIDS Interns
- Cooperative Education student staff and interns
- Leah G. Bebile, Office of Multicultural Affairs

Washington State University
- David Haring, Development and Event Coordinator
- Darrel Edwards for database consulting
- WSU Career Services Staff
- Lu Haddad and Ronda McClean, Assistant
- Eric Davis, Career Development Specialist Students.
- and Work Study Students
- Al Jarross, WSU VP for Student Development and Dean of Students
- Mark Andrews, Office of Multicultural Student Services
- Student Van Drivers and Phon-a-thon Participants
- Washington State University volunteers

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Special thanks to employees of the University of Idaho for providing invaluable assistance. The Arlagonaut is produced by students, for students. Questions or comments may be directed to: Mort Reddick, Managing Editor. The Arlagonaut is an advisory publication of the University of Idaho. The views expressed are those of the writers involved and do not reflect the official policy of the University of Idaho. The newspaper's staff is an independent organization. The Arlagonaut is available on the Internet at: http://arlagonaut.wsu.edu. The Arlagonaut is printed on recycled paper. The newspaper is published by the University of Idaho on a bi-weekly basis. The Arlagonaut is printed by the University of Idaho in the basement of the Wilkes-Brown Center.

Department of Communications Education: 208-885-1000. Revised every two weeks during the academic school year and as needed. 10/97

PUBLISHER: Art and Design Manager: [Name] [Date]
A Message from the Presidents

The University of Idaho is pleased to join Washington State University in hosting the 2002 Spring Career Expo of the Palouse. For students this is an exceptional opportunity to talk with employers who have immediate jobs, internships, summer/senior jobs, and entry-level positions. For employers, this event is an opportunity to learn more about the quality of the education and preparation of students from both institutions.

Congratulations to UI's Cooperative Education Program and Office of Multicultural Affairs as well as WSU's Career Services and Multicultural Services. Their collaborative efforts have brought about this unique program, which offers students and employers an opportunity to network, attend workshops, and view exhibits.

We wish you the very best as you take advantage of these opportunities to shape your future and the future of our organizations.

Robert A. Hoyzer
President

Washington State University joins the University of Idaho to welcome more than 100 employers from across the country to the 2002 Spring Career Expo of the Palouse. We are confident that you will find excellent students to fill your career opportunities, summer jobs, internships and graduate programs.

We are seeing challenges in the country's economic climate. I urge students to prepare by taking advantage of internship opportunities, beginning networking with employers at Expo early in their academic careers and utilizing resources in Career Services as well as their respective departments. Students from every discipline are encouraged to take advantage of the diverse opportunities offered by national corporations and local organizations alike.

We also welcome and encourage the continuing partnerships with the private sector to develop Expo-associated activities that include the "Be a Scholar" Etiquette Dinner and mock interviews.

We wish everyone a successful Expo in the pursuit of matching the needs of participating employers and graduate programs with the goals of students seeking their next challenge.

V. Lane Rawlins
President

UI Cooperative Education: Internships and so much more!

Practical skills, on-the-job experiences and professional applications of classroom learning: Employers look for these qualities and experiences in prospective employees. Cooperative Education serves undergraduate and graduate students in majors and minors and assists them in finding internship positions within a local, regional, and national employers.

In 2000-2001, more than 450 students gained relevant experience through internships with more than 150 different employers including NASA, Micron Technology, Idaho Governor's Office, Idaho Division of Environmental Quality, Idaho Fish and Game, Micron Technology, Boise State University, Battelle Pacific Northwest National

WSU Career Services: Assisting students with career development throughout their academic experience

The following services are offered to WSU students, faculty, staff and alumni. Visit us in Lightly 180 or visit our web site: www.career.wsu.edu.

Career Counseling and Assessment: skills assessment and exploring educational/career alternatives

Career Resource Library: career planning and labor market information

Computer Resource Center: Skills self-assessment, online job market, Monster/THAI resources, etc.

Career Planning Courses: 1000 for self assessment and exploring majors; 2000 for job planning

Drop-in: daily resume reviews and answers to questions

Office of Multicultural Student Services: At the heart of WSU's commitment to diversity

The Office of Multicultural Services (MSS) was created to develop and implement programs for the purpose of recruitment, retention, and ultimate graduation of multicultural students. MSS assists Washington State University in creating a multicultural, diverse environment that values and enhances diversity. The MSS staff coordinates a wide range of services and programs to foster success among all students of color and to build awareness and appreciation of cultural diversity at WSU and the Pullman community.

The Multicultural Student Center, a satellite of the Pullman Center—African American Student Center, Asian American and Pacific Islander Student Center, Chicano/Latino Student Center, and Native American Student Center—provides a "home away from home" atmosphere for the students. The Center's staff offers cultural, social, and academic support for our students.

The Multicultural Student Mentor Program: This is a retention effort designed to assist multicultural students in adjusting academically and socially in the WSU environment. Student Mentors provide peer support and contribute their knowledge and experience to assist new students during their first year at WSU.

Multicultural Student Leadership Initiatives Program: Through this program, MSS sponsors educational activities for students in leadership roles.

Academic Enrichment Center (ARC): Located in the Multicultural Center. The ARC helps students improve their academic performance through access to free Tutoring, academic related workshops, and Computer Lab.

For more information please contact us at (509) 335-7802

UI's Office of Multicultural Affairs Mission Statement

The Office of Multicultural Affairs (OMA) seeks to broaden the University of Idaho's commitment to cultural enrichment and academic excellence by maintaining an environment that supports multiculturalism and promotes inclusion. OMA believes that each member of the University of Idaho community makes a valuable contribution to the intellectual and social culture of the University.

Objectives:

- Promote cultural awareness throughout the University of Idaho community.
- Provide support for multicultural organizations.
- Maintain a campus-wide structure that supports academic success.
- Promote curriculum efforts that focus on practical and theoretical understanding and inclusion.
- Act as an advocate for multicultural issues and initiatives.

Transportation Options

WSU Expo Student Van Schedule

<table>
<thead>
<tr>
<th><strong>Four Vans Available</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>First Van Leaves WSU at</strong></td>
</tr>
<tr>
<td>8:45 am</td>
</tr>
<tr>
<td><strong>Last Van Leaves UI at</strong></td>
</tr>
<tr>
<td>3:15 pm</td>
</tr>
</tbody>
</table>

Wallace Complex
Leaves 8:30 am
(8 min. after the hour)

Wallace Complex
Leaves 9:15 am
(8 min. after the hour)

Transportation & Parking

Personal Transportation & Parking

- Carpool with friends
- Park at the southwest lot of the Kibbie Dome. Parking is also available at the corner of South Street and Stadium across from the Haring Performing Arts Theater
- Spring Career Expo lots will be designated.
- Arrive early to avoid a parking space.
COMPANY DESCRIPTIONS

J-Eleven, Inc.
www.JEleven.com
Description: J-Eleven, Inc. is the No 1 convenience retailer in the world. We are an $8 billion multina- tional corporation with 5,000 stores located throughout the United States.
Benefits/Career: Dental & healthcare, Employee Assistance Program, dependent care, disability plan, profit sharing/stock purchase, adoption assistance, domestic part- ner benefits, company car when training is completed.
Geographic: Nationwide, Career Opportunity: Full-time, Major(s): Art & Architecture, Business and Economics, Business, and Social Sciences

Adelphia
www.adelphia.net
Description: Adelphia is one of the nation’s leading cable companies with more than 5.5 million residential and business customers nationwide. In addition to cable entertainment, Adelphia offers digital TV, High-Speed Internet access, long distance telephone service, and paging. Adelphia Business Solutions is one of the nation’s fastest-growing Internet Communications Providers (ICP) offering a wide array of advanced services to the business marketplace. Adelphia Media Services is the largest advertising agency. Cable is quickly becoming the medium of choice for national, regional, and local advertisers.
Positions: Customer service, sales, marketing, and other fields including marketing, accounting, product sup- port, and engineering.
Geographic: Nationwide, Career Opportunity: Full-time, Major(s): Business and Economics, Computer Technology, Engineering, Liberal Arts/Humanities

American Express
www.americanexpress.com
Financial Advisors
Description: Financial Advisors is one of the nation’s leading financial planning firms, providing comprehen- sive, long-term financial planning and high quality financial and profi- t services to more than 2.5 million clients throughout the United States. We are part of the American Express Financial Corp., which currently owns or manages more than $473 billion in assets.
Benefits/Career: We make all the “best” Employee, “Best Places to Work.” We have been, and are still, featured in magazines such as “Working Woman,” “OUT,” “Latin Style,” “Minority MBA,” and more.
Positions: Personal Financial Advisor, Financial Planning
Geographic: Seattle or Bellevue, Wash.
Career Opportunity: Full-time, Major(s): Business and Economics

Anderson Lumber Co.
Subsidiary of Carolina Holdings, Inc.
www.carolinaholdings.com
Description: Carolina Holdings Inc., a leading manufacturer and supplier of building materials with sales of over $2.5 billion from more than 250 locations in 24 states across the United States. We have a high-per- formance culture, and successful individuals will be mentored by the best managers in one of the fastest growing companies in our industry.
Benefits/Career: Health benefits plan, disability plan, employee assis- tance plan, profit sharing, tuition reimbursement (graduate and undergraduate), product discounts.
Positions/Management Trainee
Geographic: Northern Illinois and Iowa, Ketchum areas
Career Opportunity: Full-time, Major(s): Business and Economics, Computer Technology, Engineering, Liberal Arts/Humanities

ARAMARK
www.aramark.com
Description: ARAMARK provides worldwide managed services in the following areas: food and support services, uniform services and educa- tional resources.
Positions: Entry-level management and sales, food service manage- ment, entry-level HR
Geographic: Nationwide, Career Opportunity: Full-time, internship/op.
Major(s): Business and Economics, Business and Economics, Communication, Education, Communication

Around Campus, Inc.
www.aroundcampus.com
Description: Around Campus, Inc., parent company of Aroundcampus.com, Inc. and College Directory Publishing, Inc. is the only company providing local merchants with online and offline marketing resources and distribution channels to effectively reach college communities. Around Campus, Inc. serves over 100 independent col- leges and universities, reaches over 1.7 million students and faculty, and 17,000 local merchants nationwide. We are based in Conshohocken, Pa., a suburb of Philadelphia and employs over 60 people. Visit our sites at:
AAROUND, See Page 5

INTERVIEWS, See Page 6

How to do an interview
By Jonne Ripera
Assistant Staff
A job interview will be the first chance an employer gets to see you in person. It is important to make the best first impression possible. There are several different ways that you can prepare yourself for this sometimes stressful situation.
There are various types of interviews; it is best if you know and understand what each one means. For example, a group interview usually implies the employer is looking for someone to come out as a leader and can get along with others. The initial interview is the form most often used by employers. A manager or a member of human resources often conducts it. Initial interviews are a place where the employer can see if you would fit the require- ments of the job.
If you do well in the initial interview, you will be asked to come in for what is called a "second interview" or "final interview." This is where you are asked further questions, and this is the point where you have the chance to be hired. You would be asked questions about your background, how you handled situations, etc. Your answers should be detailed and comprehensive. The employer is trying to get a feel for you as a person and how you will fit into the company.

Each year, over 70% of the employers receive applications from students. With that many people applying, employers need to be sure they select the best candidates. This means that they need to have a good process in place to select the one they will hire.

The following are some questions you should ask yourself:

- What do you want to do?
- How can I prepare for this interview?
- What can I do to prepare for this interview?
- What should I bring to this interview?
- What should I do before this interview?
- What should I do after this interview?
- What should I do during this interview?
- What should I do if I don't get the job?

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www.americanexpress.com
Corp's jobs offer head start for grads

By Joan Wagner
The Daily Illini of Illinois

CHAMPAIGN, Ill. (U. WIRE) — University of Illinois senior Sean Precious already has a job after graduation, unlike some of his fellow May graduates.

Precious will begin teaching in Los Angeles as part of Teach for America, a program that places volunteers in rural or inner-city schools. It is a volunteer position, the district that hired him will give Precious the same salary as a first-year teacher.

The economy is making it difficult for graduates to find jobs, but volunteer opportunities such as Teach for America, AmeriCorps and Peace Corps can provide those seeking employment a paid position with stipends as well as opportunities to complete a master's degree while volunteering.

Volunteers are selected from a variety of majors.

"I don't think that anyone should apply for Teach for America just because the job market is also abysmal," Precious said. "They are looking for dedicated and committed graduates who want to change things, not people looking for a profes- sion to fail back on."

The Chicago regional recruiter Christine Bills said volunteering and service are good options in times of economic uncertain- ty.

"Instead of taking an entry-level position and working under fluorescent lights, you have a job overseas," Bills said, making the number of Peace Corps applicants rise 25 percent during this time last year.

CORPS, See Page 10

INTERVIEWS

From Page 4

Aramark

Nationally and 500,000 customer locations around the globe, ARAMARK is setting the pace in quality managed services. We employ some of the world's most energetic, resourceful, customer-oriented people and we give them countless opportunities to shine.

As ARAMARK grows, so does our need to attract more experienced and energetic managers to our operations in food and beverage management, facilities management, uniform services, education and distribution services. This is where you come in.

What's your vision for your career? If you're ready to shine, we want you to know more about ARAMARK. Please join us at our Career Preview/Information Seminar on Wednesday March 6th, 7:00pm at WCU, Todd Hall room 130. We will also be at the Career Expo on Wednesday March 6th.

Equal Opportunity Employer.

COMPANY DESCRIPTIONS

ARAMARK

NATIONWIDE AND 500,000 CUSTOMER LOCATIONS AROUND THE GLOBE.

www.familiannw.com

DESCRIPTION: Familiar NW is the largest distributor in its 14-state territory serving the residential, industrial, institutional, commercial, heating, processing and waterworks markets. FNW currently has over 120 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington and Wyoming, as well as international operations in the South Pacific.

POSITIONS: Management development programs.

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Familiar NW

www.familiannw.com

DESCRIPTION: Familiar NW is the largest distributor in its 14-state territory serving the residential, industrial, institutional, commercial, heating, processing and waterworks markets. FNW currently has over 120 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington and Wyoming, as well as international operations in the South Pacific.

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POSITIONS: Management development programs.

WENATCHEE, From Page 5

and holidays.

Positions: Police/Officer

Geographic: Wenatchee, Wash

Career Opportunity: Full-time, Major(s): All majors, Law Enforcement Operations

Corporations and Foods/Lamb Weston

www.lambweston.com

Description: Lamb Weston is a subsidiary of ConAgra Foods. ConAgra Foods' 80,000 employees worldwide manufacture, create, market and distribute primarily frozen, but also commodities and crop inputs through the various business units of ConAgra Foods. Lamb Weston employs 9,500 people, with seven frozen potato manufacturing plants located in the Columbia Basin.

Benefits/Culture: Assure the success and promotability of your diverse, newly hired field graduates as production supervisors, we provide in-house supervisory skills training and process quality training. Positions: Production Supervisors Geographic: NorthWest—Titusville area, and American Falls and Twin Falls, Idaho, peas. Career Opportunity: Full-time, Major(s): Agriculture and Family/Consumer Sciences, All Majors, Business and Economics, Computer Technology, Engineering, Natural Resources.

Corps of Engineers

www.corps.gov

Description: The Corps of Engineers is the oldest and one of the largest engineering organizations in the world. Today's Corps of Engineers is a multi-faceted agency comprised of professionals from diverse backgrounds: including Mechanical Civil Engineers, Ecologists, biologists, environmental specialists, et cetera. Our mission is: to provide operations and maintenance of federal infrastructure dams along the Columbia and Snake Rivers. Other mission functions include assistance on natural disasters and environmental restoration.

Benefits/Culture: We have a family, diverse culture and offer employ- ment opportunities.

Positions: Mechanical engineers, electrical engineers, civil engineers, environmental resource specialists, GIS specialists.

Corporations and Foods/Fulltime, Major(s): All Business and Economics.

COUNTRY INSURANCE & Financial Services Seattle WA

www.countryinsurance.com

Description: Since COUNTRY began providing insurance to farmers in 1929, much has changed in the industry. One thing that has remained constant is our business philosophy. Our busi- ness has always been serving people and our success depends on the loyalty of agents. Thanks to planned growth, we are large enough to offer career advancement opportunities in a wide range of fields. We yet personal enough to provide that personal cares and attention to each individual.

Benefits/Culture: We offer a competitive base salary plus bonus & commission, group benefits, and award travel.

Career Opportunities: Insurance and financial services agent Geographic: Spokane, Kennewick, Walla Walla, Bellingham, Bellingham, Tacoma, Olympia, and Vancouver Career Opportunity: Full-time, Major(s): All Majors.

ULLY & Co

Description: A "Futuro 5000" pharmaceuti- cal company seeking qualified candidates for the profession- als throughout the Pacific Northwest. Our sales representatives are responsible for achieving sales growth in their respective territories.

Benefits/Culture: We provide one of the most competitive compensation packages available. In addition to monthly salary, there is a bonus based on sales, company car, and car expense package of benefits that has been ranked by "American Employers Almanac" as one of the top benefit packages in America.

Positions: Pharmaceutical sales reps

Geographic: Indianapolis, Ind. Career Opportunity: Full-time, Major(s): All

Enterprise Rent-A-Car

www.enterprisecar.com

Description: If you are thinking of uniforms and nametags when you think Enterprise Rent-A-Car, think again! We work in a professional environment that thrives on fast- paced, high-energy people. Our training team lays every aspect of the business including sales, marketing, customer service, and operations. If you are looking for a company that promotes from within on performance then be sure to visit us at the Expo and apply online at www.enter- prise.com/careers.

Positions: Management trainee (full-time), management trainee (summer internship).

Geographic: Washington, Idaho, Utah, and throughout the United States.

Career Opportunity: Fulltime, internship/comp. Major(s): All

Familiar Northwest

www.familiannw.com

Description: Familiar NW is the largest distributor in its 14-state territory serving the residential, industrial, institutional, commercial, heating, processing and waterworks markets. FNW currently has over 120 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington and Wyoming, as well as international operations in the South Pacific.

POSITIONS: Management development programs.

DESCRIPTION: Familiar NW is the largest distributor in its 14-state territory serving the residential, industrial, institutional, commercial, heating, processing and waterworks markets. FNW currently has over 120 branches spanning Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington and Wyoming, as well as international operations in the South Pacific.

POSITIONS: Management development programs.

Gonzaga University School of Business Administration

www.gonzaga.edu

Description: Gonzaga University's School of Business Administration offers several high-quality, fully accredited graduate-level programs: Master of Business Administration (MBA), Master of Business Administration with concentration in Management Information Systems (MBA/AMIS), and Master of the Master of Accountability (Maco). We also offer joint degree candidates. We combine to create an organization geared towards its two primary focus areas:


Girl Scouts of the USA Island Empire Council

www.gsoc.org

Description: The mission of Girl Scouting is to inspire girls with the highest ideals of character, conduct, patriotism, and service that they may become happy and resourceful citizens. Camp Four Echoes. Girl Scout camp is located on the wood- ed shores of Lake Cayuse.

Benefits/Culture: Programs include swimming, canoeing, arrow- firing, dancing, arts, crafts, outdoor skills, and leadership opportunities.

Positions: Unit staff, leaders, mail carriers, wind blowing instructor, kitchen staff. Geographic: Lake Coeur d'Alene (Windy Bay Approach, 30 minute drive south of Coeur d'Alene, Idaho)

Career Opportunity: Full-time, summer, seasonal and temporary Major(s): All majors.
Business etiquette tips
by Annie Gannon

You’re searching for a job and you’ve got a flawless resume, excellent credentials and references to boot. But the extent of your experience may not make quite the impression you’d like for which fork to use at the dinner table. It’s a real dinner-hall moment, any way.

Yes, according to “Business Etiquette in the Age of Millennials” from Baby Boom News.

Let’s begin with introductions. First, always stand when being introduced to someone and extend your hand. The hand should be offered at a 90 degree angle to the floor. It’s important
to give a firm, firm grip, but not too the point of crushing your acquaintance’s hand. Be sure to grasp the entire hand and not just the fingers真理.

If you are not sure about the introducing, the person of higher rank or the person of honor should be named first. Everybody is being soonered to that person. For example, you would introduce a potential client to a co-worker by saying,

“Ms. Smith, please meet my director of personnel, Mr. Jones.”

In the world of burgeoning technology, the lines of etiquette can become more skewed. Paula Giamallemo addresses this in “Business Etiquette.” You should never use someone’s cell phone, unless it is an emergency, and even then you should offer monetary compensation.

For your phone, you should make sure your voice mail is working properly. It should not ring indefinitely or inform your caller that the message box is full. A real phone
can receive a real person and give the caller the wrong impression of you.

Always return calls even if you don’t have an answer to the caller’s question. Giamallemo stated. Just let the caller know what you’re doing to work on it, or redirect the person to someone who can make the assistance.

The phone goes for electronic mail. One problem that can arise with electronic interactions is that because it is not face-to-face and the context of the correspondence.

Giant customary is e-mail like any professional letter and should be treated as such. Remember to make the subject line of any e-mail specific, just like you would if you were sending a letter to the editor of a newspaper.

Don’t use all caps because it is too intense and makes the writer appear too lazy to use proper handwriting.

Of course, the use of the after-colon etiquette is still important.

Office dinner parties can be a great way to make contacts in a social setting. Do not show up early for any event, but instead plan to be the first at the dinner table. The host or hostess is acceptable to bring business cards, but under no circumstances do you exchange the cutout of a photo card.

Now dinner etiquette can be quite extensive, but here are some tips you should avoid looking like a.

 Avoid salted/pepper before you taste.

 Avoid your napkin on the chair to avoid being laughed at.

 Avoid any drink with food in your mouth because you may risk getting bits of food on or in your glass.

 When cutting meat, only cut one piece at a time as you eat.

 Always take at least one bite of everything unless you are deathly allergic.

 Dinner table etiquette dictates that you do not clean your plate. You don’t want to appear starving.

 Don’t begin eating the food that is at the end of the table, because you should thank the host for his or her hospitality before leaving.
Recession's effects still felt in internship search

BY JESSICA LEBLANC
THE CORPUS Christi Caller-Times (TICORPUS)

CHICAGO (U-WIRE) — The most recent recession has increased students' anxieties about finding internships and jobs. Career services Placement Services (CAPS) counselors at the University of Chicago have been particularly busy this year helping students look for summer internships and post-graduate jobs, according to Ted Bole, public relations and marketing manager at CAPS.

"Students tend to be more aggressive and creative now," Bole said. "I'm not an economist, but our students are very concerned and worried, and they shouldn't be.

The economy was in recession until just recently, when experts announced that an upturn is in sight. Although the recession may be over, many students in the job and internship market are still facing its effects.

"The economy is now a very popular topic in the media, and it is affecting students at the University of Chicago only slightly," Bole said.

Bole stressed that Metcalf internships, which are paid internships in many fields and available only to University students, are an undervalued opportunity for students regardless of the state of the economy.

"Students aren't applying for them," he said.

According to Bole, it is difficult to judge whether students are applying for programs like Teach for America and the PeaceCorps instead of positions in the profit sector, since every year students apply for many different types of internships.

"It has been hard," said Marianne Anzalone, a first-year in the College. "I want to be paid and there are not a lot of paid internships available in government or law. It seems like a lot more were paid in past years."

Despite the negative prospects, students are still finding internships. Michael Dolgan, a third-year economics concentrator in the College, was interested in landing an internship in lobbying and government.

"It is absolutely hard to find internships this year," he said.

Dolgan has found a summer internship through contacts in the available fields.

"I am definitely less optimistic about finding jobs and internships this year," said Albert Yu, a fourth-year anthropology concentrator in the College.

According to Yu, there is increased pressure on applicants because more people are applying to fewer positions, and that generally there are fewer internships available than there was last year in museum work, non-profit sectors and political work.

CORPS
From Page 6

Teach for America is a two-year commitment that trains participants during the summer and places them in one of 18 sites in the United States. Volunteers without teacher certification are trained to provide emergency and remedial classroom instruction to districts that need help and can complete the requirements while teaching. Volunteers can be fully certified at the end of two years, said Joanne Barton, alumni recruiter and university graduate student.

Teachers are paid the same as a first-year teacher in the district, receive the same benefits, are eligible for grants, receive college loan deferment, and can stay in the program for four years.

Peace Corps campus recruiter and university graduate student Nicole Lammers said Peace Corps is dedicated to helping people of other countries with community projects and promoting a mutual understanding of cultures. Lammers taught for two years in Cameroon and graduated with 2018 a month. Living expenses are covered by the program, and volunteers receive loan deference as well as $6,075 stipend to get back on their feet after returning.

Volunteers can earn a master's degree during their service tenures.

Volunteers also receive a bi-monthly living allowance, health care and qualified student loan deference. Chris said some East Coast universities will match the $6,725 stipend as part of tuition. Unlike Teach for America and Peace Corps, AmeriCorps volunteers do not need a college degree.

COMPANY DESCRIPTIONS

MAXIM, From Page 7

medical staffing and wellness companies. Today, we are the largest privately owned company in our industry, with projected growth for the year 2002 exceeding 50 percent.

Benefits/Culture: We hire a diverse sales force that shares the same vision, passion, and dedication as our original founders. We look for individuals who can think outside the box and bring unique talents to enhance the company's growth as well as their own.

Positions: Executive-In-Training Stores (full-time store management training program), Management Internship.

Geographic: Washington and Oregon.

Career Opportunity: Full-time, internships.

Major(s): Agriculture and Family-Consumer Sciences, All Majors, Business and Economics, Hospitality, Liberal Arts/Humanities, Social Sciences.

Merk & Co

www.merck.com

Description: Merck is a leading research-driven pharmaceutical products and services company.

Benefits/Culture: The culture here at Merck is still based on the intrinsic values instilled by the son of our founder, George W. Merck. We're driven by the idea that medicine is indeed for the people.

Positions: Pharmaceutical sales representatives.

Geographic: Alaska, Arizona, Georgia, Iowa, Maine, Missouri, Nebraska, New York, Oregon, Pennsylvania, Utah, Nevada, and California.

Career Opportunity: Full-time.

Major(s): Business and Economics, Business, Math and Sciences, Pharmacy, Veterinary Medicine.

Merry's Cafeteria

www.merrys.com

Description: Merry's is a promotional, local, restaurant franchise company.

Positions: Executive, branch manager, assistant manager, office manager.

Geographic: Virginia and Kentucky.

Mountain Broadcasting, LLC

www.kayucorporation.com

Description: Mountain Broadcasting LLC is part of a seven station TV broadcast group. KAYU is the Fox affiliate for the Spokane TV market, and KAYK TV/FX/FX TV are the Fox affiliates for the Tri-Cities and Yakima TV markets. Our mission is to provide quality entertainment as well as an advertising vehicle for products and services. We are a profit-making business striving to be a contributing member of the Inland Northwest community.

Benefits/Culture: Benefits are available to employers and their families.

Positions: Sales execs, news positions.

Geographic: Spokane, Yakima.

Spending your summer on the Puget Sound!
YMCA Camp Orkila and Camp Colman are hiring.

Counselors, Lifeguards, Adventure Trip Leaders, Program Directors, Horse Riding Instructors

Kayaking, rock climbing, mountain biking, campfires, arts & crafts, sports, music, horseback riding, sailing, swimming, boating, ropes course, archery, riflery, nature program, marine center, overnights, and much, much, more!

Friends, good memories, spectacular views, and fun!

Please visit us at table 19 at the Career Expo.

YMCA

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We build strong kids, strong families, strong communities.

YMCA Camp Orkila

www.ycorkila.org

YMCA Camp Colman

www.ycolman.org

Camp Orkila is located on Orcas Island and serves campers entering 3rd to 12th grade. Waterfront property, 158 staff and 480 campers per session. Adventure awaits you!

Camp Colman is located on the Key Peninsula 1 & 1/2 hours south of Seattle and serves campers entering 1st to 9th grade. 58 staff and 128 campers per session. More fun than you thought possible!
COMPANY DESCRIPTIONS

**FISH, From Page 13**

- **Description:** FISH provides valuable resources and opportunities for entry-level employees, offering internships for students interested in the field of fisheries. (Natural resources.

**State of Washington Department of Social & Health Services**

- **Description:** The mission of the Washington State Department of Social and Health Services is to improve the quality of life for individuals and families in need. We help people achieve stable, self-sufficient, healthy, and secure lives. Benefits/Culture: We offer a comprehensive, competitive package of benefits to meet the needs of our diverse workforce.

**Sunriver Lodge & Resort**

- **Description:** Sunriver Resort is located 15 miles south of bend in sunny central Oregon. We offer championship golf, convention rooms, lodging, spa and a variety of recreational outlets. Approximately 400 jobs are available for the summer season.

**Syngenta Crop Protection, Inc**

- **Description:** Syngenta, a global leader in crop protection and seeds business, is seeking energetic and motivated individuals for positions at our Maryland plant. Applications are encouraged from local residents and from those willing to relocate. The Plant Manager is responsible for the day-to-day operations of the plant, ensuring that all safety, quality, and production goals are met.

**University of Idaho College of Law**

- **Description:** The College of Law offers full-time, part-time, and online degree programs. Students can choose from a wide range of courses and specializations.

**University of Idaho Human Resources**

- **Description:** The University of Idaho Human Resources website contains information on employment opportunities. Classified and Non-Classified Staff positions are available through Human Resource Services, on our 24 hour job line, via internet, and on our job boards. The website provides current job listings and roster placement only.

**University of Montana**

- **Description:** The University of Montana is a public university located in Missoula, Montana. The university offers a wide range of academic programs and extracurricular activities.

**University of Oregon Career Services**

- **Description:** The University of Oregon Career Services website contains information on career counseling, job search assistance, and resources for students and alumni.

**University of Penn State**

- **Description:** The University of Pennsylvania is a private research university located in Philadelphia, Pennsylvania. The university offers a wide range of academic programs and extracurricular activities.

**University of Virginia Health System**

- **Description:** The University of Virginia Health System is a comprehensive healthcare provider with facilities throughout Virginia. The system offers a wide range of healthcare services and resources for patients and healthcare providers.
CAREER EXPO OF THE PALOUSE

COMPANY DESCRIPTIONS

HIGHWAY, From Page 14

WASHINGTON, D.C. with field offices across the United States. We administer a multi-billion dollar federally-aid-highway program through partnerships with all of the U.S. departments of transportation, local transportation agencies, metropolitan planning organizations, private industry, labor associations, and state and local governments.

Career Opportunity: Full-time Management, Engineering, Natural Resources.

US Government Forest Ranger Staff Nat Forest Description: We are a Natural Resources agency, and are responsible for managing National Forest lands in northern Idaho.

Benefit/Culture: Partner in "Idaho Initiative," special emphasis programs designed to improve and maintain recruitment of candidates with Asian, Hispanic, Native American, and African American backgrounds, and women.

Positions: Operations Technicians, Biological Technicians, Engineer Technicians, Firefighters, Data Management Technicians.

Geographic: Northern Idaho, Idaho Falls.

Career Opportunity: Summer, seasonal and temporary.

Major(s): All majors.

US Government Internal Revenue Services www.irs.gov Description: The mission of the IRS is to provide America's taxpayers top quality service by helping them meet their liability and foster their responsibilities and by applying the tax law with integrity and fairness to all.

Benefits/Culture: An accounting background is not required for Revenue Officer or Tax Specialist positions.

Positions: Entry-level professional positions; internal revenue agents, internal revenue officers, and tax specialists.

Geographic: Nationwide; with many openings in Washington and Idaho.

Career Opportunity: Full-time, intermittent/summer.

Major(s): All majors, Business and Economics.

US Government USDA, Farm Service Agency Description: The Farm Service Agency helps stabilize farm income, avoids farmers and ranchers with land and water conservation, and dealing with natural disasters through Federal Farm programs. FSA also provides credit to new or disadvantaged farmers and landowners. A career at USDA can be a rewarding experience.

Benefits/Culture: An opportunity to serve the public in a rewarding capacity is available to those interested in becoming a Forest Service employee.

Positions: Farm loan officer trainee

Geographic: Yakima, WA.

Career Opportunity: Full-time, intermittent/summer, seasonal and temporary.

Major(s): All majors, Business and Economics and Natural Resources.

US Military Air National Guard Description: The Air National Guard is a component of the US Air Force. We offer positions and training in many areas. If you are a member of the Air National Guard you have the ability to earn over $20,000 a year while attending college.

Positions: Part-time (one weekend a month and 2 weeks per year).

Geographic: Spokane, Wash. and Boise.

Career Opportunity: Other Majors: All majors.

US Military Marine Corps Office Programs Description: The Marine Corps Office Programs offer a program for the motivated student that allows you to get started now in mastering the art of leadership and management as a Marine Officer. It’s called the Platoon-Size Platoon Class (PLC) training occurs during the summer.

There are no classes or other requirements during the summer so enrollment in PLC does not detract from your academic workload and does not delay your expected graduation date or detract from your college experience.

Benefits/Culture: We offer great opportunities for you and your family. 30 days of paid vacation per year and world travel.

 Positions: Aviation, law and government.

Career Opportunity: Full-time.

Major(s): All majors.

US Military Naval Criminal Investigative Service www.navcen.mil Description: The Naval Criminal Investigative Service is a worldwide law enforcement organization staffed by civilian special agents who provide primary maritime anti-terrorism and other law enforcement services.

Benefits/Culture: Senior Special Agent (federal criminal investigator—GS-1811).

Geographic: Nationwide; with many opportunities.

Career Opportunity: Full-time, intermittent/summer.


US Military Navy Officer Programs www.navycareers.com Description: The World's Greatest Navy has openings for highly qualified men and women to be tomorrow's leaders and officers. As an officer you will have the opportunity for immediate leadership, coordinate project assignments, and the responsibility of multi-million dollar budgets/shipments.

Benefits/Culture: Benefits include scholarships for current students, medical/dental, life insurance, bonuses for many fields, 20 year retirement, opportunities for fully funded programs, travel and much more.

Positions: Nuclear/aviation space engineering, business management, pilots, flight officers, JAG and chaplain corps, intelligence, medicine, oceanography, public affairs, and tactical officers.

Geographic: Worldwide

Career Opportunity: Full-time.

Major(s): All majors, Business and Economics, Computer Technology, Engineering, Math and Sciences, Nursing and Pharmacy.

US Military Naval Surface Warfare Center Description: The Naval Surface Warfare Center is responsible for:

Description: NAVSEA—Indian Head Division is a government agency that services the Armed Forces with specialized ordnance devices and components.

Major/Culture: Critical work includes energetics research, weapon production development, detonation science and underwater warfare, chemical and biological characterization, chemical process and environmental sciences.

Career Opportunity: Full-time, intermittent/summer.

Major(s): All majors.

Wallace Description: Wallace is a total print management organization, producing and distributing commercial print, direct response mail, business forms and labels. We are a $1.7 billion NYSE corporation and an industry leader. We have over 160 sales offices across 40 manufacturing and distribution facilities nationwide.

Benefits/Culture: Wallace employees are backed by an organization that is dedicated to providing the best training in the industry, a challenging work environment and promoting career opportunities.

Positions: Corp outside sales rep

Geographic: Seattle, West Coast and Nationwide.

Career Opportunity: Full-time.

Major(s): Business and Economics, Social Sciences.

Washington Group International Inc. Description: Washington Group International, Inc. was founded in July 2000 following the acquisition by Morrison Knudsen Corp. of Raytheon Engineers & Constructors. A Constructors, Washington Group has approximately 33,000 employee at work in more than 40 countries. The company is headquartered in Boise, Idaho and is organized into six operating units: power, infrastructure, mining, energy, defense and industrial processing.

Positions: Construction Engineer, construction engineer tech.

Geographic: Boise, ID. Career Opportunity: Full-time, intermittent/summer, seasonal and temporary.

Major(s): Engineering.

PERSONNEL, See Page 16

NONPROFIT From Page 13

receiving as many funds. It is possible for stu- dents to make more money in a non-profit organization than they would in other places, Wilson said. Nonprofit organizations are able to award employ- ees for their hard work, whereas it is with vacation pay or a raise.

Although Wilson said students can make more money working for a non- profit organization while in school, she is not sure that she could make as much money in the long run.

"A lot of interns are faced with the tough decision of whether they want to work with their heart, but with an empty pocket," Wilson said.

However, Pieda said she makes more money at a nonprofit organization than she would at most jobs because she is paid a stipend.

While some students make extra money working for nonprofit organizations, working as an intern means there's a good chance that they will not be paid. Roberts works as an unpaid intern, but does it for the experience and because he believes in the issue.

Students looking for a new mask or different should bring their resume and cover letter with them. Nonprofit organizations are able to work online at ideal. This organization has a list of many different nonprofit organizations.

I always saw myself working in an office. But it turned out I like thinking on my feet, doing things at once. I like managing and also checking $5 billion company. And I definitely like the potential to earn more money than my friends climbing the corporate ladder.

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